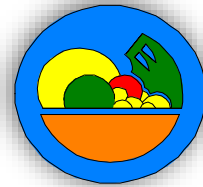




GREATER TZANEEN Municipality VACANCY



The following position is being advertised and applicants are invited to apply.

CORPORATE SERVICES DEPARTMENT

1 X ORGANISATIONAL DEVELOPMENT PRACTITIONER

(Job Id Number 4/1/6/002)

Salary: R 589 866. 24 per annum (Job level 05)

The job purpose of Organisational Development Practitioner is to coordinate organisational development and work study interventions.

Key performance areas: The Organisational Development Practitioner must ensure that the daily work is done to satisfaction and to achieve the objectives of Council. He/she will be responsible for: ▲ Conduct structural design investigations and research ▲ Coordinate the development of job descriptions/ profiles ▲ Conduct Job Evaluation process ▲ Conduct and implement workstudy investigations ▲ Coordinate development of procedure manuals ▲ Coordinate form design services ▲ Coordinate and implement change management. ▲ Provide Staff Supervision.

Requirements: National Diploma in Operations Management/ Production Management/Management Services or relevant qualification, Driver's license and Three (03) years' relevant experience.

Applications should be submitted on the prescribed compulsory application form and indemnity form (www.greatertzaneen.gov.za), a comprehensive CV and copies of certified certificates and ID copy should be addressed to: Municipal Manager, Greater Tzaneen Municipality, P.O. Box 24, TZANEEN, 0850

Fraudulent qualifications or documents will immediately disqualify any application. A candidate who canvasses any councillor and/or senior official for preference will be disqualified immediately from the selection process or from any appointment. Short-listed applicants will be screened for criminal records and /or any pending criminal cases and their qualifications will be verified.

Applicants who are not invited for an interview should regard their applications as unsuccessful. Council at all times reserves the right not to appoint.

Closing date: 30 August 2024 at 15:00

Enquiries: Mrs H Maake (015) 307 8284/8006.

Greater Tzaneen Municipality is an equal opportunity employer and as such will observe the requirements of the Employment Equity Act and its EE Plan.

MR D MHANGWANA – MUNICIPAL MANAGER