

SUBMISSION 2013/14 ANNUAL

we need to further advance our efforts, and provide insight into where we are going as an Municipality and South Africa at large. This gives us an opportunity to also recognise where opportunity for us to share achievements with the people of the Greater Tzaneen Agency. is a reflection upon our performance for the 2013/2014 Financial Year and provides an It is our pleasure to present our Annual Report for the year ended 30 June 2014. The Report

Mrs MF Mushwana	Mr KJ Maphoto
Board Chairperson	Chief Executive Officer
Date:	Date:

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PART 1: GENERAL INFORMATION **OUR VISION**

area. To be the leading catalyst for sustainable economic development in the Greater Tzaneen Municipal

MISSION

To implement the local economic development strategy and foster an entrepreneurial culture.

GTEDA fully subscribe to the values as embodied in the Batho Pele Principles. Being an institution whose mandate is to serve the people of the Greater Tzaneen Municipality,

STRATEGIC OBJECTIVES

- Ensuring Good Governance;
- 0 0 Organisational/Institutional Development (HRM & Labour Relations);
- 0 Ensuring Financial Viability and Management;
- 0 0 Economic Development; and
- Research and Innovation

EGISLATIVE MANDATE

government including, but not limited to the following: GTEDA also ensures compliance, to an extent applicable, to other legislation governing local read with Chapter 8A of the Municipal Systems Act, 2000 (Act No 32 of 2000) and its Regulations. Chapter 10 of the Municipal Finance Management Act, 2006 (Act No. 53 of 2006) and its Regulations Development Agency (GTEDA) therefore derives its legislative mandate first and foremost from of implementing economic development within the GTM area, the Greater Tzaneen Economic Being a Municipal Entity of the Greater Tzaneen Municipality (GTM) established with the main aim

- The Constitution of the Republic of South Africa, 1996;
- Basic Conditions of Employment Act, 1997 (Act no. 75 of 1997);
- Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- Disaster Management Act, 2002 (Act No. 57 of 2002) and its Regulations;
- Division of Revenue Act, 6 (Act No. 6 of 2012);
- Employment Equity Act, 1998 (Act No. 55 of 1998);
- Intergovernmental Fiscal Relations Act, 1997 (Act No. 97 of 2005);
- Intergovernmental Relations Framework Act, 2005 (Act No. 13 of 2005);
- Labour Relations Act, 1995 (Act No. 66 of 1995);
- Local Government: Municipal Demarcation Act, 1998 (Act No. 27 of 1998);
- Local Government: Municipal Property Rates Act, 2004 (Act No. 6 of 2004);
- Local Government: Municipal Structures Act, 1998 (Act No. 117 of 1998);
- Municipal Fiscal Powers and Functions Act, 2007 (Act No 12 of 2007);
- National Archives Act of South Africa Act, 1996 (Act No. 43 of 1996);
- Occupational Health and Safety Act, 1993 (Act No. 85 of 1993);
- Preferential Procurement Policy Framework Act, 2000 (Act No. U of 2000) and its
- Prevention and Combating of Corrupt Activities Act, 2004 (Act No. 12 of 2004);
- Promotion of Access to Information Act, 2000 (Act No. 2 of 2000);
- Promotion of Administration to Justice Act, 2000 (Act No. 3 of 2000);
- Promotion of Equality and Prevention of Unfair Discrimination Act, 2000 (Act No. 4 of 2000);
- Skills Development Act, 1998 (Act No. 97 of 1998);
- Skills Development Levy Act, 1999 Act No. 9 of 1999;
- Traditional Leadership and Governance Framework Act, 2003 (Act No. 41 of 2003);
- White Paper on Local Government;

GLOSSARY

A-G Auditor-General

AFS Annual Financial Statements

AGSA Auditor-General South Africa

ARMC Audit and Risk Management Committee

BSSC Business Services Support Centre

CEO Chief Executive Officer

GTEDA Greater Tzaneen Economic Development Agency

GTM **Greater Tzaneen Municipality**

IDC **Industrial Development Corporation**

IDP Integrated Development Plan

IODSA Institute of Directors South Africa

LDA Limpopo Department of Agriculture

MFMA Municipal Finance Management Act, 2003 (Act No. 56 of 2003)

PwC **PricewaterhouseCoopers**

SAIMET Southern Africa Institute of Management

SETA Sectoral Education Training Authority

Small Medium Micro Enterprises

SMME

FOREWORD BY THE CHAIRPERSON

Municipal Finance Management Act, 2003 (Act No. 56 of 2003) (MFMA Development Agency (GTEDA) for the period 1 July 2013 to 31 June 2014, as required by section the It is with great pleasure that I present to you the Annual Report of the Greater Tzaneen Economic

environmental, social and governance issues. overview of our performance in key areas against set objectives as well as our responses performance information. The CEO's Review and Performance Information sections provide an provides an independent audited account of GTEDA's financial statements and

Governance

its GTM mandate with a close focus on good governance. shared organisational values of professionalism and accountability, and ethics, and to delivering on municipalities in the whole of South Africa. This confirms the commitment of GTEDA staff to live the In the last financial year and for the past 5 years in succession, GTEDA received a clean Audit Report. gratifying and awe-inspiring fact considering the unsavoury state of governance in

Audit Outcome from A-G's very first audit. am pleased to share with our People that we have received an unqualified effort and commitment to obtain a Clean Audit Report and with the seal of approval from the A-G, I (AGSA). In the process of preparing for audit processes by the A-G, we purpose to maintain the It was for the first time that GTEDA is audited by the office of the Auditor General South Africa

countries in the World Economic Forum's Global Competitiveness Report, it is proper that GTEDA With South Africa as a world leader in auditing and reporting standards and ranked first out of 144 Agencies environment, but within the public sector as a whole. to uphold its position as a role model for governance not only within the Municipal

Operating environment

climate which affected the momentum in the decision making process. GTEDA's operating environment in the year under review was affected by the change in the political

complement of ten (10). One critical decision of replacing resigned Board Members was delayed. Contrary to the terms of reference, the Board complement is at critical level of five (5) Board Members from an original full

Operational highlights

The Centre will empower the SMME's through offering accredited Business Trainings. GTEDA Business Services Support Centre (BSSC) has since been accredited with the Services SETA

Financial highlights

million from IDC compared to R 2 500 000.00 and R 2 202 500.00 in the previous period In the 2013/14 financial year, GTEDA received R 2 375 000.00 in grant income from GTM and Z

Challenges

are directly geared towards the economic development of communities; the actual execution of our objectives respective areas of jurisdiction. worthy to indicate that as most of GTEDA's mandates are derived from the Municipal IDP and is highly dependent on the support and buy-in from the Chiefs (Indunas) 5 their

development. between the community and the Induna or between Indunas in adjoining areas designated for Most of the projects have had to seek for GTM's intervention due to disputes arising from either

development interventions. It is therefore crucial that GTM through the mandated Counsellors, It is such challenges that deter the proposed trajectory of GTEDA's impetus in several of its economic benefit of the needy communities. endeavour in the intervention to break the impasse, to speed up finalisation of Projects for the

Prospects

municipality. It is truly humbling to announce that the project feasibility studies in the tourism sector which were conducted in 2010 (Morutji, Mokgwathi, Dan/bendzulani and Nwamitwa) are starting to will go a long way in the achievement of the intended economic development in the Tzaneen Tzaneen communities. I firmly believe that a strong municipal focus on capacitating local residents either developing or extending the economic development among the residents in the Greater Prospects for the year ahead are good. It is always very encouraging when new avenues open for take shape and are expected to come to fruition in the year ahead.

Mrs MF Mushwana

Board Chairperson

EXECUTIVE SUMMARY BY THE CHIEF EXECUTIVE OFFICER

demonstrates our ability to manage organisational and financial performance unqualified Audit opinion conducted by the Auditor-General of South Africa. This once more once again had a successful 2013/14 financial year which ended up with the

Let me thank our formidable Board of Directors, dedicated Management and Staff of GTEDA

Stakeholders In the previous financial year, we contributed ourselves to an intensive public participation strategy. embarked upon and general consensus was reached with our Communities

unit standards in innovative thinking in the development of a small business and development of training provider in South Africa. We are accredited to offer South African qualifications Authority We also committed ourselves to facilitating that GTEDA be accredited with Services SETA (Sectoral entrepreneurial profile. Education Training Authority). We are proud this year to announce that GTEDA is now an accredited

website for inputs, suggestions and recommendations research and development. People are encouraged to use the blog established on the GTEDA Yes indeed an Ideas Hub as promised in the previous Financial Year was launched for increased

of an Agricultural Expo. This event was meant for empowerment of emerging partners through The first Agricultural Summit held in the 2012/13 financial year resulted in the preparatory holding information dissemination and interactions with service providers and equipment manufactures

contributed to the following: As part of our Social Corporate Investment Programme, GTEDA has in partnership with stakeholders

- Building a crèche for a needy community at Ntokoto;
- Donated toys to children at paediatric wards at Letaba, Van Velden and Dr CN Phatudi
- In partnership with professionals in various fields, rendered free Medical, Legal and Social services to all communities in and around Lenyenye and Nkowankowa townships

Great thanks go to the communities and various stakeholders.

Projects

Information relating to our Projects is contained in this Annual Report in details but let me take this opportunity to take you through a few highlights

Farms support

We are currently supporting the provincial government, the local Municipality and the Makgoba This Project was established by GTEDA in partnership with the Limpopo Department of Agriculture community in the search for a potential investor and strategic partner. facilitated R13million investment by LDA which led to the creation of 432 jobs by end of June 2014. (LDA). The relationship between us and LDA ended in March 2013 and that time GTEDA had already

GTEDA is tirelessly assisting in the process of facilitating investors for Bathlabine, Mamahlola and Tours Farms.

Shopping Centres development

communities has facilitated appointment of developers for the building of shopping centres at investors for the building of shopping centres at Nwamitwa and Dan/Bindzulani shopping Centres relating to implementation of this project. We are also, as mandated, assisting in the facilitation of Mokgwathi and Morutji communities. We are just awaiting the finalisation of logistics and approvals a great pleasure to announce that GTEDA in partnership with stakeholders including

Livestock Improvement

making, sofa and shoe manufacturing, artwork and crafts We are currently looking at upgrading the current Leather Making Factory into a hub, housing beads

Radio Station (GTFM 104.8)

the truth, the radio covers all sides to the benefit of our communities. sharing with our communities the two sides of every story that is the one side, the other side and providing a platform for community dialogue and supporting entrepreneurial developments and still Though faced with financial challenges, the Greater Tzaneen Community Radio Station

Business Services Support Centre (BSSC).

just about to be formed. Over 225 members have already subscribed. We are looking forward financial year. towards the establishment and final registration of the financial services cooperative in the next The first "Financial Institution" owned by the disadvantaged people and small medium enterprises is

projects which have minimal bottlenecks to ensure we continue to create jobs for our people. regard as this project has potential to create jobs. We are in a process of identifying high impact start the project, we have engaged the Industrial Development Corporation (IDC) to assist in this We also noted slight progress with our Tannery Project due to lack of the necessary capital to kickand conflict of interest from expressed by key stakeholders. We engaged the Greater Tzaneen development was mainly affected by delays in issuing resolutions by respective Tribal Authorities attract investors who would have created jobs for our people. Progress in terms of shopping centres I would further like to highlight that we had disputes at most restituted farms which restricted us to Council to intervene and speed up resolutions to ensure real development for our people take place

oversight role in steering GTEDA. undying support to the Agency, the Chairperson of the Board and its members for their strategic My humble thanks go to the Mayor of the Greater Tzaneen Municipality Mrs DJ Mmetle for her

My appreciation and thanks also go to Management and all staff that make things happen every day.

Lastly and above all, Almighty God who made it possible that we achieve all these

Mr KJ Maphoto

Chief Executive Officer

PART 2: CORPORATE GOVERNANCE REPORT

serve. integrity in all its dealings with stakeholders. standards over and above upholding the principles of transparency, accountability and business GTEDA continues to comply with applicable laws and implement best corporate governance support this goal. This is also evidenced by our continuous and consistent positive audit outcomes. the our its Shareholder, Funders and most importantly to the Communities that it is mandated to GTEDA through its Board of Directors, Management and Staff, strives to create sustainable value to It is for the very latter reason that our system of Corporate Governance is designed to

Governance Report as follows: Having assured our invaluable Stakeholders the best corporate standards, we present our Corporate

BOARD OF DIRECTORS

recommended in Chapter 2 of the King III Report. We continue comply with the requirements of a responsible and accountable Board as

and Administrative Leadership. As a result the number of Board Members was at five (5) (including the in-House Company Secretary) during the financial year under review as a result of a further commitment was made to review the skills shortage of the current Board in the financial year under mandate GTEDA and we hope that this will be achieved in the next financial year. investment muscle in terms of additional skills to the Board in order to effectively carry out the core realisation that there is a serious need resignation. However we assure that the existing Board Members are diverse in terms of education, review. However, this has not been possible due to the change in key structures within the Political Members compared to the initial Membership of ten (10), together with the Shareholder a Board Composition: In the previous financial when the Board comprised only six (6) Board geographical origin and interpersonal skills. The to still improve on the economic development and latter does not fall short of

The Board in the year under review consisted of the following Members:



Mrs MF Mushwana
Chairperson of GTEDA Board



Mr. MV Gardner

Deputy Chairperson



Ms. KM Motshekga Director



Mr. MC Msimanga Director



Adv. VJG Baloyi
Company Secretary



Mr. KJ Maphoto
Chief Executive Officer

Administrative Leadership of the Shareholder, the term of the current Board was been extended in extension for a further 2 years. Due to the continuous change in both the Political and financial year. order to ensure continuity and succession planning. A new Board will be appointed in the next Board Term: Directors are appointed on a fixed term of three (3) years with a possibility for an

and guarantee a seamless information transfer. the Board, with the exception of the in-house Company Secretary who acts as a liaison between the independent and have appropriate processes in place that are crucial for the effective functioning of Board and Management. The Board continued to ensure an efficient and balanced decision-making Accountability, Roles and **Functions** of the Board: All Board Members

whole. However there was no training conducted for the period under review since the current Performance Evaluation and on improvement of our individual Board Members and the Board as a Members of IODSA in order to keep abreast with new developments affecting their roles as Board of Board Term of Office has been extended to December 2014. All Board Members are registered Board Training and Development: GTEDA put great emphasis on the training of our Board,

Board Meetings Attendance:

Member	Position Held	Ordinary	Special Board
		Meetings	Meeting
Mrs. M.F Mushwana	Chairperson	4 of 4	1 of 1
Mr. M.V Gardner	Deputy Chairperson	4 of 4	1 of 1
Mr. M Msimanga	Member	4 of 4	1 of 1
Mrs. K.M Motshekga	Member	4 of 4	1 of 1
Adv. V Baloyi	In-house Company Secretary	4 of 4	1 of 1

Board Committees

independent non-executive directors: The Board continued to delegate certain of its duties to Board Committees which were all chaired by

- Human Resource and Remuneration Committee; and
- Audit and Risk Committee.

deal with Human Resource and determining the broad remuneration policies of the Agency. and does not attend meetings where his own remuneration is being discussed. meetings on invitation by the committee; however he is not allowed to vote on any issues are then tabled for approval by the Council of GTM. The Chief Executive Officer attends management and staff in general. It also proposes fees for non-executive directors, which This includes the determination of the remuneration of executive directors and senior entirely of independent non-executive directors and is entrusted with the responsibility to Human Resource and Remuneration Committee (HRRECO), the HRRECO is comprised

managers reporting directly to him and the Board itself. issues of succession planning, particularly in relation to the Chief Executive Officer and between executive and non-executive directors. It also provides advice to the Board on regard the Committee further advice on the composition of the Board, and the balance suitable candidates for directorships, and make recommendations to the Board. In this With regard to Nominations, HRRECO is charged with the responsibility of identifying

Board Remuneration

within its means. GTEDA strives to remunerate its Board of Directors and Staff fairly and responsibly and Directors, the CEO, Managers and staff in general. Despite its limited financial resources, Linked to the responsibilities of HRRECO are issues relating to remuneration of the Board of

staff members are paid a fixed salary, whether appointed on a permanent or contract basis. by the availability of funds. Full time staff members are also entitled to a 13th cheque. government sectors. The Board of Directors are paid a fixed remuneration per sitting whilst are committed to delivering sustainable long-term performance. However, GTEDA is also complement consisting of the highest calibre of individuals who subscribe to its values and bonuses for outstanding performance. However implementation thereof will be informed performance management that we hope will see all employees entitled to performance year we plan to introduce a remuneration policy for Board fees and also a policy on performance bonus as informed by the performance of the Agency. In the next financial aware of the challenges regarding the ability to attract, retain and motivate staff within all Within such limitations, GTEDA also strives to ensure that it employs and maintains a staff The CEO also qualifies for a

The attendance of Members of the HRRECO was recorded as follows for the period under review:

4 of 4	Member	Adv. VJG Baloyi
4 of 4	Member	Mr MC Msimanga
4 of 4	Chairperson	Ms KM Motshekga
Meetings	Position Held	Member

Accountability and Audit

Committee Report under Part 5 of this Report. Risk Committee under the capable guidance of Mr MC Msimanga. See a full Audit and Risk For the year under review, GTEDA operated with an effective and independent Audit and

Evaluation of the Board and its Committees

implemented more fully in this financial year. GTEDA has an approved annual self-assessment (360 degrees) review process that has been developed for the Board, individual Directors and Board sub-committees, and

CHIEF EXECUTIVE OFFICER:

the Project's Manager for the day-to-day management of the Agency. Directors are kept informed of progress through regular reporting during quarterly meetings, special meetings delegations of authority. He was supported by the Finance and Administration Officer and and other means as may be agreed from time to time. GTEDA has a Chief Executive Officer who operated within an approved framework of

COMPANY SECRETARY



Adv. VJG Baloyi
Company Secretary

services of one of its Board Members who provides in-house Company Secretary Services. a director. However due to its size and the cost benefits thereof, GTEDA continued to utilise the with the Board of Directors and most importantly that the Company Secretary should ideally not be Secretary; noting further that the Company Secretary should maintain an arms-length relationship of the need of its Board to assess the qualification, competence and expertise of the Company GTEDA is aware of the mandatory requirement to appoint a Company Secretary and further aware

expense should such a need arise. They also have unrestricted access to all company information, records, documents and property. The current arrangement with regard to the position of the Company Secretary and are entitled to seek independent professional advice at the company's suitably qualified and experienced. off any documents. The Board is also satisfied that the in-house Company Secretary is competent, In order to continue to maintain best practice in this regard, the Company Secretary does not sign Company Secretary will be reviewed in the next financial year, funds permitting All Directors have access to the advice and services of the

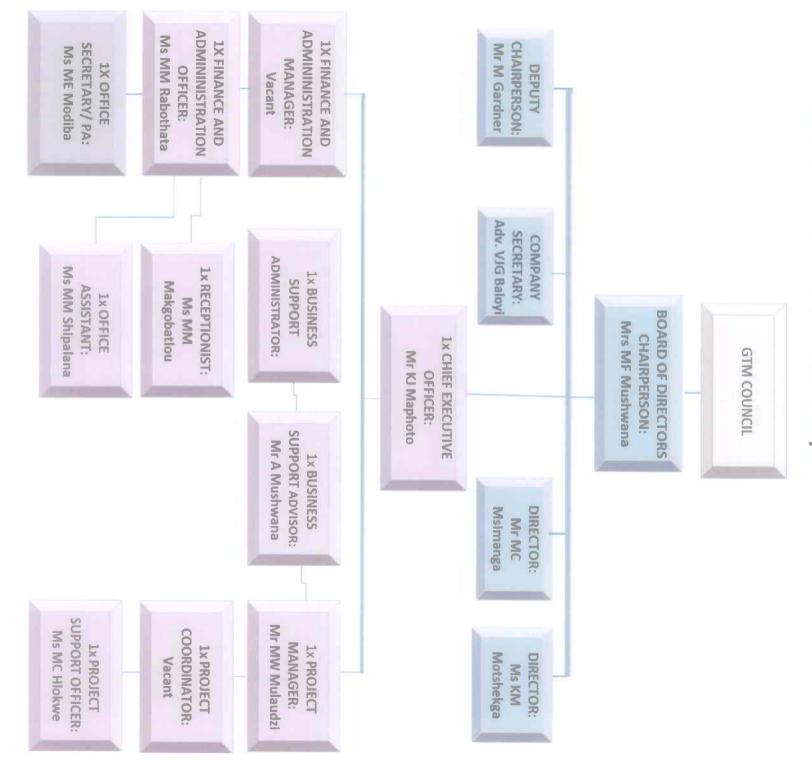
GENERAL

continue to strive to improve in the interest of all our Stakeholders, that is mainly the communities protecting the interests of our Shareholder and Funders by creating long term and sustainable As we conclude our Corporate Governance Report, we are mindful of the fact that we need to that we serve. Furthermore to ensure that our Corporate Governance regime supports Gteda in

shareholder and funder value and economic and social development for our communities. To this Mandate as an Agency. identification and implementation of Projects which informs to a larger extent the core of our financial year. We are creating a Projects Management Committee of the Board to oversee the end, we have identified an improvement opportunity that will be implemented in the 2014/15

processes also assisted in preparation of the first auditing processes by the A-G. and this process saw most of the processes aligning to those of the Shareholder to some extent. This The Policy Review Process that was planned for the period under review was successfully carried out

ORGANISATIONAL STRUCTURE 2013/14 PART 3:



(10) under the guidance of the Chief Executive Officer assisted by the Personal Assistant. For the period under review, GTEDA had an approved organogram with a staff compliment of ten

and Administration Officer. The Finance and the Human Resource functions are performed under the guidance of the Finance

Human Resource Management:

making appointments. Plan due its size, however, to an extent practical, is sensitive to issues of employment equity when Human Resource Administration: GTEDA currently does not have an approved Employment Equity

The workforce of GTEDA was constituted as follows for the year under review:

CA= Contract Appointment

African	Indian	Coloured	White	Total	African	Indian	Coloured	White	e Total
Categories African	Indian	Indian Coloured	White	Total Male	African	Indian	Coloured	5	
Executive 1 Management (CA)	1		Į,	1 (CA)	Ţ.	1	1	1	
	Î	1	Į	*	1	1	1		
1				1	5				
Lower Level 1		1	I	-	U		1	I	
Disabled	1	1	1	1		I	Ţ,	Ì	
Contract 1 Appointments	Ι	1		⊢	1				
							TOTAL		

^{*}One of these employees' has resigned with effect from 01 September 2013.

Leave and payroll was handled effectively and efficiently.

Human Resource Development

Course Description	Qualification	Institution
Office Management	Diploma	College SA
Office Administration	Diploma	Southern Africa Institute of Management, Engineering and Technology (SAIMET)
Business Administration	Degree	Lyceum College
Business Administration	Masters	Regent
General Management	Diploma	Lyceum College
Project Management	Post Graduate MANCOSA Diploma	MANCOSA
Marketing Specialisation	BCom Honours	MANCOSA
Municipal Finance Management Programme	Certificate	Kgolo Institute

Office Management was maintained through the services of a Receptionist and a General Assistant who provided general auxiliary services.

Financial Management

GTEDA continued to maintain sound financial management and financial management systems.

Project Management Unit

Management Unit under Part 4). The Project Management Unit is supported by the following Staff. (See operations of the Project

Business Support Services Centre

Business Support Services Centre under Part 4). The Business Support Services Centre is supported by the following Staff. (See operations of the

PART 4: PERFORMANCE

Activities that relate/translates to the performance of GTEDA are organised within the following performance areas:

ANNUAL ORGANISATIONAL PERFORMANCE REPORT

KPA/ Theme	Strategic Objective	Programme	Departmenta I KPI	Baseline (end June 2013)	Target Sept '13	Actual Achieved 30 Sept '13	Target Dec '13	Actual Dec '13	Target Mar '14	Actual Achieved 31 Mar '14	Target Jun '14	Actual Achieved 30 Jun '14	Reason for deviation
LED	Increased investment in the GTM economy	Board Structures	Updated governance charters by December 2013	1	Not applicable	Not applicable	31-Dec	31-Dec	Not applicable	Not applicable	Not applicable	26-Oct	None
			% of board members inducted and orientated	100%	100%	0%	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	0%	No new Board members appointed as contracts of the current Board were extended
		Board Support	Number of quality Board Packs with all required documents contained therein	4	1	0	2	1	3	3	4	4	None

	Number of board packs circulated 7 days before each meeting	4	1	0	2	2	3	3	4	4	None
	Percentage of Board Resolutions implemented	100%	100%	100%	100%	100%	100%	100%	100%	79%	Inadequate staff members
	Annual report approved by the Board by end December	1		Not applicable	30-Dec	26-Oct	1	1		26-Oct	None
	Annual report submitted to GTM by 10 January	1	Not applicable	Not applicable	10-Jan	09-Jan	Not applicable	Not applicable	Not applicable	09-Jan	None
Risk manageme nt system.	Number of quarterly updated Risk Registers submitted to the Board	4	1	1	2	2	3	3	4	1	Risk managemen t reports not reviewed due to Audit Committee disbandmen t
Policies and Delegations	Number of Policies aligned to GTM policies	Not applicabl e	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	1	1	None
Internal controls	% of compliance issues attended to	100%	Not applicable	Not applicable	Not applicable	Not applicable	100%	100%	100%	90%	Inadequate staff members

	within 7 working days										
Auditing	Unqualified audit opinion for GTEDA	Unqualifi ed Audit Report	Not applicable	Not applicable	Unqualifie d Audit Report	Unqualifie d Audit Report	Not applicable	Not applicable	Not applicable	Unqualifie d Audit Report	N/A
	Number of quarterly audit committee reports submitted to the Board	4	1	1,	2	2	3	3	4	2	GTEDA Audit Committee disbanded and replaced with shared AC with GTM
Organisatio nal Developme nt	Percentage of organogram filled	100%	100%	90%	100%	82%	100%	84%	100%	84%	Project Coordinator post not yet filled due to dispute
	Percentage of third party payments made timeously monthly	100%	100%	100%	100%	100%	100%	100%	100%	100%	None
	Number of quarterly Local Labour Forum meetings	4	1	1	2	2	3	3	4	0	No unionized labour structures and no participation in LLF meetings.

	kills evelopme t	Percentage of Officials trained in line with the Work Place Skills Plan	100%	100%	70%	100%	70%	100%	78%	100%	78%	2 staff members did not enrol for 2014 academic year due to maternity leave
		Number of employees with approved Personal Development Plans	10	9	7	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	7	None
е	/lanageme	Institutional Scorecard finalised by 30 May	1	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	30-May	30-Jun	None
	evelopme	Nr of Signed Performance Agreements by 30 June	10	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	9	7	One employee resigned and one refused
		Nr of performance assessments concluded	4	1	1	2	1	3	3	4	4	None

Budget Manageme nt	Number of Monthly Financial Reports submitted to GTM by the 7th of every month	12	3	3	6	6	9	9	12	2	Due to the Agency Entity issues, submissions could not be made until GTM obtained a Council and Treasury approval.
	Financial Statements (AFS) submitted to GTM by 15 August	1	15-Aug	1	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	02-Aug	None
	Approved 3 year budget by 30 April annually	1	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	30-Apr	05-Apr	None
	% of GTEDA budget spent	100%	20%	31%	40%	49%	70%	82%	100%	105%	Some projects were not implemente d due to disputes

Revenue Generation	R-value revenue generated from alternative (Not GTM &	R 1.2m	R 120 000	0	R 240 000	0	R 360 000	R O	R 480 000	R 642 888	GTEDA facilitation at SAPEKOE terminated
	R-value grant funding	R5.5m	R 1 250	R 1 250	Not applicable	R 2 050	Not applicable	Not applicable	R 5 500	R 5 500	None
Asset manageme nt system	received % GRAP compliance on Asset Register	100%	Not applicable	100%	Not applicable	100%	Not applicable	Not applicable	100%	100%	None
Economic Growth and Investment	# of committed investors attracted through GTEDA	5	Not applicable this quarter	Not applicable this quarter	Not applicable this quarter	Not applicable this quarter	Not applicable this quarter	Not applicable	3	3	None
Enterprise Developme nt (SMME support)	# of SMMEs capacitated	0	0	4	0	4	6	6	30	40	None

PROJECT MANAGEMENT REPORT

																				LED		Theme	KPA/
																	economy	GTM	nt in the	Increased		Objective	Strategic
Livestock Improveme nt		Subtropical Fruit and Nuts							Centres	Shopping									2	Revitalizatio			Programme
Leather making (Monye- Le- Shako)	Farming	Association	MONBWALL	NACK CONTRACT	Bindzulani	Dan/	Morutji			N'wamitwa	Batlhabine			Mamahlola			Tours farm			Sapekoe			Project
31/06/2014		31/06/2014		21/06/2014		31/06/2014	31/06/2014			31/06/2014	31/06/2014			31/06/2014			31/06/2014			31/06/2014		date	Planned end
R 799 704		7, 20, 000	3000							R 122 766										R 30 036	2012/13)	ctual	Baseline(A
R 100 000) FO 000	B 10 000							R100 000	R 15 000			R 10 000			K LO OUO	20000		X 30 000		Opex 2013/ 2014	eted
061.87		7.04	B				11-			R 1 313.67										N 22 024	22	Opex 2013/14)	Actual
None		review.	resolution.	Pending final	suspended due to	Project	resolution.	has been suspended.	developer	Appointment of a		disputes.	due to	Project	disputes.	due to	suspended	Project	project delaved	ion of	Implementat	variance	Reason for

											1	
Social	Research and						Support Services	Business	nt	Developme		
Mandela week	Establish an Ideas Hub	Tipfuxeni Bakery	Community Radio Station (GTFM)	Internet Café (Lenyenye)	Village Bank		Jewellery Incubator	Seda	Tours Dam			Tannery (Torha
31/06/2014	31/06/2014	31/06/2014	31/06/2014	31/06/2014	31/06/2014			31/06/2014	31/06/2014		31/06/2014	31/06/2014
0	0	0	R 194 457					R 418 986			R 7 790	
R 25 000	' ہ	R 5 000	R 70 000					R150 000			R 50 000	
R 25 217.02	R152.72	R 5 000	R 70 657.27				993.62	R 149		375.09	R 2	
None	Concept review.	None	None	NOIS	None	None	on hold due to lack of funds for implementat ion	The project	_ O	review.	Concept	Concept review.

PART 5: AUDIT AND RISK COMMITTEE REPORT

AUDIT AND RISK MANAGEMENT COMMITTEE ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2014

1. INTRODUCTION

I am pleased to present the Audit and Risk Management Committee report for the year ended June 2014.

2. AUDIT AND RISK COMMITTEE MEMBERS

appointed from one of the members, who is not in the employ of the council or municipal entity and not be in the employ of the municipality or municipal entity. Further that the Chairman must be Committee must consists of three (3) members with appropriate experience, majority of which may regulations and good corporate governance principles, require that the Audit and Risk Management The terms of reference adopted by GTEDA's Board of Directors, which we adopted in line with that no councillor may be a member of an Audit and Risk Management Committee.

compulsory meeting were held in the current financial year as follows:change in key Political and Management structures. As a result, only three (3) of the four (4) participate in its shared Audit Committee which never materialised due to logistic arrangements and The current financial year meeting schedule was affected by a decision by the GTM for GTEDA to

NAME OF MEMBER	Position in Committee	MEETINGS	STATUS
		ATTENDED	
	Chairperson	3 of 3	Current
Msimanga, MC	Chairperson	0	
		2 25 2	CHEROD+
Nel, S	Member	2 01 3	Cullett
Baloyi, VJG	Member	3 of 3	Current

committee, and attendees, our Internal Auditors PricewaterhouseCoopers Incorporated as provided compulsory and they did provide management guidance and addressed queries raised by the The GTEDA's Chief Executive Officer and the Finance and Administration Officer's attendance is possible to provide oversight and guidance regulation requirements. The Auditor General of South Africa (AGSA) did attend meetings where Internal Audit Unit provided valuable input especially on matters related to current trends and by liaison . Their regular updates and progress on matters of prime importance, as well as the GTM

3. AUDIT AND RISK MANAGEMENT COMMITTEE RESPONSIBILITY

The Audit and Risk Management Committee's responsibilities arise from section 166 of the MFMA. Audit Charter. Over and above the aforesaid responsibilities, the previous financial year's provision has been included in clause 49 of the GTM-GTEDA Service Level Agreement (SLA) and

guiding tool in executing our role as an ARMC. Strategic Session goals and objectives of the Audit and Risk Management Committee, still serves as

4. AUDIT AND RISK MANAGEMENT COMMITTEE ASSESSMENT

the ARMC and the Committee has been duly assessed for the period under review. GTEDA has an approved 360 assessment tool and assessment in this regard includes assessment of

4.1. Evaluation of Annual Financial Statements (AFS)

mandated by the Board of Directors in a Board meeting held on the 04th May 2014 Financial Statements for the year ended 30 June 2014 in their meeting of 15 August 2014 as As part of our responsibilities, the ARMC has duly reviewed and adopted these unaudited Annual

4.2. Quality of in Year Monitoring, Monthly and Quarterly Reports

periodic reports sent for review and scrutiny by the GTEDA's Management for the period under In our periodic and annual meetings, we have satisfied ourselves of the contents and quality of review after due scrutiny and review.

4.3. Matters of Governance

the part of GTEDA as a Municipal Entity. We have to a greater extent possible complied with all matters of governance and where there were gaps, interventions and remedial actions were duly The country's regulations and good governance principles apportion a number of responsibilities on taken to deal with the challenges that might have existed

The Audit Charter is continuously reviewed to ensure that is it in line with applicable regulations

4.4. Internal Audit

applicable legislation. They are on a three (3) year performance based contract with a possibility of PricewaterhouseCoopers Inc. (PwC) continues to provide the Internal Audit service in line with renewable

4.5. Effectiveness of Internal Controls

Our Internal Auditor team continuously reviews the effectiveness and integrity of GTEDA's internal Board of Directors and the shareholder (GTM). control systems and reports back to GTEDA's Management and this committee on behalf of the

5. RISK ASSESSMENT AND MANAGEMENT

A Risk Management Register Report serves in all quarterly meetings of the Audit and Risk Committee for detailed scrutiny and review. At each quarterly GTEDA's Board of Directors meeting, the Audit

concerns and recommendations are carried out by GTEDA's Management. and Risk Committee Chairperson provides guidance and leadership during review and ensures that

Fraud prevention and related policies

recent trends and good practices and respond to GTEDA's environment. A Policy has been developed and it is continuously reviewed to check robustness and adaptability to

5.2. Performance Management

Report, the CEOs annual performance report, the Board of Director's Chairperson's report, the Our External Auditors will be reviewing and auditing performance reports, which include: this Annual Company's Secretary report on good governance as well the GTEDA's 360° evaluation report.

6. CONCLUSION

and devoting their energies and time in this period under review to execute their roles and May I thank my colleagues in the Audit and Risk Committee for taking time off their busy schedules responsibilities with due care, skill, consideration to good ethics and professionalism

Industrial Development Corporation (IDC). major stakeholders – the GTM team that has always availed itself when required as well as the GTEDA's Management team and staff have been invaluable as always. Our humble thanks go to our

Msimanga, MC
Acting Audit and Risk Committee Chairperson
03 September 2014

Maphoto, KJ Chief Executive Officer



GREATER TZANEEN ECONOMIC DEVELOPMENT AGENCY (PTY) LTD (Registration No. 2007/008144/07)

AUDITED
ANNUAL FINANCIAL STATEMENTS
30 JUNE 2014

ACCOUNTING AUTHORITY'S RESPONSIBILITY STATEMENT FOR THE YEAR ENDED 30 JUNE 2014

annual financial statements fairly present the state of affairs of the entity as at the end of the financial year and accounting records and are responsible for the content and integrity of the annual financial statements The members are required by the Municipal Finance Management Act (Act 1 of 1999), to maintain adequate express an independent opinion on the annual financial statements and were given unrestricted access to all the results of its operations and cash flows for the period then ended. financial records and related data. financial information included in this report. It is the responsibility of the members to ensure that the The external auditors are engaged to

Accounting Standards Board Recognised Accounting Practice (GRAP) including any interpretations, guidelines and directives issued by the The annual financial statements have been prepared in accordance with South African Statements of Generally

supported by reasonable and prudent judgements and estimates The annual financial statements are based upon appropriate accounting policies consistently applied and

enable the members to meet these responsibilities, established by the entity and place considerable importance on maintaining a strong control environment. duties to ensure an acceptable level of risk. responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of reducing the risk of error or deficit in a cost effective manner. The standards include proper delegation of members acknowledge that they are ultimately responsible for the system of internal financial control the Board sets standards for internal control aimed 22

standards in ensuring the entity's business is conducted in a manner that in all reasonable circumstances applied and managed within predetermined procedures and constraints endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are monitoring all known forms of risk across the entity. While operating risk cannot be fully eliminated, the entity These controls are monitored throughout the entity and all employees are required to maintain the highest ethical reproach. The focus of risk management in the entity is on identifying, assessing, managing and S.

reasonable, and not absolute, assurance against material misstatement or deficit. preparation of the annual financial statements. However, any system of internal financial control can provide only system of internal control provides reasonable assurance that the financial records may be relied on for the The members are of the opinion, based on the information and explanations given by management, that the

resources to continue in operational existence for the foreseeable future. review and the current financial position, they are satisfied that the entity has or has access The members have reviewed the entity's cash flow forecast for the year to 30 June 2014 and, in the light of this to adequate

going concern and that the Greater Tzaneen Municipality has neither the intention nor the need to liquidate or for continued funding of operations. The annual financial statements are prepared on the basis that the entity is a The entity is wholly dependent on the Greater Tzaneen Municipality and the Industrial Development Corporation curtail materially the scale of the entity.

The Board is responsible for the financial affairs of the entity.

statements The external auditors are responsible for independently reviewing and reporting on the entity's annual financial

Approval of the annual financial statements

The annual financial statements set out on pages 2 to 26, which have been prepared on the going concern basis, were approved by the Board on 29 November 2014 and were signed on its behalf by:

and Executive officer

Chaipperson of the Board

TEXTERIOR

GREATER TZANEEN ECONOMIC DEVELOPMENT AGENCY (PTY) LTD (Registration No. 2007/008144/07)

ANNUAL FINANCIAL STATEMENTS 30 JUNE 2014

The following reports and statements are presented to the shareholders:

ndex	Pages
Accounting Authority's Responsibility Statement	2
Independent Auditor's Report	3-4
Accounting Authority's Report	CI
Statement of Financial Position	O
Statement of Financial Performance	7
Statement of Changes in Net Assets	∞
Cash Flow Statement	9
Statement of Comparison of Budget and Actual	10
Notes to the Annual Financial Statements	11 - 26
The supporting schedules do not form part of the statutory components of the annual financial statements and are presented solely for the information of management.	
Detailed Statement of Financial Perfomance	27 - 28

ACCOUNTING AUTHORITY'S REPORT FOR THE YEAR ENDED 30 JUNE 2014

together with the audited annual financial statements for the year ended 30 June 2014. The accounting authority which comprises of the Board of Directors have pleasure in submitting their report

General review

Greater Tzaneen Economic Development Agency (Pty) Ltd is a municipal entity incorporated in the Republic of South Africa established in terms of the Companies Act by the Greater Tzaneen Municipality (GTM) with the assistance of Industrial Development Corporation (IDC) in order to project manage urban and rural regeneration of the GTM's territory with a view to promoting economic and tourism development.

Financial results

require no further comment The results of the company for the year under review are fully set out in the attached financial statements and

Post balance sheet events

No material fact or circumstance, which requires comment, has occurred between the reporting date and of this report. the date

Share capital

There were no changes in the authorised and issued share capital of the company during the year under review.

Directors and Company Secretary

follows: The accounting authority of the company during the accounting period and up to the date of this report were as

VJG Baloyi (Company Secretary)

MV Gardner

KM Motshekga

MF Mushwana MC Msimanga

(Chairperson)

The name and address of the Company Secretary is as follows:

PO Box 2420 VJG Baloyi

0850 Tzaneen

STATEMENT OF FINANCIAL POSITION AT 30 JUNE 2014

	Current Liabilities Payables from exchange transactions Taxation payable 357,847 408,838 408,838	Non-Current Assets 212,807 221, Property, plant and equipment Intangible assets 4.1.1 149,446 196 4.1.2 63,362 24, 10tal Assets 835,319 1,219,	Current Assets 622,512 998, Receivables from non-exchange transactions 5 66,565 65, Cash and cash equivalents 6 555,947 932,	2014 2013 Notes R R
811,090 100 810,990	408	221,566 196,788 24,778 1,219,928	998,362 65,556 932,806	2013 R

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2014

(333,618) (1,536,047)	(333,618)		Net deficit from operations
1	ŧ	14	Taxation
(333,618) (1,536,047)	(333,618)		Net deficit for the period
7,086,978	5,826,262		Total Expenses
883,212	762,946	24	Administrative expenses
6,203,766	5,063,316	23	Expenses Operating expenses
5,550,931	5,492,644		Total revenue
25,357	16,811	1	Other Revenue - Investments Income
789,474	100,833	19	Revenue from exchange transactions
4,736,100	5,375,000	tions 9	Revenue from non-exchange transactions
			Revenue
10	L)		
Z)	ZU	Notes	
2013	2014		

STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED 30 JUNE 2014

				Balance at 30 Julie 2014
477,472	477,372	100		Delegation of 20 Table 2047
(333,618)	(333,618)			Net deficit for the period
811,090	810,990	100		Balance at 30 June 2013 (Restated)
(1,547,420)	(1,547,420)			Net deficit for the period
11,3/3	11,3/3	,	26	Correction of errors
2				Adjustments
2,347,136	2,347,036	100		Balance at 01 July 2012
Z	X	70		
otal	surplus	from owner		
	Accumulated	Contributions Accumulated		

Note

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2014

Cash flows from investing activities Purchase of Property, plant and equipment Intangible assets Net decrease in cash and cash equivalents Cash and cash equivalents at beginning of period Cash and cash equivalents at end of period	Net cash utilised in operating activities Cash receipts from government grants and others Cash paid to suppliers and employees Cash generated utilised from operating activities Investment income Interest and penalities Taxation paid	
	15.1	Note
(65,366) (16,679) (48,687) (376,859) 932,806 555,947	(311,493) 5,491,635 (5,764,166) (272,531) (38,962)	2014 R
(113,677) (17,110) (96,567) (1,090,739) 2,023,545 932,806	(977,062) 5,722,940 (6,636,860) (913,920) (63,142)	2013 R

STATEMENT OF COMPARISON OF BUDGET AND ACTUAL AMOUNTS FOR THE YEAR ENDED 30 June 2014

	Approved		Approved budget and	
	budget	Actual	actual	Comments
	R 2014	R 2014	R 2014	R 2014
Revenue				
Revenue from non-exchange transactions	5,500,000	5,375,000	125,000	
Revenue from exchange transactions	1	100,833	(100,833)	refund from SETA (100,833) and facilitation fees
Other Revenue - Investments Income	5 500 000	16,811 5 492 644	(16,811) 7.356	(16,811) Interest received 7.356
Expenses Personnel cost	3,040,878	3,197,960	(157,082)	Project delay due
Operating expenses	2,065,200	1,791,230	273,970	grant funds Project delay due
				to late receipt of
Administrative expenses Non-cash items	393,922	762,946 74,125	(369,024) (74,125)	(369,024) grant funds (74,125)
Net deficit for the period	0	(333,618)	333,618	
Note	13			

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

<u>. `</u> General Information

promoting economic and tourism development. Greater Tzaneen Economic Development Agency (GTEDA) is a municipality entity (registered as a (PTY) LTD company) with the Greater Tzaneen Municipality (GTM) as its Parent municipality. GTEDA's registered address is Cascades Building, Tzaneen, Limpopo Province. GTEDA has been established by the GTM with the assistance of the Industrial Development Corporation (IDC) to project manage urban and rural regeneration of the GTM's territory with a view to

N Basis of preparation and accounting policies

Presentation of annual financial statements

South Africa The financial statements are presented in accordance with the effective Standards of Generally Recognised Accounting Practice (GRAP), and including any interpretations, guidelines and directives issued by the Accounting Standards Board, well as the Municipal Finance Management Act (MFMA), Municipal Systems Act (MSA) and the Companies Act of

statements are disclosed in the relevant notes. It also requires management to exercise its judgement in the process of applying accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial The preparation of financial statements in conformity with GRAP requires the use of certain critical accounting estimates

convention unless specified otherwise. These financial statements are presented in South African Rands are the principal accounting policies used by the entity which are consistent with those of the previous year. The financial statements have been prepared on an accrual basis of accounting and are in accordance with historical cost These financial statements are presented in South African Rands. The following

.1 Property, plant and equipment

2.1.1 Tangible asset

- Property, plant and equipment are tangible assets that:
 (a) are held for use in the production or supply of goods or services, for rental to others, or for administrative purposes; and
- (b) are expected to be used during more than one period

Items of property plant and equipment are initially recognised at cost, being the cash price equivalent at the recognition

capitalised as the expenditure is incurred Expenditure on additions and improvements to property, plant and equipment including the cost of related interest is

The cost of an item of property, plant and equipment is the purchase price and other costs attributable to bring the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

for as separate items (major components) of property, plant and equipment When significant components of an item of property, plant and equipment have different useful lives, they are accounted

Costs include costs incurred initially to acquire an item of property, plant and equipment and costs incurred subsequently to add to, or to replace a part of, or service it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised.

expected useful lives to one South African Rand values if they are still in use Subsequent to initial measurement property, plant and equipment are depreciated on a straight-line basis over their

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

N Basis of preparation and accounting policies (Continued)

equipment: Depreciation is charged to profit or loss so as to allocate the cost of assets less their residual values over their estimated useful lives, using the straight-line method. The following rates are used for the depreciation of property, plant and

The cost of an item of property, plant and equipment is recognised as an asset when:
(a) it is probable that future economic benefits associated with the item will flow to the entity; and Office equipment Computer equipment 700

The residual value, useful life and depreciation method of each asset are reviewed at the end of each reporting date. If (b) the cost of the item can be measured reliably.

these expectations differ from previous estimates, the change is accounted for as a change in accounting estimates.

are included in surplus/deficit. Gains or losses on disposal are calculated by deducting the carrying value from the proceeds on the date of disposal and

Where an asset is acquired through a non-exchange transaction, its cost is the fair value as at date of acquisition

2.1.2 Intangible asset

An intagible asset is recognised when:

- (a) it is probable that the expected future economic benefits that are attributable to flow to the entity; and the asset will
- (b) the cost or fair value of the asset can be measured reliably

An intagible arising from development is recognised when:

- (a) there is an intention to complete and use it;(b) it will generate probable future economic benefits;(c) the cost of the asset can be measured reliably; and
- (b) the expenditure attributable to the asset during its development can be measured reliably.

residual value. The amortisation period, residual value, and the amortisation method of intagible assets are reviewed the end of each reporting date. If the expectations differ from previous estimates, the change is accounted for as change in accounting policy. The useful lives of intagible assets have been assessed as follows: amortisation is provided on a straight-line basis over their expected useful lives to their estimated

Website development

Intagible assets are de-recognised on disposal, or when no future economic benefits are expected from its use 9

The gain or loss arising from the derecognition of an intagible asset is determined as the difference betweeen the net disposal proceeds, and the carrying amount of the intagible asset. Such difference is recognised in surplus/deficit when the intagible asset is derecognised

2.2 Operating Leases

liability. Operating lease payments are recognised as an expense on a straight-line basis over the lease term. The difference between the amounts recognised as an expense and the contractual payments are recognised as an operating lease

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

2. Basis of preparation and accounting policies (Continued)

2.3 Revenue from non-exchange transaction

associated with the transaction will flow to the entity, the grant or revenue can be measured reliably and all conditions associated with the contribution have been met or where the contribution is to finance property, plant and equipment when such items of property, plant and equipment is brought into use. Where grant contributions have been received but the Agency has not met the condition, a liability is recognised. Revenue from grant contributions/ non-exchange transactions are recognised when economic benefits or service potential

2.4 Investment

Investment Income is recognised on a time-proportion basis using the effective interest method

2.5 Financial instruments

receivables, trade creditors. Financial instruments as stated on the statement of financial position include cash and bank balances, investments

Classification

financial position or in notes thereto: The entity has the following types of finacial assets (classes and category) as reflected on the face of the statement of

- (a) Trade and other receivables (Financial asset measured at amortised cost); and
- (b) Cash and cash equivalents (Financial asset measured at amortised cost).

The entity has the following types of finacial liabilities (classes and category) as reflected on the face of the financial position or in notes thereto: statement of

(a) Trade and other payables (Financial liability measured at amortised cost); and

Initial recognition

party to the contractual provisions of the instrument The entity recognises a financial asset or financial liability in its statement of financial position when the entity becomes a

Initial measurement

The entity measures a financial assets and financial liabilities at amortised cost initially at its fair value, plus transaction costs that are directly attributable to the acquisition or issue of the financial asset or financial liability. costs that are directly attributable

Subsequent measurement

The entity measures all financial asset and financial liability after initial recognition using the following category

(a) Financial instruments at amortised cost.

All financial assets measured at amortised cost, or cost, are subject to an impairment review

measured at initial recognition, minus principal repayments, plus or minus the cumulative amortisation using the effective interest method of any difference between that initial amount or maturity amount, and minus any reduction (directly or through the use of an allowance account) for impairment or uncollectibility. The amortised cost of a financial asset or financial liability is the amount at which the financial asset or financial liability is

2.6 Cash flows

The cash flow statements can only be prepared in accordance with the direct method

For the purposes of the cash flow statement, cash includes cash on hand, deposits held on call with banks, investments in money market instruments, and bank overdrafts.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

2. Basis of preparation and accounting policies (Continued)

2.7 Income tax

Current taxes

Current taxes are measured at the amount expected to be paid to South African Revenue Service, using the tax rate and tax laws that have been enacted by the reporting date. An entity will recognise an asset in respect of taxes when the taxable event occurs and the asset recognition criteria have been met.

Deferred taxes

Deferred taxes is accounted for under the statement of financial position using the liability method, in terms of which:

Deferred tax is measured using the tax rate that is expected to apply to the period when the liability is settled (or the asset is recovered), based on the tax rate and tax laws that have been enacted or substantively enacted by reporting date. In addition, the measurement of deferred tax reflects the tax consequences that would follow from the expected manner of recovery or settlement of the relevant assets and liabilities.

Deferred tax assets

downs or reversals are recognised Deferred tax assets are recognised only when it is probable that sufficient taxable income will be available in future against which the asset can be recovered; and are reviewed at each reporting date, and,if necessary, impairment write-

2.8 Value added tax

The entity accounts for Value Added Tax on the invoice basis

2.9 Provisions and contigencies

Provisions

A provision is recognised if, as a result of a past event, the entity has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation

at the reporting date The amount of a provision is the best estimate of the expenditure expected to be required to settle the present obligation

Provisions are reviewed at each reporting date and adjusted to reflect the current best estimate or the expenditure required to settle the obligation. Provisions are reversed if it is no longer probable that an outflow of resources embodying economic benefits will be required, to settle the obligation.

for future operating deficits A provision is used only for expenditures for which the provision was orginally recognised. Provisions are not recognised

Contigencies

A contigent assets and contingent liabilities are not recognised. A contingent asset is disclosed where an inflow of economic benefits or service potential is probable, whereas a contigent liability are disclosed when economic benefit or service potential is to be rendered by an external goods or service provider.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

2. Basis of preparation and accounting policies (Continued)

2.10 Impairment of cash-generating assets

commercial return. When an asset is deployed in a manner consistant with that adopted Cash-generating assets are those assets held by the entity with the primary objective of generating a commercial return by a profit-orientated entity, it generates Ø

Recognition and measurement

When the carrying amount of a cash-generating asset exceeds its recoverable amount, it is impaired. The recoverable amount or an asset is the higher of its fair value less cost to sell and the value in use.

Impairment of non-cash-generating assets

Non-cash-generating assets are assets other than cash-generating assets.

Recognition and measurement

Recoverable service amount is the higher of a non-cash generating asset's fair When the carrying amount of a non-cash-generating asset exceeds its recoverable service amount, it is impaired value less cash to sell and S Ξ.

following approaches: The present value of the remaining service potential of a non-cash-generating asset is determined using one of the

- (a) Depreciation replacement approach
- (b) Restoration cost approach
- (c) Service units approach

2.11 Employee benefits

Short term employee benefits

which the employee renders the related service The cost of all short term employee benefits is recognised in the statement of financial performance during the period in

has a present obligation to pay as a result of the employee's services The provisions for employee entitlements to wages, salaries, annual and sick leave represent the amount which the entity

2.12 Related Parties

Government. As a consequence of the constitutional independence of the three spheres of government in only entities within the national sphere of government are considered to be related parties. The entity operates in an economic sector currently dominated by entities directly or indirectly owned by the South African South Africa

Key management are those persons responsible for planning, directing and controlling the activitie including those charged with the governance of the entity in accordance with legislation, in instances required to perform such functions the activities where of the they entity, are

Only transactions with related parties not at arm's length or not in the ordinary course of business are disclosed

2.13 Budget Information

which given efect through authorising legislation, appropriation or similar. The entity is typically subject to budgetary limits in the form of appropriations or budget authorisations (or equivalent),

General purpose financial reporting by the entity shall provide information on whether resources were obtained and used in accordance with the legally adopted budget.

The annual financial statements and the budget are not on the same basis of accounting. The actual financial statement information is therefore presented on a comparable basis to the budget information. The comparison and the reconciliation between the statement of financial performance and the budget for the reporting period have been included in the Statement of comparison of budget and actual amonts.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Ç.S Significant management judgements in applying the accounting policies

In the process of applying the entity's accounting policies management has made the following judgements which have significantly affected the amounts recognised in the financial statements:

(a) Depreciation

In preparing the annual financial statements, management is required to make estimates and assumptions that effect the amounts represented in the annual financial statements and related disclosures. Use of available information and the application of judgement are inherent in the formation of estimates. Actual results in the future could differ from these estimates which may be material to the annual financial statements. significant judgements include:

Trade and other receivables

The entity assesses the trade receivables for impairment at each reporting date. In determining whether an impairment loss should be recorded in surplus or deficit, the entity makes judgements as to whether there is observable data indicating a measurable decrease in the estimated future cash flows from a financial asset.

4,0 New standard and interpretations

Standard and interpretations issued, but not yet effective

The entity has not applied the folowing standards and interpretations, which have been published and are mandatory for the entity's accounting periods beginning on or after 01 April 2013 or later periods:

Standard/ Interpretation:	Effective date	Expected impact
GRAP 1: (as revised 2012): Presentation of Financial Statements	01 April 2013	Impact material
GRAP 3: (as revised 2012): Accounting Policies, Change in Accounting Estimates and Errors	01 April 2013	Impact material
GRAP 7: (as revised 2012): Investments in Associates	01 April 2013	Impact not material
GRAP 9: (as revised 2012): Revenue from Exchange Transactions	01 April 2013	Impact material
GRAP 12: (as revised 2012): Inventories	01 April 2013	Impact not material
GRAP 13: (as revised 2012): Leases	01 April 2013	Impact material
GRAP 16: (as revised 2012): Investment Property	01 April 2013	Impact not material
GRAP 17: (as revised 2012): Property, Plant and Equipment	01 April 2013	Impact material
GRAP 18: Segment Reporting	01 April 2013	Impact not material
GRAP 20: Related Parties	01 April 2013	Impact not material
GRAP 25: Employee benefits.	01 April 2013	Impact material
GRAP 27: (as revised 2012): Agriculture (Replaces GRAP 101)	01 April 2013	Impact not material
GRAP 31: (as revised 2012): Intangible Assets (ReplacesGRAP 102)	01 April 2013	Impact not material
GRAP 105: Transfers of Functions Between Entities Under Common Control	01 April 2014	Impact not material
GRAP 106: Transfers of Functions Between Entities Under Common Control	01 April 2014	Impact not material
GRAP 107: Mergers	01 April 2014	Impact not material
IGRAP1: (as revised 2012): Applying the probability test on initial recognition of revenue	01 April 2013	Impact not material
IGRAP 16: Intangible Assets - Website Costs	01 April 2013	Impact not material

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

4.1 Non -Current Assets

4.1.1 Property, plant and equipment

196,788	(138,584)	335,372	149,446	(202,606)	352,052	
69,452 8,379 118,957	(67,362) (18,447) (52,775)	136,813 26,826 171,732	36,525 15,830 97,090	(103,686) (24,278) (74,642)	140,211 40,108 171,732	Computer equipment Office equipment Furniture & fittings
Carrying value R	Accumulated depreciation / impairment R	Cost / valuation R	Carrying value R	Accumulated depreciation / impairment R	Cost / valuation R	
		2013			2014	

The carrying amounts for 2014 can be reconciled as follows:

3	(64,022)			16,679	196,788	
3 5	0,12)			4	118,957	urniture & fittings
J 6	(5,83			13,281	8,379	Office equipment
	(36,325)		X	3,398	69,452	Computer equipment
	R	Z	70	70	70	
	ımpairment	Disposals	Revaluations	Additions	year	
-	Depreciation				at beginning of	
	:				Carrying value	

The gross carrying value amount of full depreciated property, plant and equipment that are still in use at year end.

4.1.2 Intangible assets

24,778	(20,273)	45,051	63,362	(30,376)	93,738	
	4	0	47,594	(1,093)	48,687	Computer Software
24,778	(20,273)	45,051	15,768	(29,283)	45,051	Website
Z	Z	N	R	7J	N	
Carrying value	Amortization / impairment	Cost / valuation	Carrying value	Amortization / impairment	Cost / valuation	
		2013			2014	

The carrying amounts for 2014 can be reconciled as follows:

63,362	(10,103)			48,687	24,778	
15,768 47,594	(9,010) (1,093)			48,687	24,778	Website Computer Software
Carrying value a end of year R	Amortization / impairment	Disposals R	Revaluations R	Additions	Carrying value at beginning of year R	

The gross carrying value amount of full depreciated intangible assets that are still in use at year end.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

					6								51		
	Short term investments	Bank balances	Datty cach	Bank and cash balances at year end comprise:	Cash and cash equivalents		3 months and older	Up to 3 months	The ageing analysis of trade receivables are as follows:		Rental deposits	VAT receivable	Receivables from exchange transactions		
555.947	343,558	203,495	8,894			66,565	39,235	27,330		66,565	3,386	63,179		70	2014
932.806	478,038	450,114	4,654			65,556	7,569	57,987		65,556	3,386	62,170		R	2013

The business cheque account and a short term investment are account both held with ABSA bank.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

	į	12. 11.	10.	.9	Čo		7.
Equipment Payable in one year Payable in 2 - 5 years	Property Payable in one year Payable in 2 - 5 years	Other Revenue- Investment income Interest received Operating lease commitments	Taxation Payable Balance at the beginning of the year Tax charge as per statement of financial performance Tax paid	Revenue from non-exchange transations Greater Tzaneen Municipality Industrial Development Corporation Limited Assets transferred	Payables from exchange transactions Leave pay accrual Trade payables Other payables	Share capital Authorised 1000 Ordinary shares of R1 each Issued 100 Ordinary shares of R1 each at end of year	7. Share capital
36,422 145,688 182,110	244,710 778,176 1,022,886	16,811 16,811		2,375,000 3,000,000 5,375,000	142,960 214,887 357,847	1,000	2014 R
36,549 36,549 73,098	227,892 978,842 1,206,734	25,357 25,357	20,066	2,500,000 2,202,500 33,600 4,736,100	162,310 37,271 209,257 408,838	1,000	2013 R

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

R	2014	
R	2013	

ζú Deficit from operations

Deficit from operations is arrived at after taking into account the following:

Revenue

- Non-exchange	Kevenue from:
transations/	
grants	

5,391,811 5,375,000 100,833 16,811

5,525,574 4,736,100 789,474 789,474

- Other Revenue - Investments Income Exchange transations/ services rendered

Expenses

Auditor's remuneration
- Audit fees
- Other services

Depreciation of property, plant and equipment

Directors' fees

- Fees for services

Other expenses

Operating lease charges
- Property rentals
- Office equipment

Employee costs
- Salaries and wages
- Leave payout

- Training costs

Average number of employees

10

10

			_						
2,996,351 201,609 7,805	3,205,765	135,692	197,543	333,235	259,438	340,251	599,688	74,125	199,500 199,500
2,755,966 162,310 122,286	3,040,562	33,566	187,227	220,793	276,366	327,775	604,141	76,122	119,000 119,000

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

4

Effective rate of taxation for the year	Increase/ (reduction) in effective rate as a result of: - Exempt income and expenditure -28.00%	Standard rate of company taxation 28.00%	Tax Rate Reconciliation: 2014		Current Period	Prior Period	Major component of the tax expense:	Taxation	R	2014
0.00%	% -28.00%	6 28.00%	2013	3	٠	×			ZJ	2013
%	0%)%	ω		×	i				S

Greater Tzaneen Economic Development Agency receives the majority of its income from grants which are exempt from income tax, the entity has applied for a tax exemption certificate from SARS. The entity provided for tax on the income that is not considered by management to be exempt.

15. Notes to the cash flow statement

15.1 Reconciliation of net deficit before taxation to cashflows from operations

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Ū	20
	14 2013

6. Related Parties

16.1 Identity of related parties

The parent shareholder is Greater Tzaneen Municipality(GTM) and the ultimate controlling party is Greater Tzaneen Municipality(GTM).

The funder is Industrial Development Corporation (IDC) which is the major funder.

The major stakeholder is Limpopo Economic Development Agency (LEDA), the former Limpopo Agri-Business Development Corporation (LADC) and a strategic partner in the Makgoba Tea Estates.

The Board of Directors comprises of directors as listed in the directors report and its committees, namely the Audit and Risk committee, HR committee and Bid committee.

There are no entities that are related to the directors of the Board.

16.2 Transactions with the related parties were as follows:

Grant received: GTM	Grant received: IDC
2,475,000	3,000,000
2,500,000	2,202,500

16.3 Compensation paid to the Executive Director

000,007	2/6,300	327,775	599,688	259,438	340,250		
585,601	30,895	48,200	120,571	30,571	90,000	MF Mushwana	
264,178	93,076	78,025	207,790	101,690	106,100	MC Msimanga	
62,459	13,555	35,350	53,591	32,066	21,525	KM Motshekga	
35,107	10,678	13,750	ŧ	10		MP Maleta	
89,752	22,651	44,450	55,581	18,456	37,125	MV Gardner	
319,022	105,511	108,000	162,155	76,655	85,500	VJG Balovi	
Total R	2013 Emoluments	Remuneration R	Total R	2014 Emoluments R	Remuneration R	Name	
				Directors	d to the Board of	16.4 Compensation paid to the Board of Directors	16.4
735,705	106,875	628,830	770,052	134,968	635,084	KJ Maphoto	
Total R	2013 Emoluments	Remuneration R	Total	2014 Emolument Total	Remuneration R	Name	
				010000	יוס מופ באככממגס	10.3 Compensation bain to the Exception buscom	10.3

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

		sapital and operating expenditure
		ts
Z	R	
2013	2014	

17.1

Authorised co

17.

Commitment

18. Financial risk management

Annual report development

42,408 155,493

Internal Audit

their fair value The accounting authority consider that the carrying amount of trade and other receivables approximates Trade and other receivables at the reporting date comprise of VAT receivables and other prepayments

Credit risk

The company's principal financial assets are bank balances and cash, trade and other receivables and investments, which represent the company's maximum exposure to credit risk in relation to financial

The company's credit risk is primarily attributable to its trade receivables. The amounts presented in the statement of financial position are net of allowances for doubtful receivables, estimated by the company's management based on prior experience and their assessment of the current economic environment.

The credit risk on liquid funds and non-derivative financial instruments is limited because the counterparties are banks with high credit ratings.

number of counterparties and customers The company has no significant concentration of credit risk, with exposure spread over a large

Credit risk

Exposure to credit risk

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the reporting date was:

Jasii allu vasii equ	Cash and cash ag
dalagrama	200
555,947	555,947
932,806	932,806

The maximum exposure to credit risk for trade and other receivables at the reporting date by type of customers was:

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

	VAT receivable	Rental deposits	18. Financial risk management (Continued)		
			t (Continued)		
00,000	63,179	3,386		R	2014
Ш	62,170			N	2013

Impairment losses

At the reporting date, none of the receivables from exchange transactions were past due. No impairment loss was recognised in the current period under review.

Liquidity risk

The entity manages liquidity risk through proper management of working capital, capital expenditure and actual forecasted cash flows and its cash management policy. Adequate reserves and liquid resources are also maintained.

The carrying amounts of the financial liabilities represents the liquidity exposure. The maximum exposure to liquidity exposure at the reporting date was:

357,847 357,847			e transaction
11 1	П	84	357,84

The maximum exposure to liquidity exposure for trade and other payables at the reporting date by type of creditor was:

	Employees leave pay (2 - 5years)
357,847	357,847
408,838	408,838

Currency risk

Exposure to currency risk

The company did not have any exposure to foreign currency risk for the period under review

Interest rate risk

flows are substantially independent of changes in market interest rates. As the entity has no significant interest-bearing assets, the entity's income and operating cash

19. Other Income

	Sundry income	- acilitation icco	Escilitation food	I GLOCI GOCGIII GIIGO	Tender documents sales
100,833	833		000,000	2000	1
789,474			109,414	100 474	

20. Employee related costs

Leave pay Overtime 13th cheque	Staff costs Basic (Salaries and Wages) Performance bonus Statutory payments (PAYE, UIF and SDL)	CEO's costs CEO's Remuneration/salary Performance bonus Other expenses
201,609 50,032 100,438 2,515,162	1,308,558 61,988 792,538	635,084 47,664 134,968 817,716
162,310 48,096 59,730 2,245,718	1,171,664 53,448 750,470	628,830 43,728 63,147 735,705

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

21. Directors Fees

689 604,141	599,689	CIGalibadiativi series
7,818	4	Organicational review
33,375	ι	Strategic plan session (organisational)
13,500	В	Secretariat Support
43.500	11	Board development
2 4 9 7	.103,825	Statutory payments (25% tax deductable)
74,000	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Board accomodation
40 689	AD 335	DCaa CC Teeaa
12,555	16.282	
119,041	98,996	Board travel
299,475	340,251	Board fees

22. Fruitless and wasteful expenditure

		Co card at colored control of the colored colo
	111,217	nd wasteful expenditur
63,142	38,962	
9,113	72,255	Opening balance

Penalties and interest due to late payment of statutory payments.

Operating expenses

0,200,700	3,000,00	
8 202 785	E 003 346	Travel - Land
125.872	126 476	I ravel - Alf
7,383	1	Telepholic and ax
84,950	85,170	Talanhana and Fav
8,736		Website development & management
32,036	857	Team building
23,155	2,500	Substitution (1997)
34,958	18,124	Subscriptions (IoD. LED & Local)
1,/92	34,624	Recruitment cost
18,032	7,805	Seminars and workshops
5,643	3,684	Security
105,210	139,504	Repairs and maintenance
1,711,820	369,7/4	Projects cost
20,034	80%	Printing and stationary
75,147	300,00	Penalties and interest
62 140	0,000	Office rental
187 227	107 7.43	Office refreshments
8 799	8 547	Minor assets
200		Marketing and promotions
249.174	112.850	Insurance
11,215	10,262	Internal audit
73,730	151,281	External addit
119,000	199,500	The state of the s
34,574	27,533	Entertainment expenses
76,122	74,125	Denreciation
1,123	427	Courier and postage
33,300	22,062	Copier rental
4,700	23,770	Consulting fees
10,700	22,021	Cleaning
107,234	000,000	Bursaries
404 074	3,197,900	Personnel cost
2 018 276	3 107 060	Cellphone expenses
67 707	40 808	Accommodation
51,963	50,839	

24. Administration Expenses

11,668 4,556 74,670 38,840 7,818 599,688 562,948 6,510 101,667 25,217 96,506 45,193 70,875 762,946 883,212

NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

25. Changes in accounting estimates

The entity has reassesed the useful lives and residual values of property, plant and equipment which resulted in certain assets' remaining useful lives to change from two (2) to three (3) years on average. The effect of the change in accounting estimates has resulted in a decrease of depreciation amounting to R 9 098 for the current period. The effect on future periods could not reasonably be determined.

Prior year errors

Statement of Financial Position

Adjustments were made to correct prior year property, plant and equipment balance as a result of the following errors:

- Computer equipment transferred from Business Support Services Centre (BSSC) with a deemend cost of R 1 231.
- Furniture and Fittings transferred from Business Support Services Centre (BSSC) with a deemend cost of R 10 143.

Statement of Financial Performance

Prior year errors resulted in the following adjustments on the Statement of Financial Performance

- Effect on Revenue due to assets transferred amounting to R 11 373.

The correction of errors resulted in adjustments as follows:

MOACHING HOLL STALL CONTROL SO A SECTION OF	Peyenue from non-exchange transactions	Statement of Financial Performance	Property, plant and equipment Opening accumulated surplus	Statement of Financial Position
(4,724,726)	(4,724,726)	As previously reported	reported 185,414 799,716 985,130	As previously
6) (11,373)	6) (11,373)	As previously Correction of reported error	error 11,373 (11,373)	As previously Correction of
(4,736,099)	(4,736,099)	2013 Restated	2013 Restated 196,788 811,089 1,007,877	

27. Going Concern

The financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realisation of assets and settlement of liabilities, contigent obligations and commitments will occur in the ordinary course of business.

The ability of the entity to continue as a going concern is dependent on a number of factors. The most significant of these is that the accounting officer continue to procure funding for the ongoing operations for the entity.

DETAILED STATEMENT OF FINANCIAL PERFORMANCE 30 JUNE 2014

Travel - Air Travel - Land	Website development & management Telephone and Fax	Team building	Subscriptions (IoD, LED & Local)	Recruitment cost	Seminars and workshops	Security	Repairs and maintenance	Projects cost	Printing and stationary	Penalties and interest	Office refreshments	Minor assets	Marketing and promotions	Insurance	Internal audit	External audit	Entertainment expenses	Depreciation	Courier and postage	Copier rental	Consulting fees	Cleaning	Bursaries	Personnel cost	Cellphone expenses	Accommodation	Operating expenses	Total Income	Other Revenue - Investments Income	Sundry Income (SETA)	Assets transferred	Grant contributions	Tender sales	Revenue		
																													<u></u>							
126,476	85,170	857	2,500	18 124	2,005	3,084	139,504	369,174	6,809	38,962	197,543	6 547	112,000	10,262	151,281	199,500	27,533	74,125	42/	22,062	23,770	22,621	82,500	3,197,960	49,806	50,839	5,063,316	5,492,644	16,811	833	100,000	0,070,000	000 ×2.5 ×	5,492,644	Z	2,014
125,872	84,950	32,036	23,155	34.958	1 702	10,040	105,210	1,/11,820	28,634	63,142	187,227	8.799	200	2/0/17/	70,700	73 730	34,074	3/ 57/	1,120	30,000	4,700	10,765	104,234	2,918,270	07,707	51,963	6,203,766	5,550,851	25,357	1	789,474	33.600	7 702 500	5,550,931	70	2,013

DETAILED STATEMENT OF FINANCIAL PERFORMANCE 30 JUNE 2014

Net deficit for the period	Taxation Normal taxation	Deficit before taxation	Administration Expenses Bank charges Annual report development Organisational design and policy review Directors fees and expenses Workplace skills development Scorecard development Social inclusion Strategic session
(333,618)	t 1	(333,618)	11,668 74,670 - 599,688 - 6,510 25,217 45,193
(1,536,047)	1 1	(1,536,047)	4,556 38,840 7,818 562,948 - 101,667 96,506 70,875