GREATER TZANEEN MUNICIPALITY



ADJUSTED SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/19 Approved 28 February 2019

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List of Acronyms

Number PED Planning and Economic Development

Department

% Percentage PMS Performance Management System

CFO Chief Financial Officer SDBIP Service Delivery and Budget

Implementation Plan

CORP Corporate Services Department SMME Small, Medium and Micro Enterprises

CSD Community Services Department **ToW** Transporter of Waste

EED Electrical Engineering Department WSA Waste Service Area

EPWP Expanded Public Works Programme

ESD Engineering Services Department

GG Good Governance

GTM Greater Tzaneen Municipality

HR Human Resource

IDP Integrated Development Plan

IT Information Technology

KPA Key Performance Area

KPI Key Performance Indicator

kWh Kilo Watt Hour

LED

MFMA Municipal Finance Management Act

MFVM Municipal Financial Viability and

Management

MIG Municipal Infrastructure Grant

MM Municipal Manager

MTID Municipal Transformation and

Organisational Development

MTREF Medium Term Revenue and Expenditure

Framework

OtS Office of the Speaker

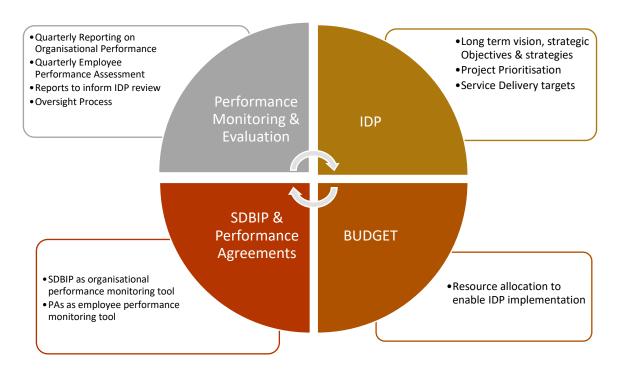
1. INTRODUCTION

The Service Delivery and Budget Implementation Plan is drafted in accordance with the Municipal Finance Management Act (Act. 56 of 2003). Section 53 (1) (c) (ii) of the MFMA specifies that the SDBIP must be approved by the Mayor within 28 days of approving the Budget. The SDBIP must include:

- (a) projectsions for each month of
- (i) revenue to be collected, by source
- (ii) operational and capital expenditure, by vote;
- (b) service delivery targets and performance indicators for each quarter;

MFMA Circular 13, issued by the National Treasury, further adds that the SDBIP must further include a detailed capital works plan, per ward, covering a three year period.

The SDBIP is one element of a continuous planning, implementation and reporting cycle. The aim of this process is to ensure that the vision of Council is achieved by implementing the activities planned in support of the strategic objectives contained in the Integrated Development Plan. The success of this cycle is dependant on the integration between the Budget, IDP and SDBIP and the process is presented below:



The adjustments made to the SDBIP as necessitated by changes in the IDP and Budget are colour coded in this report as follows:

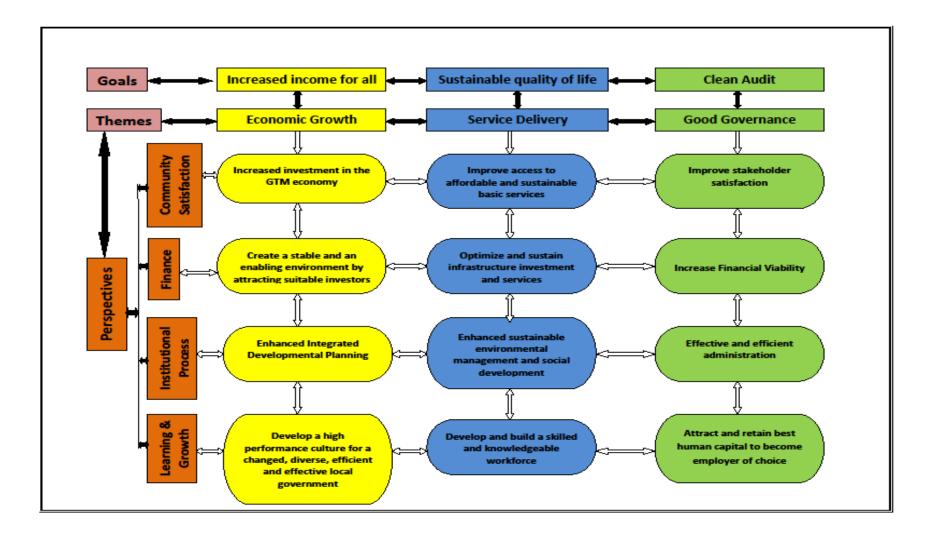
No colour = No adjustment

Orange = Item adjusted

Green = Item inserted into the SDBIP

Red - Item removed from SDBIP for 18/19 reporting

2. GTM Strategy Map for 2018/19



5

Municipal KPA alignment to National KPAs Strategic Objective Codes:

National KPA	Municipal KPA	LED 1:	Increased Investment in the CTM Economy
National KPA	Wunicipal KPA	LED I:	Increased Investment in the GTM Economy
Municipal Transformation and Organisational Development	Good Governance (GG)	LED 2:	Create a stable and an enabling environment by attracting suitable investors
Good Governance and Public participation	Good Governance (GG)	LED 3:	Enhanced Integrated Developmental Planning
Municipal Financial Viability and Management	Good Governance (GG)	LED 4:	Develop a high performance culture for a changed, diverse, efficient and effective local government
Basic Service Delivery	Service Delivery (SD)	SD 1:	Improve access to sustainable and affordable basic services
Local Economic Development	Economic Growth (LED)	SD 2:	Optimise and sustain infrastructure investment and services
Spatial Rational	Economic Growth (LED)	SD 3:	Enhanced sustainable environmental management and social development
		SD 4:	Develop and build a skilled and knowledgeable workforce
		GG 1:	Improve stakeholder satisfaction
		GG 2:	Increased Financial viability
		GG 3:	Effective and Efficient Administration
		GG 4:	Attract and retain best human capital to become employer of choice

3. Monthly Revenue projections by source for 2018/19

	Jul '18	Aug '18	Sep '18	Oct '18	Nov '18	Dec '18	Jan '19	Feb '19	Mar '19	Apr '19	May '19	Jun '19	TOTAL
Source	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected
Property rates	10 229 569	10 461 438	10 273 480	10 329 646	10 476 939	9 239 168	10 038 479	10 249 317	10 133 681	10 578 154	10 379 356	7 610 774	120 000
Penalties imposed and													6 800
collection charges on													
rates	558 497	405 748	421 236	604 952	633 573	418 693	614 008	590 628	655 735	599 681	679 281	617 969	
Service charges	45 097 299	59 887 288	59 734 257	37 443 479	42 661 179	30 539 708	41 503 236	36 109 204	37 641 040	41 941 305	41 160 024	62 964 981	536 683
Rent of facilities and													1 772
equipment	142 471	138 239	131 603	112 088	166 272	160 979	134 760	153 526	164 347	161 794	166 680	139 340	
Interest earned - external													3 801
investments	56 204	203 649	404 331	237 287	778 692	76 000	217 567	259 329	364 107	70 616	525 277	607 941	
Interest earned -													17 000
outstanding debtors	1 333 796	1 386 858	1 329 779	1 489 868	1 458 429	1 457 047	1 495 248	1 425 271	1 506 525	1 562 352	1 251 344	1 303 484	
Fines	279 633	427 632	440 829	484 367	292 347	699 166	286 535	202 332	526 325	318 409	271 566	271 996	4 501
Licenses and Permits	51 090	54 383	54 613	67 956	64 723	75 124	42 879	43 521	83 064	119 232	63 237	51 180	771
Income from Agency													51 164
services	5 184 196	3 297 011	3 444 389	3 546 085	3 751 328	3 456 035	6 966 436	6 035 753	5 172 016	2 766 206	3 638 261	3 906 574	
Operating grants and													454 310
subsidies	176 481 354	1 376 793	0	3 199 200	2 479 359	135 648 076	0	1 653 848	133 471 370	0	0	0	
Other Revenue	7 984	1 151	359 638	805 513	1 579 073	5 854	1 439 359	859 782	11 126	4 661	178 442	6 982 463	12 235
Gain on disposal of													2 500
property, plant and													
equipment												2 500 000	
Income foregone	-3 032 239	-3 088 961	-3 136 824	-3 078 920	-3 249 961	-3 129 802	-2 541 784	-3 035 326	-3 006 689	-1 079 099	-3 109 559	-3 260 836	(34 750)
Total Revenue	236 390	74 551	73 457	55 242	61 092	178 646	60 197	54 547	186 723	57 043	55 204	83 696	1 176 788

3. Adjusted Revenue projections by source for 2018/19

		Aug '18	Sep '18	Oct '18	Nov '18	Dec '18	Jan '19	Feb '19	Mar '19	Apr '19	May '19	Jun '19	TOTAL
Source	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected
Property rates	12 242 342	12 245 454	12 479 821	12 258 564	12 246 996	12 302 178	10 038 479	10 249 317	10 133 681	10 578 154	10 379 356	7 610 774	132 765
Penalties imposed and collection charges on rates	000 004	241.244	540.407	777 400	000 470	007.000	044.000	500,000	055 705	500.004	070.004	047.000	8 477
Service charges	830 291	811 811	549 497	777 190		887 836	614 008	590 628	655 735	599 681	679 281	617 969	549 350
	50 014 634	53 207 467	50 015 610	42 362 950	50 124 253	42 327 436	41 503 236	36 109 204	37 641 040	41 941 305	41 160 024	62 942 597	
Rent of facilities and equipment	154 781	165 489	150 914	406 255	149 276	194 718	134 760	153 526	164 347	161 794	166 680	139 340	2 142
Interest earned - external investments	35 249	505 926	468 808	571 350	473 756	576 321	217 567	259 329	364 107	70 616	525 277	607 941	4 676
Interest earned - outstanding debtors	1 710 695	2 154 476	1 644 616	1 861 433	1 981 059	2 226 621	1 495 248	1 425 271	1 506 525	1 562 352	1 251 344	1 303 484	20 123
Fines	43 610	287 862	63 825	551 230	47 454	448 336	286 535	202 332	526 325	318 409	271 566	271 996	3 319
Licenses and Permits	91 349	61 575	91 559	134 780	136 286	33 545	42 879	43 521	83 064	119 232	63 237	51 180	952
Income from Agency services	4 771 562	5 272 236	5 223 229	4 936 438	4 477 735	3 611 575	6 966 436	6 035 753	5 172 016	2 766 206	3 638 261	3 906 574	56 778
Operating grants and subsidies	199 366 000	0	0	10 000 000	2 529 313	134 512 000	2 145 000	1 653 000	104 155 000	0	0	0	454 360
Other Revenue	203 958	112 931	39 497	116 218	816 560	85 072	1 439 359	859 782	11 126	4 661	178 442	6 482 463	10 350
Gain on disposal of property, plant and equipment	0	0	0	0	0	0	0	0	0	0	0	2 500 000	2 500
Income foregone	-3 174 375	-3 182 468	-3 390 079	-3 302 860	-3 294 842	-3 312 975	-2 541 784	-3 035 326	-3 006 689	-1 079 099	-3 109 559	-3 260 836	(35 691)
Total Revenue	266 290	71 643	67 337	70 674	70 551	193 893	62 342	54 546	157 406	57 043	55 204	83 173	1 210 103

4. Monthly Projected Ependiture by Vote 2018/19

		Jul-18			Aug-18			Sep-18			Oct-18			Nov-18			Dec-18	
	Rev	Opex	Capex	Rev	Opex	Capex	Rev	Opex	Capex	Rev	Opex	Capex	Rev	Opex	Capex	Rev	Opex	Capex
Vote	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000
Municipal Manager	0	1874787		0	1752990		0	2228792		0	1216543		0	2703189		0	1526385	100000
Financial Services	143989940	5777729		9574504	6187339		9871258	5358386		10598352	5678314		12448759	5532384		104063667	7689963	100000
Corporate Services	0	7488408		0	7753516		0	8165616		0	8940676		0	6532331		0	7739599	100000
Planning and Economic																		
Development**	8420	2186435		5718	2036057		7927	1812189		13566	1808585		16919	1744544		8006	4655779	100000
Community Services	7756120	15355201	0	7557985	15324723	0	6313871	17395460	300000	6517633	18925605	0	8946443	17176125	0	6676051	17879297	100000
Engineering Services	32443070	12314099	3077767	181115	13478891	10944274	171144	17987505	7986295	154988	13439881	8576178	204603	14290536	16420403	37037771	18957257	10386730
Electrical Engineering	52192304	11161965	1836198	57231906	50333581	1273714	57093130	52934283	1872130	37956983	38645752	6023187	39475228	40377712	1760123	30860552	37914844	11811800
Total By Vote	236 390	56 159	4 914	74 551	96 867	12 218	73 457	105 882	10 158	55 242	88 655	14 599	61 092	88 357	18 181	178 646	96 363	22 699

4. Monthly Projected Ependiture by Vote 2018/19

4. Widning Froje	-100 -pc		2, 10tt																		
		Jan-19			Feb-19			Mar-19			Apr-19			May-19			Jun-19			Total	
	Rev	Opex	Capex	Rev	Opex	Capex	Rev	Opex	Capex	Rev	Opex	Capex	Rev	Opex	Capex	Rev	Opex	Capex	Rev	Opex	Capex
Vote	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000
Municipal Manager	0	1746773		0	1442879		0	1331850		0	4323520		0	1331941		0	8667060		-	30 147	100
Financial Services		5150914		10450229	5910744		98749551	6274898		11975486	7212466		10373370	4883799		15849143	35831633		437 944	101 489	100
Corporate Services	0	13054438		0	6774389		0	7542705		0	7260305		0	6770212		1228	14167908		1	102 190	100
Planning and Economic																					
Development**	12699	1717815		14276	1748356		32319	7000210		4910	1946500		16228	2256266		422566	2817257	235000	564	31 730	335
Community Services	9660219	17383752	0	10749037	16588484	0	29627515	15638703	0	5774331	18418101	0	6501595	19572519	0	7498885	26758198	0	113 580	216 416	400
Engineering Services	158478	12792881	5681422	172998	14421742	12800444	23438756	13833767	24804053	266185	10234844	11528007	183248	16210645	12280192	667970	16385920	13313485	95 080	174 348	137 799
Electrical Engineering	38093938	26743976	8590400	33160644	42296254	14670234	34874505	32115294	5369000	39022399	39581723	2147600	38129467	38301829	0	59255944	95744397	1245614	517 347	506 152	56 600
Total By Vote	47 925	78 591	14 272	54 547	89 183	27 471	186 723	83 737	30 173	57 043	88 977	13 676	55 204	89 327	12 280	83 696	200 372	14 794	1 164 516	1 162 471	195 434

^{**} Budget for GTEDA is included in that of the PED Department

4. ADJUSTED: Monthly Projected Ependiture by Vote 2018/19

		Jul-18			Aug-18			Sep-18			Oct-18			Nov-18			Dec-18	
	Rev	Opex	Capex	Rev	Opex	Capex	Rev	Opex	Capex	Rev	Opex	Capex	Rev	Opex	Capex	Rev	Opex	Capex
Vote	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000
Municipal Manager		4639687	0		3009522	6059		3865880	0		2791881	0		5136791	0		1507503	0
Financial Services	153093974	5500907	1531	12922179	7771694	22834	12217184	6060921	2258	12710539	8520224	13666	13499390	5224355	20605	123213991	5319100	1959828
Corporate Services	0	6639878	0	0	7431029	1373	0	6553859	13407	0	6877126	20064	50313	6740103	1980	0	7405942	1475
Planning and Economic																		
Development**	8215	1755395	0	11680	3371205	9741	21660	1898465	0	57345	3428073	0	20470	1358150	4150	8980	2376741	0
Community Services	7737290	13734032	0	8499303	18357500	0	8056888	18222212	2130	8131291	17110418	5235	9840752	16611851	0	8101083	16311234	0
Engineering Services	55613800	3551432	19087720	205738	4915935	7177523	204494	4518886	5004423	462727	7535042	5312015	248004	4538234	3349910	23288621	8573407	3977482
Electrical Engineering	49836816	5884881	141761	50003858	45557178	196263	46837071	6696583	584478	49311646	22920059	521567	46892388	34252235	808712	39279986	78269801	1415052
Total By Vote	266 290	41 706	19 231	71 643	90 414	7 414	67 337	47 817	5 607	70 674	69 183	5 873	70 551	73 862	4 185	193 893	119 764	7 354

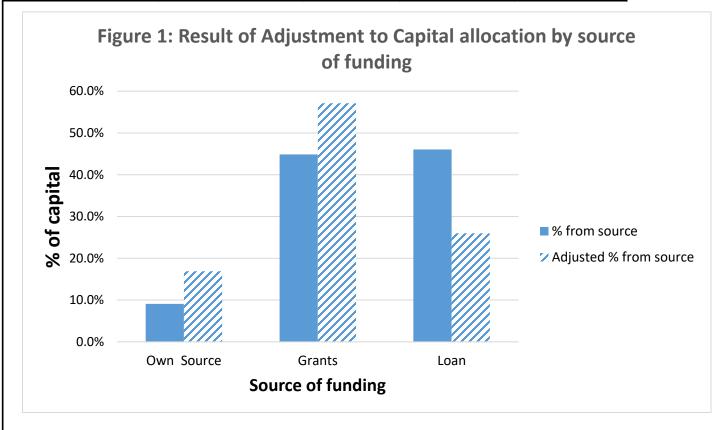
4. ADUSTED Monthly Projected Ependiture by Vote 2018/19

		Jan-19			Feb-19			Mar-19			Apr-19			May-19			Jun-19			Total	
	Rev	Opex	Capex	Rev	Opex	Capex	Rev	Opex	Capex	Rev	Opex	Capex	Rev	Opex	Capex	Rev	Opex	Capex	Rev	Opex	Capex
Vote	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000	R '000
Municipal Manager		1448393			1039901			1148547			1366282			1126551			7565770		-	34 647	6
Financial Services	14416390	5150914	10428	10450229	5910744	0	75823266	6432998	0	11975486	7212466	0	10373370	4883799	0	15849143	38000447	21681	466 545	105 989	2 053
Corporate Services	0	13400301		0	7238314		0	12138074		0	10318071		0	10288123		1357	6904350		52	101 935	38
Planning and Economic																					
Development**	12699	1717815		14276	1748356		32319	6983319		4910	1940346		16228	2256266		422566	2687894	235000	631	31 522	249
Community Services	9660219	17633751	0	10748189	16838485	348000	29627515	15888703	0	5774331	18668101	0	6501595	19822519	0	7476501	30217361	230001	120 155	219 416	585
Engineering Services	158478	12880801	1433708	172998	14434367	9389271	14052671	13858768	13059476	266185	10278499	8455924	183248	16258403	9007661	167970	74153884	9366461	95 025	175 498	94 622
Electrical Engineering	38093938	26743976	1257712	33160644	42296254	5087351	37870505	33315294	10924571	39022399	40581723	4369828	38129467	39301829	0	59255944	133531797	31092705	527 695	509 352	56 400
Total By Vote	62 342	78 976	2 702	54 546	89 506	14 825	157 406	89 766	23 984	57 043	90 365	12 826	55 204	93 937	9 008	83 173	293 062	40 946	1 210 103	1 178 358	153 953

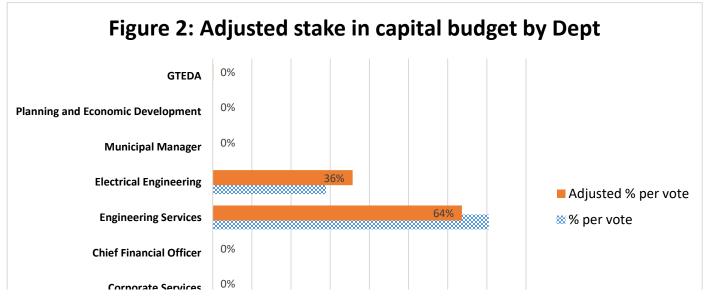
^{**} Budget for GTEDA is included in that of the PED Department

5. Capital Summary for 2018/19

Capital Summary for	2018/19 by source o	f funding	Adjusted Bud	dget (R '000)
Funding Source	Budget (R '000)	% from source	3 3 4	Adjusted % from source
Own Source	17 735	9.1%	26 024	17%
Grants	87 699	44.9%	87 929	57%
Loan	90 000	46.1%	40 000	26%
Total	R 195 434 250	100%	153 953 018	100%



Capital Allocation by	Vote for 2018/19		Adjust	tment
			Adjusted	Adjusted %
Vote	Budget (R '000)	% per vote	Budget	per vote
Community Services	400	0%	585 366	0%
Corporate Services	100	0%	38 299	0%
Chief Financial Officer	100	0%	96 143	0%
Engineering Services	137 799	71%	97 978 260	64%
Electrical Engineering	56 600	29%	55 000 000	36%
Municipal Manager	100	0%	6059	0%
Planning and Economic Development	100	0%	13891	0%
GTEDA	235	0%	235000	0%
Total	R 195 434 250	100%	153 953 018	100%



CARITAL WOR	2// DI 41 2040/40 2020/04	T	T	Т									1		1				_		T	1					т
Ward IDP Ref	RKS PLAN 2018/19 - 2020/21	Estimated end																									Reason for
Ward No	Project Name	date	y Planned Expe		0				D 140		•	F 1 140							00404		Adjusted budget	MTREF B			Sc	ource of funding	adjustment
Office of the Muni	icipal Manager	R 22 797 188	July '18	Aug '18	Sept '18	3 Oct	'18	Nov '18	Dec '18	Jan '1	9	Feb '19	Mar '19		Apr '19	May '19	9 J	Jun '19	2018/	19	18/19	2019/20	ļ2	1020/21			
Civic MM	Purchase of office furniture and	30-Jun-2019	R-	R-	R-	R-		R-	R-	R-		R-	R	6 059	R-	R-		R-	R	100 000	R 6 059	R-	I	R-	Ow	/n	
Centre 161	equipment for the Office of the Municipal Manager																										Funds re-
																											allocated to procure vehicles
Office of the Chief																											
Civic CFO Centre 153	Purchase of office furniture and equipment for CFO Department	30-Jun-2019	R-	R-	R-	R-		R-	R	50 000 R	46 143	R-	R-		R-	R-		R-	R	100 000	R 96 143	R-		R-	Ov	n	
Centre 133	oquipmont for or o population																										Funds re- allocated to
																											procure vehicles
Corporate Service Civic CORP	Purchase of office furniture and	30-Jun-2019	p.	R-	R-	I D.	ı	R-	R-	or R-		R-	Р	38 299	R-	R-		D.	D	100 000	R 38 299	p.	П	R-	Ow	rn.	
Centre 162	equipment for Corporate	30-3011-2013	10	14-	14	10		IV-	10	14-		14-	IX.	30 233	IV-	14-		iv-	IX.	100 000	N 36 239	IV:		14-	0.	""	Funds re-
	Services Department																										allocated to
Electrical Enginee	uring Department				1				1																		procure vehicles
15 EED 46	Installation of new Entrance	30-Jun-2019	R-	R-	R-	R-		R-	R-	R-		R-	R-		R-	R-		R-	R	532 000	R-	R	500 000	R	- DE	ISA Loan	DBSA funds
	streetlights R71 (Adshade																						4 000 000				received late
15 EED 47	R71 Deerpark Traffic circle lights (From Voortrekker street traffic	30-Jun-2019	R-	R-	R-	R-			R-	R-			R-			R-		R-	R	1 600 000	R-	R	1 600 000		DB	SA Loan	DBSA funds
	light up to SANRAL traffic circle)																										received late
17,18,20 EED 48	High Mast lights at Dan village	30-Jun-2020	n/a	n/a	n/a	n/a	ı	n/a	n/a	n/a		n/a	n/a		n/a	n/a	n	n/a	R-			R-		R 1	1 100 000	MIG	
17.19.21 EED 49	High mast lights at Nkowankowa	30-Jun-2020	n/a	n/a	n/a	n/a	-	n/a	n/a	n/a		n/a	n/a		n/a	n/a	n	n/a	R-			R-		R 1	1 100 000	MIG	
24 EED 50	High mast lights at Petanenge	30-Jun-2020	n/a	n/a	n/a	n/a	r	n/a	n/a	n/a		n/a	n/a		n/a	n/a	n	√a	R-			R-		R 1	1 100 000	MIG	
23,24 EED 51	High Mast lights at	30-Jun-2020	n/a	n/a	n/a	n/a	-	n/a	n/a	n/a		n/a	n/a		n/a	n/a		n/a	R-			R-		R 1	1 100 000	MIG	
	Zanghoma/Mariveni				1110	neu.			100	100																	
32 EED 52	High mast lights at Moaime and Shikwambana	30-Jun-2020	n/a	n/a	n/a	n/a	r	n/a	n/a	n/a		n/a	n/a		n/a	n/a	n	√a	R-			R-		R 1	1 100 000	MIG	
18,20 EED 53	High mast lights at Lusaka	30-Jun-2020	n/a	n/a	n/a	n/a		n/a	n/a	n/a		n/a	n/a		n/a	n/a	-	n/a	R-			R-		R 1	1 100 000	MIG	
8 0 EED 66	High mast lights at Sethong High mast lights at Moleketla	30-Jun-2020 30-Jun-2020		n/a n/a	n/a n/a	n/a n/a		n/a n/a	n/a n/a	n/a n/a		n/a n/a	n/a n/a		n/a n/a	n/a n/a		√a √a	R-			R-			1 100 000	MIG	
	High mast lights at Xihoko	30-Jun-2020		n/a	n/a	n/a		n/a	n/a	n/a		n/a	n/a		n/a	n/a		va Va	R-			R-			1 100 000	MIG	
13 EED 57	High mast lights at Mandlakazi	30-Jun-2020		n/a	n/a	n/a		n/a	n/a	n/a		n/a	n/a		n/a	n/a		√a	R-			R-			1 100 000	MIG	
	High Mast lights at Burgersdorp Area Lighting at R36 Kujwana	30-Jun-2020 30-Jun-2019		n/a	n/a	n/a	ı	n/a P-	n/a	n/a		n/a P-	n/a		n/a P-	n/a	n	√a P-	R-	300 000	P.	R-	300 000	R 1	1 250 000	MIG ISA Loan	DBSA funds
10 LLD 33	tum off	30-3411-2013		10	10	10			TV-	100			TV-			10			- 1"	300 000		IX	300 000		0.0	OA LOBII	received late
All EED 115	New electricity Connections (Consumer contributions spent)	30-Jun-2019	R 150 000	R 150 000	R 12	200 000 R	300 000	R 450 000	R	750 000 R	300 000	R 45	0 000 R	750 000	R 3 000 00	10 R	4 500 000	R 3 000 00	0 R 1	15 000 000	R 15 000 000	R	15 000 000	R 15	5 000 000 Ov	'n	
15 EED 116	Renewal, Repairs and	30-Jun-2019	R.	R-	R	45 000 R-		R 120 000	R-	R	45 000	R-	R	30 000	R 30.00	10 R	30 000	R-	R	300 000	R 300 000	R	300 000	R	300 000 DE	ISA I nan	
10 225 110	Maintenance on pre-paid meters	00 0411 2010				10 000		120 000			10 000		"	00 000			00 000		"	000 000			000 000		000 000	or Coun	
11.15	and infrastructure in phases															_		_									
14,15 EED 117	Miniature Substation Urban distribution networks (In phases)	30-Jun-2019	R-	R-	к ы	600 000 R-		R 50 000	R-	ĸ	50 000	R-	к	30 000	R 30 00	IU K	240 000	R-	К	800 000	R 1 000 000	R	800 000	K 1	1 000 000 DE	ISA LOBII	DBSA funds received late
15 EED 118	Replacing 11kv cables due to	30-Jun-2019	R-	R-	R 1	12 500 R-		R 300 000	R-	R	112 500	R-	R	75 000	R 300 00	0 R	300 000	R-	R	750 000	R 1 200 000	R	-	R 1	1 000 000 DE	SA Loan	
	required increase in capacity in Tzaneen CBD (In phases)																										DBSA funds received late
15 EED 119	Substation tripping batteries (In	30-Jun-2019	R-	R-	R	15 000 R-		R 40 000	R-	R	15 000	R-	R	100 000	R 100 00	0 R	100 000	R 30 001	0 R	100 000	R 400 000	R	100 000	R	450 000 DB	SA Loan	DBSA funds
	phases)																										received late
All EED120	Provision of Electrical Capital Tools (Customer Retail)	30-Jun-2019	R-	R-	R-	R	20 000	R 10 000	R	20 000 R	20 000	R 2	0 000 R	20 000	R 20 00	10 R	20 000	R 50 000	0 R	150 000	R 200 000	R	50 000		DB	SA Loan	DBSA funds received late
All EED121	Provision of Electrical Tools	30-Jun-2019	R 10 000	R 10 000	R :	30 000 R	20 000	R 10 000	R	20 000 R	20 000	R 2	0 000 R	20 000	R 20 00	10 R	20 000	R-	R	200 000	R 200 000	R	50 000			Loan	DBSA funds
All words EED 100	(Operations and Maintenance)	20 1 2515		_		00.500		D 400	_	R	0.055			0.05*		0 0	50.005			450.053	000000		450.005	_	450.000		received late
All wards EED122	Replacement of Existing Air conditioners in Municipal	30-Jun-2019	R-	R-	R	22 500 R-		R 100 000	R-	К	9 000	R-	R	9 000	R 950	IU R	50 000	R 50 00	UR	150 000	R 250 000	R	150 000	К	150 000 Lo	an	DBSA funds received late
16 EED 123	Rebuilding of lines Greenfrog to	30-Jun-2019	R-	R-	R-	R-		R-	R-	R-		R-	R-		R-	R-		R-	R	1 200 000	R-	R	1 050 000	R 1	1 200 000 Lo	an	DBSA funds
N/A Ba- EED 124	Haenertsburg (In phases) Rebuilding of lines Gravelotte-	30-Jun-2019	В	B																1 500 000	В	R	1 000 000	D 4	1 500 000 Lo	nn.	received late
Phalabor	De Neck (In phases)	30-Jun-2019	Ν-	K-	IX-	R-		14-	IV-	K-		N-	K-		1/-	K-			K	1500 000		^	1 000 000	. 1	. JUU UUU L0:	DIT I	
wa ward																											DBSA funds
N/A Ba- EED 125	Rebuilding of 33kv lines	30-Jun-2019	D.	P.	P.	R.		P.	R.			p.	P		D	P.		P	D	600 000	P.	R	600 000		Lo	an	received late
Phalabor	Lalapanzi-Waterbok in phases	50-Jun-2019	10	\\	K-	K-		10-	N-	K-		N-	N-			N-			N.	000 000		1.	300 000		LO	DII 1	
wa ward	(In phases)																										DBSA funds
																											received late

		S PLAN 2018/19 - 2020/21																											
Ward IDP		Project Name	Estimated end																				Adjusted budg	ant.	WEDGE D. I. I			Source of funding	Reason fo
No.	0	,	date	y Planned Exp July '18		Sept '18	Oct '18	Nov '18		Dec '18	Jan '19		Feb '19	Mar '19		Apr '19	Mar	y '19	Jun '1	10	2018/1	0	18/19	2019	MTREF Budget	2020/21			adjustmen
16 EED	126 R	ebuilding of Mashutti 11kv line	30-Jun-2019	R-	R-	R-	R-	R-	ı.	R-	R-		R-	R-		R-	ma:	y 19	R-	19	R R	400 000	R-	2013 R	400 000	2020/21		Loan	DBSA funds
10 225		n phases)			''			- 1			- "						"							1	400 000			Court	received late
13 EED		ebuilding of Deeside 11kv line	30-Jun-2019	R-	R-	R-	R-	R-		R-	R-		R-	R-		R-	R-		R-		R	584 000	R-	R	600 000	R	600 000	Loan	DBSA funds
	- 10	n phases)																											received late
13 EED		ebuilding of Yamorna/ Shivurali 1kv line (In phases)	30-Jun-2019	R-	R-			R-			R-			R-			R-		R-		R	584 000	R-	R	600 000	R	600 000	Loan	DBSA funds received late
13 EED		ebuilding of Ledzee 11kv line	30-Jun-2019	D.	R.	R.	R.	R.	-	R.	D.		R.	R.		R.	R.		R.		D	500 000	D.	R	1 400 000	D	1 500 000	Loan	DBSA funds
13 EED	fr	om LZ44 to Vandergreyp Farm	30-00H-2013		145			10			10			16			10		10			300 000		Γ.	1 400 000	10	1 300 000	Loan	received late
16 EED		ebuilding of lines Letsitele	30-Jun-2019	R-	R-	R 75 000	R-	R :	200 000	R-	R	75 000	R-	R	50 000	R 5	50 000 R	50 00	0 R-		R	500 000	R 500	000 R	500 000	R	500 000	Loan	DBSA funds
		alley Substation - Bosbou and																											received late
19 EED		ebuilding of Valencia 11Kv	30-Jun-2019	R-	R-	R 75 000	R-	R :	200 000	R-	R	75 000	R-	R	100 000	R 20	00 000 R	200 00	0 R	150 000	R	500 000	R 1000	000 R	500 000	R	500 000	Loan	DBSA funds received late
16 EED:		nes (In phases)) ebuilding of Lushof South 11kv	30-Jun-2019	В	R-	R 75 000	R-	R :	200 000	R-	D	75 000	R-	R	50 000	D 6	50 000 R	50 00	0 B		R	500 000	D 500	000 R		D		Loan	DBSA funds
13 EED		ne (In Phases)	30-3un-2013	N-	K-	K 75000	N-	κ.	200 000	N-	K	75 000	N-	I.	30 000	κ .	30 000 K	30 00	U IX-		I.	300 000	K 500	000 K	•	I.	-	Luaii	received late
16 EED	132 R	ebuilding of Rooikoppies 11kv	30-Jun-2019	R-	R-	R 150 000	R-	R 4	400 000	R-	R	150 000	R-	R	100 000	R 10	00 000 R	100 00	0 R-		R	1 000 000	R 1000	000 R	500 000			Loan	DBSA funds
		nes (In phases)																											received late
A Ba- EED		ebuilding of Mabiet 11kv line n phases)	30-Jun-2019	R-	R-	R 150 000	R-	R	400 000	R-	R	150 000	R-	R	100 000	R 10	00 000 R	100 00	0 R-		R	1 000 000	R 1 000	000 R				Loan	
a ward	(1	n pnases)																											DBSA funds
																													received late
16 EED	134 R	ebuilding of Haenertsburg	30-Jun-2019	R-	R-	R 150 000	R-	R 4	400 000	R-	R	150 000	R-	R	100 000	R 10	00 000 R	100 00	0 R-		R	1 000 000	R 1000	000 R				Loan	DBSA funds
		1kv lines (In phases)																											received late
14 EED		ebuilding of Campsies Glen	30-Jun-2019	R-	R-	R 150 000	R-	R 4	400 000	R-	R	150 000	R-	R	100 000	R 10	00 000 R	100 00	0 R-		R	1 000 000	R 1000	000 R				Loan	DBSA funds
		1kv lines (In phases)																											received late
14 EED		ebuilding of Politsi Valley 11kv nes (In phases)	30-Jun-2019	R-	R-	R 150 000	R-	R 4	400 000	R-	R	150 000	R-	R	100 000	R 10	00 000 R	100 00	0 R-		R	1 000 000	R 1000	000 R				Loan	DBSA funds received late
A Ba- EED		ebuilding of CP Minnaar 11kv	30-Jun-2019	R-	R-	R-	R-	R-		R-	R-		R-	R-		R-	R-		R-		R-		R 400	000 R-		R	500 000	Loan	1606IV6U IBI6
halabor		nes (In phases)			1			1						1			"		1										
a ward																													Project moved t
																													20/21????
/A Ba- EED halabor	138 R	ebuilding Waterbok 11kv lines	30-Jun-2019	R-	R-	R-	R-	R-			R-		R-	R-		R-	R-		R-		R	1 000 000	R-			R	1 000 000	Loan	
a ward																													Project moved t
																													20/21
3, 15 EED	139 R	ebuilding of Mieliekloof/	30-Jun-2019	R-	R-	R 75 000	R-	R :	200 000	R-	R	75 000	R-	R	50 000	R 5	50 000 R	50 00	0 R-		R	500 000	R 500	000 R	500 000			Loan	DBSA funds
	D	eerpark 11kv lines (In phases)																											received late
5,19 EED		ebuilding Letaba Feeder 33kv	30-Jun-2019		R-			R-			R-			R-			R-		R-			750 000		R	1 000 000			Loan	DBSA funds
A De CED		ne (In phases) pgrading of Waterbok 33/11kv	30-Jun-2019	R-	R-	R 150 000	R-	R	400 000	R-	R	150 000	R-		200.000	D 46	00.000 D	300 00	0 D	300 000		4.000.000	D 0000	000 R		R		Loan	received late
halabor		ubstation	30-Jun-2019	K-	rc-	K 150 000	R-	R -	400 000	R-	K	150 000	R-	R	300 000	R 40	00 000 K	300 00	UK	300 000	К	1 000 000	K 2000	000 R		К	-	Loan	
a ward																													DBSA funds
																													received late
15 EED		pgrading of Blacknoll 33/11kv	30-Jun-2019	R-	R-	R 150 000	R-	R 4	400 000	R-	R	150 000	R-	R	300 000	R 40	00 000 R	300 00	0 R	300 000	R	1 000 000	R 2 000	000 R	-	R	-	Loan	DBSA funds
40 550	_	ubstation	00.10040			D 75.000	5		000 000	<u> </u>	-	75.000			050.000	D 00	00 000 B	450.00	0 0	50.000		500.000	D 4000	000 0	500.000	-	4 000 000		received late
13 EED	143 S	ubstation fencing at major ubstations (In phases)	30-Jun-2019	R-	R-	R 75 000	R-	R	200 000	R-	R	75 000	R-	R	250 000	R 20	00 000 R	150 00	0 R	50 000	R	500 000	R 1000	000 R	500 000	R	1 000 000	Loan	DBSA funds received late
15 FFD	_	eplace 2x 15 MVA 66/11kv	30-Jun-2019	R.	R 1 350 000	R 5 100 000	R.	R	50 000	R-	R	50 000	R-	R-		R-	R-		R-		R	5 000 000	R 6 550	000 R	5 000 000	R	5 000 000	Loan	1606IV6U IAI6
	tr	ansformers with 2x 20 MVA at	20 20 10			2.00.000						22 300	-	1					1"				0.000	- I	0 000 000	l		1	DBSA funds
	-	zaneen main sub (Phase 1and																											received late
15 EED		eplacing of old SS1 electrical	30-Jun-2019	R-	R-	R 600 000	R-	R 10	600 000	R-	R	600 000	R-	R	1 200 000	R 200	00 000 R	2 000 00	0 R	2 000 000	R 4	4 000 000	R 10 000	000 R	-	R	-	Loan	DBSA funds
14.16 550		ubstation circuit breakers with	20 1- 20-5	D	D	D 005.055	D	P	000.000	D.		75.000	n		500.005	D (1	50,000	500.55	0 0	450.005	D	4 500 000	D 0655	000 0	4.000.000	D	1 500 000		received late
9, 14, 10 EED		eplace 5X 11kv and 33kv auto-	30-Jun-2019	K-	R-	R 225 000	K-	R 10	000 000	R-	K	75 000	R-	K	500 000	K 25	50 000 R	500 00	UR	450 000	K .	1 500 000	R 3 000	000 R	1 000 000	к	1 500 000	Luan	DBSA funds received late
16 EED		uild new 4MVA, 33/kv	30-Jun-2019	R-	R-	R-	R-	R-		R-	R-		R	R-		R-	.R		R-		R 4	4 000 000	R-	R		R	4 000 000	Loan	DBSA funds
		ubstation at Agatha (Meyersrus			T _																								received late
5,16 EED		efurbishment of the Ebenezer	30-Jun-2019	R-	R-	R 150 000	R-	R 4	400 000	R-	R	150 000	R-	R	100 000	R 10	00 000 R	100 00	0 R-		R ·	1 000 000	R 1000	000 R	1 000 000	R	1 000 000	Loan	DBSA funds
		3kv Feeder (2.5lm)																											received late
16 EED		stall 33kv voltage regulator on e 33kv Haenertsburg ring	30-Jun-2019		1,																			R-				Loan	Project moved t 21/22
15 EED		ebuild 66kv wooden line from	30-Jun-2019	n/a	n/a	n/a	n/a	n/a	r	va	n/a		nva	n/a		n/a	n/a		n/a		R.		R-	R-		R-		Loan	
,,13 EED		zaneen to Tarentaalrand	30-3dH-2019																		PV-		14.	K-		K-		Luan	Project moved from 20/21 to
		20Km)		n/a	n/a	n/a	n/a	n/a	r	n/a	n/a		n/a	n/a		n/a	n/a		n/a										21/22
5,16 EED		ew 11kv Feeder from Western	30-Jun-2019	n/a	n/a	n/a	n/a	n/a		n/a	n/a		n/a	n/a		n/a	n/	а	n/a		R-		R-	R-		R-		Loan	Project moved
	SI	ubstation to Industrial area																											from 20/21 to
45 555	455	. 500 11 1 20 1	20.1.05:5	,			,							-							-		_						21/22
15 IFFD	155 R	etrofitting old panels with safe	30-Jun-2019	nva	n/a	n/a	n/a	n/a	r	n/a	n/a		n/a	n/a		n/a	n/a		n/a		R-		R-	R-		R-		Loan	Project moved from 20/21 to
	to	chnologies at Skirving and																											

	P Ref No	Project Name	Estimated end date	v Planned Exc	anditura												Adjusted budget	MTREF Budget		Source of funding	g Reason for adjustmen
	NO					Sept '18	Oct '18	Nov '18	Dec '18	Jan '19	Feb '19	Mar '19	Apr '19	May '19	Jun '19	2018/19	18/19	2019/20	2020/21		aujusunei
EE		Purchase of office furniture and equipment for Electrical Engineering Dpt	30-Jun-2019		R 30 000	R-	R 30 000			R-	R-	R-	R-	R-	R-	R 100 000		R-	R-	Own	Funds realloc to procure vehicles
15 EE (17	/18) 1	New Entrance R36 streetlights (at High Grove Lodge and MacDonalds)	30-Jun-2019	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	R 55 000	R -	R 550 00	0 R 495 00) R-	R 110000	00 R -	R -	DBSA Loan	DBSA funds received late
EE (17	D 2 7/18) 2	Area Lighting at Tarentaalrand crossing	30-Jun-2019	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	R 20 000	R -	R 260 00	R 120 00	R-	R 400 00	00 R -	R -	DBSA Loan	DBSA funds received late
EE (17		Houtbosdorp 11kv Ring (10km)	30-Jun-2019	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	R 75 000	R -	R 750 00	0 R 675 00) R-	R 1500 00	00 R -	R -	DBSA Loan	DBSA funds received late
ineering		es Department																			
ES	D 60	Upgrading of old fire station building and Civic centre	30-Jun-2019	R-	R-					R 306 293	R 306 100	R 280 000	R 306 000	R 915 30	7 R 386 30	0 R 11 756 765	R 2500 00	00 R-	R-	Loan OWN	Cashflow constraints - adjustment or own Capital o to accommod designs and li
ES	D 100	Additions to existing Tzaneen stores, including fencing	30-Jun-2019	R-	R-	R-	R-	R-	R-	R-	R 375 000	R 375 000	R-	R-	R-	R 750 000	R-	R-	R-	Loan	Loan not secu
. ES		Purchase of 9 LDV's (4x4) for Electricity dept	30-Jun-2019												R 1 956 68	7 R -	R 1 956 60	37		Own	Finance lease secured project be funded through own Capital
ESI		Purchase of Crane for Electrical Engineering	30-Jun-2019	R-	R-	R-	R 1 400 000	R-	R-	R-	R-	R-	R-	R-	R-	R 1500 000	R 1 400 00	00 R-	R-	Own	Change in MI programme
9 ES		Mopye High School Access Road Phase 1 of 1 and 2 of 2	30-Jun-2019	R-	R-	R-	R-	R-	R-	R 975 000	R 300 000	R 495 000	R 1625 000	R 568 00	R 650 00	R 6 500 000	R 4 613 00	00 R 6 987 00	0 R -	MIG	Change in MI programme
30 ES		Paving of Nelson Ramodike High School Access road to school (Phase 1)	30-Jun-2019	R-	R-	R-	R-	R-	R-	R 666 756	R 889 008	R 1 022 359	R 1000000		R 421 87	7 R 4 445 038	R 4 000 00	00 R 9 680 00	0 R 20 000 0	00 MIG	Change in MII programme
21 ES		Upgrading of Access Road to Mbambamencisi (Phase 1 of 3 and 2 of 3)	30-Jun-2019	R-	R-	R-	R 876 807	R 920 647	R 10900	03 R 526 084	R 1 183 689		R 402 770	R -		R 8 768 065	R 5 000 00	00 R 3 768 06	5 R-	MIG	Change in Mi programme
7 ES	D 14	Moruji to Matswi/ Kheshokolwe road from Gravel to tar (Phase 5 of 5)	30-Jun-2019	R 9 021 551	R 9 058 522	R 6227734	R 3 359 975	R 5 021 477	R-	R-	R-	R 5 314 332	R-	R-	R-	R 32 689 259	R 38 003 59	91 R-	R-	MIG	Change in MI programme
13 ES		Risiba to Musiphani Road upgrade from gravel to tar (phase 1 of 4)	30-Jun-2019	R-	R-	R-	R-	R-	R 2 000 0	000 R-	R-	R-	R-	R-	R-	R 2 000 000	R-	R-	R-	MIG	RAL road MII registration n allowed
26 ES	D 31	Relela Access Road (Phase 1of 4) upgrade from gravel to paving	30-Jun-2019	R-	R-	R-	R-	R-	R-	R-	R-	R 2 000 000	R-	R 188700	R-	R 2 000 000	R 3 887 00	00 R 9 680 00	0 R 20 000 0	00 MIG	Budget increa
34 ES		Matapa to Leseka Access road to school	30-Jun-2019	R-	R-	R-	R-	R-	R-	R-	R-	R 500 000	R 1500 000	R 1 180 04	9 R 2 000 00	R 2000000	R 5 180 04	49 R 15 680 17	2 R 27 111 4	69 MIG	Change in M programme
ES	- 1	Paving of Thapane Cross, Mandlakazi to N'wamitwa (Phase 1 of 1, 2 of 2 and 3 of 3)	30-Jun-2019	R-	R-	R-	R-	R-	R-	R-	R-	R-	R-	R-	R 2 000 00	R 2000000	R-	R-	R-	MIG	RAL road MIO registration no allowed
ES	D 23	Dr. CN Pathudi to Pharare Access Road regravelling and stormwater control	30-Jun-2019	R-	R-	R-	R-	R-	R-	R-	R-	R 2 000 000	R-	R-	R-	R 2 000 000	R-	R-	R-	MIG	RAL road Miregistration n
19 ES	D 15	Tarring Nkowankowa A Codesa and Hani Streets	30-Jun-2019	R 1432109	R 630 000	R 450 000	R 100 000									R 9 212 232	R 2 613 00	00 R 3 000 00	0 R-	MIG	Change in M programme
		Mulati Access road Paving (Phase 1 of 3 and 2 of 3 & 3 of 3)		R 271 083			R 271 083			183 R 271 083						R 3 253 000				00 MIG	Change in Mi programme
		Upgrading of Khujwana to Lenyenye Access Road Phase 1of 1, 2 of 2 and 3 of 3			R 271 083					183 R 271 083						R 3 253 000				MIG	Change in M programme
9 & ES	D 21	Tickyline to Makhwibidung Stormwater Management	30-Jun-2019	R 291 667	R 291 667	R 291 667	R 291 667	R 291 667	R 2916	667 R 291 667	R 291 667	R 291 667	R 291 667	R 291 66	7 R 291 66	7 R 3 500 000	R-	R 3 500 00	0 R-	Own	Loan not tak

		PLAN 2018/19 - 2020/21																			
IDP Re		Project Name	Estimated end	Diamond C													Adjusted budget	мтог	F Budget	Source of fundi	ng Reason
No No	+			y Planned Ex		Sept '18	Oct '18	Nov '18	Dec '18	Jan '19	Feb '19	Mar '19	Apr '19	M 140	Jun '19	2018/19		2019/20	2020/2		adjustr
2 ECD 24	4 Mou	va B12 Low level bridge	30-Jun-2019	July '18	Aug 16	Sept 16	OCt 16	NOV 10	Dec 16	Jan 19	ren 19	R 275 058.50		May '19 R 275 059		R 3 100 234	R 1 100 234		2 000 000 R-	MIG	Change in
2 ESD 34	4 Maw	va B12 Low level bridge	30-Jun-2019									K 2/5 050.50	K 2/5 059	K 2/5 059	K 2/5 059	K 3 100 234	R 1 100 234	K	2 000 000 R-	MIG	programm
15 ESD 33	3 1 000	Level bridge at Agatha	30-Jun-2019	P.	R-	R 581 461	P.	R-	R 1162923	P.	D 581.46	R 1162923	P.	R-	R-	R 3 488 768	R 3 488 768	R-	R-	Loan OWN	Source of
10 LOD 33		netery	30-0011-2013	14-	14-	10 301 401	IX-	14-	1 102 323	14-	10 30140	1 102 323	14-	14"	14"	10 3400700	10 3400700	14-	14-	Eddin Offic	changed to
	1	,																			
E EOD SE	E Mou	veni Low Level Bridge															D	D	D	5 000 000 MIG	Change in
3 E3D 33	3 Iwaw	verii Low Level Bridge															т -	I.	- K	3 000 000 Miles	programm
31 ESD 10	01 Now	v Lenyenye Taxi Rank	30-Jun-2019	D.	R-	R-	R-	R-	R-	R-	R-	R-	P 1 679 000	R 1 999 422		R 6 478 422	R 3 678 422	D	9 519 901 R	6 478 422 MIG	Council co
JI LOD 10	(Pha	ase 1)	30-0011-2013	14	100	145	TK*	100	10	14-	10	TK*	1073 000	1 333 422		10 0 470 422	10 3010 422	IX	3 313 301	0 470 422 IMIO	funding no
	(,																			secured (
ESD 10	02 Unor	rading of Tzaneen Ext.13	30-Jun-2019	P.	R-	R-	R 300.000	0 R 600 000) P.	R-	R-	P.	P.	P.	R-	R 900 000	R 900 000			From Loan to Ow	
LOD 10	inten	mal streets from gravel to	30-0011-2013	14-	14-	14-	300 000	000 000	, 10-	14-	14-	IV-	14-	14-	14"	10 300 000	10 300 000			funds	changed
	pavir																				
	ľ	•																			
ESD 10	Nain	ntenance of Danie Joubert	30-Jun-2019	В	В	В	R.	R.	R.	R 530 225	R 795 33		R.	R.	В	R 1 325 562	В			Loan	
LOD 10		et (Police station to CTM) in	30-3011-2013		K-	K-	IX-	IN-	IN-	K 330 223	K 793 331	N-	K-	rv-	IX-	K 1323302				Loan	Loan not
		neen																			to fund p
ESD 40		ntenance of Pusela to Van	30-Jun-2019	R.	R-	R.	R-	R-	R-	R 516.969	R 516 969	R 689 292	R.	R-	R.	R 1723 230	R.			Loan	то типи р
L3D-10		den to Billy Maritz street in	30°341°2013						T."	310 303	310 303	005 252				1723230				Local	Loan not
		neen																			to fund p
ESD 40	05 Maio	ntenance of 1st Avenue	30-Jun-2019	p.	R.	D.	p.	P.	R.	R 424 178	R 636 267	P.	P.	R.	R.	R 1 060 445	D.			Loan	10 1010 p
ESD 10	stree	et in Tzaneen	30-3011-2013		K-	IX-	IX-	IX-	IX-	K 424 176	K 030 20	N-	K-	IX-	N-	K 1000443				Loan	Loan no
	50.00																				to fund p
ESD 10	06 Main	ntenance of 3rd Avenue to	30-Jun-2019	В	D	В	R-	R-	R-	R 477 202	R 715 800		В	R-	R-	R 1 193 005				Loan	to idiid j
LOD 10		pital to 2nd Avenue in	30-3011-2013		K-	IX-	IX-	IX-	IX-	K 4// 202	K /1560.	N-	K-	IX-	N-	K 1193 003				Loan	
		neen																			Loan no to fund p
ESD 10	07 Maio	ntenance of Boundary Street	30-Jun-2019	В	R.	В	R.	R.	R.	R 530 226	R 795 340	R.		R.	R.	R 1 325 566				Loan	to runu p
ESD 10	in Ta	zaneen	30-Jun-2019		K-	R-	K-	R-	K-	R 550 220	K 795 340	R-	K-	K-	K-	K 1325 500				Loan	Loan no
		Zarioori																			to fund
E00.40	00 11 1		00 1 0040		-	_	R.	P.	-	R 1 325 562	D 400004	D 0.054.400	D 000 704		R.	D 0.007.000	_				to iunu j
ESD 10	U8 Main	ntenance of Nkowankowa rnal street (Bankuna road to	30-Jun-2019		R-	R-	R-	K-	R-	R 1 325 562	R 1988 342	R 2 651 123	R 662 781	R-	R-	R 6 627 808	K-			Loan	
		mbo to Maxakeni)																			Loan no
E00.40				_	+		-	-	-		D 4000.04	D 0.054.400	D 000 704								to fund p
ESD 10	U9 Main	ntenance of Lenyenye rnal Streets (Main street to	30-Jun-2019	R-	R-	R-	R-	R-	R-	R 1 325 562	R 1 988 342	R 2 651 123	R 662 781	R-	R-	R 6 627 808				Loan	
		strial to stadium to Ithuseng																			Loan no
	100			_	1		-						_								to fund p
ESD 11	11 Main Letsi	ntenance of Voster Street in	30-Jun-2019	R-	R-	R-	R-	R-	R-	R 212 090	R 318 138	R-	R-	R-	R-	R 530 225				Loan	
	Letsi	stele																			Loan no
				_	+		-	-	-			-	-		-						to fund p
ESD 11	12 Main Letsi	ntenance of Eerste Street in	30-Jun-2019	R-	R-	R-	R-	R-	R-	R 159 067	R 238 60	R-	R-	R-	R-	R 397 668				Loan	
	Lets	stere																			Loan not
50D 44	40 14 1			_	+		-	-	-	D 074.45	. D. 550 700										to fund p
ESD 11	13 Main	ntenance of Main CBD street Parking in Letsitele	30-Jun-2019	R-	R-	R-	R-	R-	R-	R 371 157	R 556 736	R-	R-	R-	R-	R 927 893				Loan	
	and	Parking in Leisitele																			Loan no
																					to fund p
ESD 11		abilitation of Haenertsburg	30-Jun-2019	R-	R-	R-	R-	R-	R-	R 580 803	R 1 161 607	R 1 355 208	R 774 404	R-	R-	R 3 872 022				Loan	
	Cem	netery road																			Loan no
																					to fund p
ESD 16		chase of office furniture and	30-Jun-2019	R-	R 30 000	R-	R 30 000	0 R 40 000) R-	R-	R-	R-	R-	R-	R-	R 100 000	R 33 555	R-	R-	Own	
		ipment for Engineering vices Dept			1		1	1							1						Funds r
	O61 V	noo Dopt					1				1		1						1		allocate
					1		1	1							1						procure
							L.	1.	1.			1.		1.	+.			_	_		for EED
11 ESD 15		yenye Stadium upgrade	30-Jun-2021	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0		R-	R	6 077 609 MIG	
	Phas																				
9 ESD 13		ring of Nkowankowa B	30-Jun-2021	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	nva	nva	K-	R-	R-	R-	MIG	Project
	Stree	eis																			outer ye adjustm
																					aujustiik
					1													R.			
ESD 16	6 Pavi	ing of Topanama Access	30-Jun-2021	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	R-		R-		MIG	
		d to Serurubele School																			
ESD 17		ing of Marirone to Motupa	30-Jun-2021	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	R-		R-	1	MIG	
	_	et (Phase 1 & 2)				1					1				1						
		Department																			
CSD		chase of office furniture and	30-Jun-2019	R-	R-	R-	R-	R-	R-	R-	R-	R 100 000	R-	R-	R-	R 100 000	R 7 366	R-	R-	Own	
165		ipment for Community vices Department					1				1								1		Funds re
	serv	vices Department		1			1	1			1								1		allocated
				1				11	1												procure

5. CAPI	ITAL WOR	RKS PLAN 2018/19 - 2020/21																			Ī
Ward	IDP Ref No	Project Name	Estimated end date	y Planned Exp	enditure												Adjusted budget	MTREF Budget		Source of funding	Reason for adjustment
				July '18	Aug '18	Sept '18	Oct '18	Nov '18	Dec '18	Jan '19	Feb '19	Mar '19	Apr '19	May '19	Jun '19	2018/19	18/19	2019/20	2020/21		
All		Procurement of Grasscutting machines for Nkowankowa, Lenyenye and Tzaneen	30-Jun-2019	R-	R-	R-	R-	R-	R-	R-	R 348 000	R-	R-	R-	R-	R 300 000	R 348 000	R-	R-	Loan	R48 000 additional funds allocated
15		Construction of a bundwall at Erf 2990 Koedoe street	30-Jun-2019							R-	R-	R-	R-	R 200 000	R-	R-	R 200 000	R-	R-		Greenest Town Competition allocation
15	CSD G2	Installation of oil and grease trap.	30-Jun-2019							R-	R-	R-	R-	R 30 000	R-	R-	R 30 000	R-	R-		Greenest Town Competition allocation
Plannin	g and Eco	nomic Development Departmen	t																		
Civic Centre	PED 164	Purchase of office furniture and equipment for Planning and Economic Development Dpt	30-Jun-2019	R-	R-	R-	R-	R-	R-	R-	R-	R 13 891	R-	R-	R-	R 100 000	R 13 891	R-	R-	Own	Funds re- allocated to procure vehicles
onomic	Developme	ent Agency																			
GTEDA	GTEDA 157	MSCOA equipment and programmes	30-Jun-2019	R-	R-	R-	R-	R-	R-	R-	R-	R 235 000	R-	R-	R-	R 235 000	R 235 000	R-	R-	Own	
Total				R 13 276 594	R 12 350 708	R 22 058 881	R 9 195 274	R 23 047 243	R 9 123 18	8 R 15 703 933	R 17 888 660	R 26 177 249	R 17 749 000	R 16 754 813	R 12 022 597	R 195 434 250	R 153 953 018	R 124 549 850	R 139 667 500		

7.1 0010	lce Delivery	l argets (IXI is d	Projects) - Office of the Municipal	wanager (wiw)	Danalina au							
Muncipal KPA	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target		Quarterly Targ	jets for 2018/19)	Supporting Documentation	Reason for adjustment
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		
GG	GG 3	Legal support	% SLAs signed within 10 days after acceptance of appointment	Percentage	actual awaited	100%	100%	100%	100%		*SLA Register containing date of receipt of request 8 submission to MM for signature)	
GG	GG 3	Legal support	% of budget for contracted legal services spent	Percentage	Actual awaited	100%	25%	50%	75%	100%	Budget Reports	KPI removed, not in approved IDP
GG	GG 1	·	# of Mayoral (local) imbizos held	Number	Actual awaited	4	1	1	1		Minutes and Attendance register (1 Imbizo per cluster per quarter)	
GG	GG 3	Office Administration	Purchase of office furniture and equipment for Office of the MM	Q1: Not applicable this quarter Q2: Procurement process for the acquisition of furniture (10%) Q3: Furniture procured for MM's offices and delivered (100%) Q4: Not applicable this quarter	New KPI	100%	Not applicable this quarter	Furniture needs analysis and Procurement process for the acquisition of furniture (10%)	Furniture procured for MM offices and delivered (100%)	Not applicable this quarter	Quotations Proof of receipt of furniture	Budget reduced from R100 000 to R6059
LED	LED 3	Budget management	% of capital spent on projects as prioritised in IDP for specific year	Percentage	actual awaited	100%	100%	100%	100%	100%	Capital Expenditure report 17/18 IDP project list	Incorrect Objective reflected in original SDBIP
GG	GG 3	Council Support	% of GTM Council resolutions implemented	Percentage	actual awaited	100%	100%	100%	100%	100%	Resolution register	
GG	GG 3	Management and Administration	# Management meetings	Number	actual awaited	26	7	6	6	7	Minutes & Attendance Registers	
GG	GG 3	Performance monitoring and reporting	Mid-year budget and performance report submitted to PT, COGHSTA, and AG by 25 Jan	Number	1	1	n/a	n/a	1	n/a	Mid-year Performance Report Acknowledgement of Receipt	
GG	GG 3	Performance monitoring and reporting	Draft Annual Report tabled in Council by 31 Jan	Number	1	1	n/a	n/a	1	n/a	Draft Annual Report Council Minutes	
GG	GG 3	Performance monitoring and reporting	Final Annual Report approved by Council by 31 March	Number	1	1	n/a	n/a	1	n/a	Final Annual Report Council Minutes	
GG	GG 3	Performance monitoring and reporting	# of Quarterly SDBIP reports submitted to Council	Number	4	4	1	1	1	1	Quarterly Performance Reports Council Minutes	

Muncipal KPA	Strategic Objective	Programme	Projects) - Office of the Municipal KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target		•	gets for 2018/1		Supporting Documentation	Reason for adjustment
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		
GG	GG 3	Performance monitoring and reporting	# of Back to Basics statistical reports submitted to CoGTA by the 15th of each month	Number	12	12	3		3	3	B2B Reports, Acknowledgement of receipt	
GG	GG 3		Draft Annual Performance Report submitted to the AG, Audit Committee and the Mayor by 31 August	Number	1	1	1	n/a	n/a	n/a	Acknowledgement of Receipt from AG, AC & Mayor	
GG	GG 3	Performance monitoring and reporting	# of days taken to submit the SDBIP to the Mayor following budget approval	Number	Actual awaited	28	n/a	n/a	n/a	28	Acknowledgement of receipt - Mayor	
GG	GG 3	Performance monitoring and reporting	# of quarterly performance reports audited	Number	0	4	1		1	1	1 Quarterly SDBIP Audit reports	
GG		Risk Management	# of Anti-corruption and fraud committee meetings	Number	actual awaited	4	1		1	1	Agendas, Attendance register, Minutes	
GG	GG 3	Risk Management	Strategic Risk Assessment report submitted to Council by 31 May	Number	Actual awaited	1	n/a	n/a	n/a	,	Risk Assessment Report Council Resolution	
GG	GG 3	Risk Management	# of Risk management progress reports submitted to Council	Number	actual awaited	4	1		1	1	Risk Management progress Reports Council Minutes	
GG	GG 3		# of UIF Investigation reports submitted to Public Accounts Committee (MPAC)	Number	actual awaited	4	1		1	1	Quarterly investigation reports (1 quarter delay) Acknowldedgement of receipt	
GG	GG 3	Risk Management	% of fraud and corruption cases reported on the hotline investigated	Percentage	actual awaited	100%	100%	100%	6 100%	6 100%	Case register Investigative reports	KPI removed, not in approved IDP
GG	GG 3	Risk Management	# of compliance monitoring reports submitted to Council	Number	actual awaited	4	1		1	1	Compliance monitoring Reports Council Minites	
GG	GG 3	Risk Management	# of risk committee meetings	Number	actual awaited	4	1		1	1	Invitations Agenda Attendance Register Minutes	
GG	GG 3	Sound Governance	# of Internal Audit Steering Committee meetings	Number	actual awaited	11	0		0	5	5 Invitations Minutes Attendance Register	KPI removed, not in approved IDP

		,	& Projects) - Office of the Municipal		Baseline or							
Muncipal KPA	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	(Actual at yearend of 2017/18)	Annual Target		Quarterly Tarç	gets for 2018/19)	Supporting Documentation	Reason for adjustment
							Q1: 30 Sept	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		
GG	GG 3	Sound Governance	Contracted Internal Audit services (Panel)	Q1: Advertisement for the appointment of a pool of service providers (10%) Q2: Appointement of pool of service providers finalised (15%) Q3: Source quotations and appoint auditors (30%) Q4: Outsourced audits completed (100%)	New project	100%	Advertisement for the appointment of a pool of service providers (10%)	Appointement of pool of service providers finalised (15%)	Source quotations and appoint auditors (30%)	Outsourced audits completed (100%)	Advertisement Appointment letter Audit Reports	
GG	GG 3	Sound Governance	Procurement of Electronic Audit System	Q1: Advertisement for the appointment of a service provider (10%) Q2: Appointment finalised (30%) Q3: System configuration and training (75%) Q4: System fully functional and utilised by Division (100%)	New project	100%	10%	30%	75%	100%	Advertisement Appointment letter System reports	
GG	GG 3	Sound Governance	Unqualified Audit opinion obtained from AG	Number	1	1	n/a	1	n/a	n/a	AG Audit Report	
GG	GG 3	Sound Governance	# audit committee meetings	Number	actual awaited	4	1	1	1	,	Agendas, Attendance register	
GG	GG 3	Sound Governance	# of Audit Committee packs distributed 7 days before the meeting	Number	actual awaited	4	1	1	1	,	Acknowledgement of receipt from external AC members	
GG	GG 3	Sound Governance	3 year Strategic Audit plan approved by Audit Committee by 30 June	Number	1	1	n/a	n/a	n/a	,	1 3 Year Strategic Risk Audit Plan AC minutes	
GG	GG 3	Sound Governance	Reviewed Internal Audit Charter submitted & approved by Audit Committee by 30 June	Number	tbd	1	n/a	n/a	n/a		AC Minutes	
GG	GG 2	Budget management	% of Operational budget spent	Percentage	Actual awaited	100%	25%	50%	75%	100%	Budget Reports	
GG	GG 2	Budget management	% Operating budget spent on Personnel costs (excl Salaries of councillors)	Percentage	Actual awaited	35%	35%	35%	35%	35%	Budget Reports	KPI removed, not in approved IDP
GG	GG 2	Budget management	% of Capital Budget spent	Percentage	Actual awaited	100%	25%	25%	25%	25%	Budget Reports	

I.I OCIV	ce Delivery	largets (IXI is o	Projects) - Office of the Municipal	wanager (wiwi)								
Muncipal KPA	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target		Quarterly Targ	gets for 2018/1	9	Supporting Documentation	Reason fo adjustmen
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		
GG	GG 2	Revenue Management	% equitable share received	Percentage	Actual awaited	100%	25%	50%	75%	100%	Bank Statement DORA	
GG	GG 2	Revenue Management	Draft Revenue Enhancement Strategy developed	Number	Actual awaited	1	n/a	n/a	n/a	1	Appointment letter for service provider or Partnership agreement Draft Revenue Enhancement Strategy	New KPI - activity in progress
3G	GG 2	Supply Chain Management	% of Bids awarded within 2 weeks after adjudication resolution	Percentage	Actual awaited	100%	100%	100%	100%	100%	SCM Submission register Bids approval by MM	
GG	GG 2	Supply Chain Management	# of Tenders awarded that deviated from the adjudication committee recommendation	Number	Actual awaited	0	0	C	(0	SCM Bid register Deviation Forms	
LED	LED 4	Employee Performance Management	# of performance assessments for Sect 56/57 appointments	Number	0	2	1	C	1	C	Mid-year and Annual Assessment reports	
_ED	LED 4	Employee Performance Management	# of Senior Managers (MM & Directors) with signed performance agreements by 30 June	Number	2	7	n/a	n/a	n/a	7	Performance Agreements	
LED	LED 3	Integrated Development Planning	# of IDP Steering Committee meetings	Number	6	6	1	2	2	1	Invitations Minutes & attendance registers	
_ED	LED 3	Integrated Development Planning	# of IDP Rep forum meetings	Number	5	5	1	2	1	1	Invitations Minutes & attendance registers	
_ED	LED 3	Integrated Development Planning	Draft IDP approved by Council by 31 March annually	Number	1	1	n/a	n/a	1	n/a	Draft IDP Council Minutes	
_ED	LED 3	Integrated Development Planning	Final IDP approved by Council by 31 May annually and submitted to CoGHSTA & Treasury	Number	1	1	n/a	n/a	n/a	1	Final IDP Council Minutes Acknowledgement of receipt by CoGHSTA & Treasury	
LED	LED 3	Integrated Development Planning	Integrated infrastructure maintenance master plan developed	Number	New KPI		n/a	n/a	n/a	1	Integrated Infrastructure master plan developed	No budget allocated for this activity
SD	SD 3	Disaster Management	Annual Disaster Management report submitted to Mopani District by 30 Sept	Number	1	1	1	n/a	n/a	n/a	Annual Report Acknowledgement of receipt from MDM	
SD	SD 3	Disaster Management	Annual Disaster Management report submitted to Council by 31 Aug	Number	1	1	1	n/a	n/a	n/a	Disaster Management Report Council Resolution	
SD	SD 3	Disaster Management	% Disaster incidences responded to (relieved) within 72-hours	Percentage	100%	100%	100%	100%	100%	100%	Disaster Relief forms	

7.1 Servi	ce Delivery	Targets (KPIs &	Projects) - Office of the Municipal	Manager (MM)								
Muncipal KPA	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target		Quarterly Targ	ets for 2018/19)	Supporting Documentation	Reason for adjustment
										Q4: 30 June		
SD	SD 3	Disaster Management	# of disaster awareness campaigns conducted	Number	9	9	'18 3	2	'19 2		Programme for Awareness Campaigns Attendance Register	
SD	SD 3	Youth, Gender & Disability support	# of new Jobs created by Municipal Capital projects for youth	Number	Actual awaited	596	0	149	149	149	Agenda Consolidated Job creation reports Beneficiary List	
SD	SD 3	Youth, Gender & Disability support	# of new Jobs created by Municipal Capital projects for women	Number	Actual awaited	596	0	149	149	149	Consolidated Job creation reports Beneficiary List	Incorrect Objective reflected in original SDBIP
SD	SD 3	Youth, Gender & Disability support	# of new Jobs created by Municipal Capital projects for disabled persons	Number	Actual awaited	22	5	6	5		Beneficiary List	Incorrect Objective reflected in original SDBIP

				7.2 Service Delivery Targets (KPIs & I	Projects) - Office o	of the Chief Fina	ncial Officer (CFC))				
КРА	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target			ets for 2018/19		Supporting Documentation	Reason for adjustment
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		aujustinent
GG	GG3	Asset Management	Implementation of Assets Management (R2 831 000)	Q1: Investigations into assets not found, Verification and impairment of assets, Calculation of depreciation and impairment of assets, Calculation of depreciation and unbunding of assets. Ongoing - Reconsilation of assets with the gereral ledger, Asset register updates, recording of assets for disposals and preperation of journals (clearing of suspense accounts) (40%) Q2: Reconsilation of assets with the gereral ledger, Asset register updates, recording of assets for disposals and preperation of journals (clearing of suspense accounts) (60%) Q3: Reconsilation of assets with the gereral ledger, Asset register updates, recording of assets for disposals and preperation of journals (clearing of suspense accounts) (80%) Q4: Reconsilation of assets with the gereral ledger, Asset register updates, recording of assets for disposals and preperation of journals (clearing of suspense accounts) (100%)	Actual awaited		Investigations into assets not found, Verification and impairment of assets completed, Calculation of depreciation and unbundling of assets completed. Ongoing Reconsilation of assets with the general ledger, Asset register updates, recording of assets for disposals and preperation of journals (clearing of susepsea accounts) (40%)	Reconsilation of assets with the gereral ledger, Asset register updates, recording of assets for disposals and preperation of journals (clearing of suspense accounts) (60%)	with the gereral ledger, Asset register updates,	Reconsilation of assets with the gereral ledger, Asset register updates, recording of assets for disposals and preperation of journals (clearing of suspense accounts) (100%)	"Asset Management annual Plan "Asset Verification Report "Asset Management Reports from ARMS "Monthly reconsilations of suspense accounts	
GG	GG 3	Management and Administration	# of Departmental meetings held (CFO)	Number	actual awaited	4	1	1	1	1	Minutes & Attendance Registers	KPI removed - not in approved SDBIP only in Performance Plan
GG	GG 3	Office Administration	Purchase of office furniture and equipment for Office of the CFO	Q2: Procurement process for the acquisition of furniture (10%) Q3: Furniture procured for CFO offices and delivered (100%) Q4: Not applicable this quarter	New KPI		Not applicable this quarter	Furniture needs analysis and Procurement process for the acquisition of furniture (10%)	Furniture procured for CFO offices and delivered (100%)	Not applicable this quarter	Quotations Proof of receipt of furniture	Budget reduced from R100 000 to R96143
GG	GG 3	Regulatory Framework	# of finance related policies revised annually	Number	17	17	n/a	n/a	n/a	17	Budget Policies Council Resolution	
GG	GG 3	Sound Governance	# of mSCOA progress reports submitted to Council	Number	actual awaited	4	1	1	1	1 1	Minutes & attendance Register	
GG	GG 3	Sound Governance	# of MSCOA Steering Committee meetings	Number	actual awaited	12	3	3	3	3	*MSCOA Process Plan *Quarterly MSCOA reports *Council Resolution	
GG	GG 3	Supply Chain Management	# of contract management reports submitted to Council	Number	Actual awaited	12	3	3		3	Monthly Contract Management Report Council Minutes	KPI to be removed - not responsibility of CFO
GG	GG 2	Asset Management	Annual Asset verification report concluded by 30 August '18	Number	1	1	1	n/a	n/a	n/a	Annual Asset Verification report	
GG	GG 2	Budget management	Draft Budget submitted to Council by 31 March annually	Number	28-Mar	1	n/a	n/a	1	1 n/a	Draft Budget Council resolution	
GG	GG 2	Budget management	Annual Budget tabled by 31 May annually	Number	25 May '18	1	n/a	n/a	n/a	1	Budget Council resolution	
GG	GG 2	Budget management	Annual Adjustment budget approved by Council by 28 Feb	Number	28-Feb	1	n/a	n/a	1	1 n/a	Adjustment Budget Council resolution	
GG	GG 2	Budget management	Cost coverage	Ratio	1.6	1.60%	n/a	1.6	n/a	1.6	Financial reports Financial viability calculations	
GG	GG 2	Budget management	Debt coverage	Ratio	18.3	18.30%	n/a	18.3	n/a	18.3	Financial reports Financial viability calculations	
GG	GG 2	Expenditure Management	% creditors paid within 30 days	Percentage	Actual awaited	100%	100%	100%	100%	100%	Monthly reports Creditors Age Analysis Report	
GG	GG 2	Expenditure Management	% of Finance Management Grant Spent	Percentage	Actual awaited	100%	25%	50%	75%	100%	Monthly Expenditure Report	

				7.2 Service Delivery Targets (KPIs &		n the Chief Fina	inciai Onicer (CFC	(1				
KPA	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target	Q1: 30 Sept '18	Quarterly Targ	ets for 2018/19	Tota 20 toma M0	Supporting Documentation	Reason for adjustment
							Q1: 30 Sept 18	Q2: 31 Dec 18	Q3: 31 Mar 19	Q4: 30 June '19		
3G		Financial Reporting	# of Section 71 (MFMA) reports submitted to NT & PT by no later than 10 working days after the end of the month	Number	12	12	3	3	3	3	Acknowledgement of receipt by NT & PT	
GG .	GG 2	Financial Reporting	Annual Financial statements submitted to AG, PT and NT by 31 August annually	Number	31-Aug-18	1	1	n/a	n/a	n/a	Acknowledgement of receipt by AG & PT	
€G	GG 2	Revenue Management	# of Households billed	Number	25500	26 000	26 000	26 000	26 000		Billing reports	
GG	GG 2	Revenue Management	Outstanding service debtors to revenue	Ratio	39.4	39.4	n/a	39.4	n/a	39.4	Financial reports Financial viability calculations	
GG	GG 2	Revenue Management	# of indigents registered on indigent register	Number	36732	25764	25764	25764	25764	25764	Indigent register	KPI name aligned with IDP
GG	GG 2	Revenue Management	% Accuracy of Contracted meter reading and credit control services	Percentage	Actual awaited	95%	95%	95%	95%	95%	Billing report Invoice & Report from Service Provider	
GG	GG 2	Revenue Management	Contracted services valuation roll (R2,000,000)	Q1: Monitor the re-valuation of properties in line with land use changes approved by PED, ensure capturing of new values on financial system, monitor expenditure (25%) Q2:Monitor the re-valuation of properties in line with land use changes approved by PED ensure capturing of new values on financial system, monitor expenditure (50%) Q3: Monitor the re-valuation of properties in line with land use changes approved by PED ensure capturing of new values on financial system, monitor expenditure (75%) Q4: Monitor the re-valuation of properties in line with land use changes approved by PED ensure capturing of new values on financial system, monitor expenditure (100%)	Actual awaited	100%	Monitor the re-valuation of properties in line with land use changes approved by PED ensure capturing of new values on financial system, monitor expenditure (25%)	Monitor the re- valuation of properties in line with land use changes approved by PED ensure capturing of new values on financial system, monitor expenditure (25%)	Monitor the re-valuation of properties in line with land use changes approved by PED ensure capturing of new values on financial system, monitor expenditure (25%)	Monitor the re- valuation of properties in line with land use changes approved by PED ensure capturing of new values on financial system, monitor expenditure (25%)	*Monthly updated Register of requests for adhoc valuations Service provider Monthly Reports	
GG	GG 2	Supply Chain Management	Demand Management Plan approved by Council by 30 June Annually	Number	Plan approved but not on time	1	n/a	n/a	n/a	1	Demand Management Plan Council Minutes	
GG	GG 2	Supply Chain Management	# of SCM reports submitted to national treasury	Number	12	12	3	3	3	3	Monthly SCM reports Acknowledgement of receipt from Treasury	KPI removed - not a statutory requirement
SD	SD 1	Free Basic Services	R-value of Free Basic Electricity to Households	R-value	Actual awaited	R 4 400 000	R 1 100 000	R 1 100 000	R 1 100 000	R 1 100 000	FBE Payments	Quarterly targets corrected
SD	SD 1	Free Basic Services	% of households earning less than R1100 served with free basic electricity (registered as indigents)	Percentage	100% (25764)	100% (36,732)	100%	100%	100%	100%	Indigent Register & Eskom and GTM connection lists	KPI wording aligned with IDP
SD	SD 1	Free Basic Services	% of households earning less than R1100 served with free basic waste removal (registered as indigents)	Percentage	7%	10%	10%	10%	10%	10%	Indigent register Billing Report	
SD	SD 1	Free Basic Services	Total number of registered indigent households who received free basic water and sanitation (GTM service area)	Number	1380	1525	1525	1525	1525	1525	Indigent register Billing Report	
SD	SD 2	Asset Management	R-value spent on maintenance of electricity infrastructure as % of asset value	Percentage	Actual awaited	2.0%	n/a	n/a	n/a	2.0%	Asset Register Expenditure Reports	Target adjusted to be in line with adjustment budge
SD	SD 2	Asset Management	R-value spent on maintenance of municipal buildings as % of asset value	Percentage	Actual awaited	7.5%	n/a	n/a	n/a	7.5%	Asset Register Expenditure Reports	Target adjusted to be in line with adjustment budge
SD	SD 2	Asset Management	R-value spent on maintenance of roads as % of asset value	Percentage	Actual awaited	2.1%	n/a	n/a	n/a	2.1%	Asset Register Expenditure Reports	Target adjusted to be in line with adjustment budge

				7.2 Service Delivery Targets (KPIs &	Projects) - Office of	f the Chief Fina	ancial Officer (CF	0)				
КРА	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target		Quarterly Targ	gets for 2018/19		Supporting Documentation	Reason for adjustment
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		aujustinent
SD	SD 2	•	R-value spent on maintenance of the fleet as % of asset value	Percentage	Actual awaited	32.5%	n/a	n/a	n/a			Target adjusted to be in line with adjustment budget

7.3 S	ervice Delive	ry Targets (KPIs & I	Projects) - Corporate Service	s Department (CORI								
KPA	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target		Quarterly Targ	gets for 2018/19		Supporting Documentation	Reason for adjustment
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		,
G G	GG 4	Human Resource Management	% Staff turnover	Percentage	actual awaited	6.6%	n/a	n/a	n/a	6.6%	Staff establishment	
iG	GG 4	Human Resource Management	# of people from employment equity target groups employed in the 3 highest levels of management in compliance with EE plan	Number	actual awaited	27	27	27	27	27	Employment Equity report	
iG	GG 4	Human Resource Management	% Employees that are female	Percentage	actual awaited	35%	n/a	35%	n/a	35%	Employment Equity report	
G	GG 4	Human Resource Management	% Employees that are youth	Percentage	actual awaited	35%	n/a	35%	n/a	35%	Employment Equity report	
G G	GG 4	Human Resource Management	% Employees that are disabled	Percentage	actual awaited	2.2%	n/a	2.2%	n/a	2.2%	Employment Equity report	
SD	SD 4	Capacity building and Training	# of employees trained	Number	actual awaited	179	21	48	41	69	Training Plan Attendance Register	KPI removed, not in approved IDP
SD	SD 4	Human Resource Management	# of senior managers complying with financial minimum competency requirements	Number	Actual awaited	35	n/a	n/a	n/a	35	HR Monthly Reports Compliance Certificates	
												KPI removed, not in approved IDP
GG .	GG 3	Council Support	# of days taken to publicise MPAC reports, following Council approval	Number	actual awaited	7	7	7	7	7	Council Minutes Copy of Adverts Proof of Website placement	
G G	GG 3	Council Support	# of Council meetings held	Number	actual awaited	4	1	1	1	1	Minutes and attendance registers	
G	GG 3	Council Support	# of Exco meetings held	Number	actual awaited	26	6	7	6	7	Minutes and attendance registers	
G	GG 3	Council Support	# of Portfolio Committee meetings held	Number	actual awaited	108	27	27	27	27	Committee meetings register	
iG	GG 3	Human Resource Management	% of personnel budget spent	Percentage	actual awaited	100%	25%	25%	25%	25%	Personnel Budget Staff Establishment reports	
G .	GG 3	Human Resource Management	Organogram Review concluded by 30 May	Number	actual awaited	1	n/a	n/a	n/a	1	Organogram Council Resolution	KPI removed, not in approved IDP
iG	GG 3	Information Technology	# Of ICT Steering Committee Meetings	Number	New KPI	4	1	1	1	1	Minutes and Attendance Register	
iG	GG 3	Information Technology	Internet services procured by 30 Dec	Number	New KPI	1	n/a	1	n/a	n/a	SLA with Vodacom	
G		Information Technology	% of Network Availabilty at Satelite Offices	Percentage	New KPI	80%	80%	80%	80%	80%	Solarwinds Reports	KPI removed, not in approved IDP
G	GG 3	Information Technology	Leasing of Desktops and Laptops & Councillor Tablets	Q1: Develop Specifications, procurement process concluded (90%) Q2: Delivery of desktops (160) and laptops (60) completed	New Project	100%	90%	100%	N/a	n/a	Specifications Appointment Letter Delivery acceptance note	

KPA	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target			ets for 2018/19		Supporting Documentation	Reason for adjustment
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		
G	GG 3	Information Technology	switches, Routers and Firewall	Q1: Develop Specifications, procurement process concluded (90%) Q2: Delivery of network switches (20) and Routers & Firewall (9) completed	New Project	100%	90%	100%	N/a	n/a	Specifications Appointment Letter Delivery acceptance note	
G	GG 3	Information Technology		Q1: Develop Specifications, procurement process concluded (90%) Q2: Delivery and installation of 2 servers completed	New Project	100%	90%	100%	N/a	n/a	Specifications Appointment Letter Delivery acceptance note	
G	GG 3	Occupational Health and Safety	# of OHS committee meetings	Number	actual awaited	4	1	1	1	1	Notice of meeting Attendance Register Minutes	KPI removed, not in approved IDP
G	GG 3	Occupational Health and Safety	# of OHS inspections conducted	Number	actual awaited	140	35	35	35	35	Site Inspection Forms and/or OHS inspection reports	
G	GG 3	Occupational Health and Safety	Occupational Health and Safety risk assessment	Q1: Specifications and advertisement for the appointment of a service provider (10%) Q2: Service provider appointed (20%) Q3: Risk assessment conducted, draft report available (70%) Q4: Risk assessment report finalised. (100%)	New KPI	100%	10%	20%	70%	100%	Specifications Advertisement Appointment Letter Risk Assessment Report	Cashflow insufficient to cover the project
G	GG 3	Records Management	# of awareness workshops to encourage proper filing of documentation	Number	actual awaited	4	1	1	1	1	Workshop programme Invitation Attendance Register	KPI removed, not in
G	GG 3	Records Management	# of file audits conducted	Number	actual awaited	12	3	3	3	3	Register of Files Audited	KPI removed, not in approved IDP
3	GG 1	Communication	# of media engagements (briefings and media sessions)	Number	4	4	1	1	1	1	Notice of media briefing Attendance Register	approved in
3	GG 1	Communication		Number	1	4	1	1	1	1	Publications Website publication	
G	GG 1	Communication	# of statutory provisions (website) complied with as contained in Section 75 (a-i) of MFMA within 5 days of approval	Number	actual awaited	12	12	12	12	12	Printscreen of placements Website update register	
G	GG 1	Ward Committees		Number	actual awaited	140	35	35	35	35	Attendance Register Notice of meeting Minutes of meeting	

7.3 S	ervice Delive	ry Targets (KPIs &	Projects) - Corporate Service	s Department (CORI	P)							1
КРА	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target		Quarterly Tar	gets for 2018/19		Supporting Documentation	Reason for adjustment
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		.,
GG	GG 1	Public Participation	# Fully functional ward committees (Ward committees holding monthly meetings)	Number	34	35	35	35	35	35	Minutes of Ward committee meetings, Consolidated Monthly Ward reports	Programme aligned with IDP
GG	GG 1	Public Participation	# of summarised quarterly ward reports submitted to Council	Number	0	4	1	1	1	1	Summarised Ward Reports (quarterly) Council Minutes	Programme aligned with IDP
GG	GG 4	Human Resource Management	# of critical posts filled (MM, CFO, Engineer, Town Planner, CORP, Communications)	Number	2	6	6	6	6	6	Staff establishment	KPI removed, not in approved IDP
GG	GG 4	Human Resource Management	# of Sect 56/57 positions vacant for more than 3 months	Number	3	0	0	0	(0	Staff establishment	
GG	GG 3	Office Administration	Purchase of office furniture and equipment for Corporate Services Department	Q1: Not applicable this quarter Q2: Procurement process for the acquisition of furniture (10%) Q3: Furniture procured for CORP offices and delivered (100%) Q4: Not applicable this quarter	New Project	100%	Q1: Not applicable this quarter	Q2: Procurement process for the acquisition of furniture (10%)	Q3: Furniture procured for CORP offices and delivered (100%)	Q4: Not applicable this quarter	Quotations Invoices	Budget adjusted from R100 000 to R38 299
SD	SD 4	Capacity building and Training	# of senior managers complying with the minimum competency levels (MFMP)	Number	3	7	n/a	n/a	n/a	7	Qualifications of MM & Directors	
SD	SD 4	Capacity building and Training	Work place skills plan submitted to LGSETA by 30 Apr	Number	1	1	n/a	n/a	n/a	1	WSP Acknowledgement of receipt	
SD	SD 4	Capacity building and Training	% of municipal budget spent on implementing the Work Place Skills Plan	Percentage	actual awaited	1%	n/a	n/a	n/a		Municipal Budget Training Budget Spent	National KPI to be included in the IDP
SD	SD 4	Labour Relations	# of Local Labour Forum meetings	Number	actual awaited	12	3	3	3	3	B LLF Invitations, Minutes and attendance registers	

KPA	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target		Quarterly Tar	gets for 2018/19		Supporting Documentation	Reason for adjustment
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		
GG	GG 3	Office Administration	Purchase of office furniture and equipment for Community Services Department	Q1: Not applicable this quarter Q2: Procurement process for the acquisition of furniture (10%) Q3: Furniture procured for CSD offices and delivered (100%) Q4: Not applicable this quarter	·	100%	Q1: Not applicable this quarter	Q2: Procurement process for the acquisition of furniture (10%)	Q3: Furniture procured for CSD offices and delivered (100%)	Q4: Not applicable this quarter	Quotations Invoices	Budget reduced from R100 000 to R7 366
GG	GG 3	Safety and Security	# of theft cases from council buildings	Number	actual awaited	0	0	0	0	0	Theft & damages register Police Case number	
GG	GG 3	Safety and Security	# community safety forum meetings	Number	actual awaited	4	1	1	1	1	Invitation Agenda Attendance Register	
SD	SD 2	Cemetery Management	# of cemeteries maintainted	Number	actual awaited	8	8	8	8	8	Monthly Reports Checklists	Strategic Objective aligned with IDF
SD	SD 3	Environmental Health Management	# of environmental contravention pre compliance and compliance notices issued	Number	actual awaited	60	15	15	15	15	Pre compliance Notices Contravention Notices	
SD	SD 3	Environmental Health Management	% compliance to the environmental legislation checklist	Percentage	actual awaited	92%	n/a	n/a	n/a	92%	Environmental Checklist	
SD	SD 3	Environmental Health Management	Local Environmental Forum established by end December '18	Number	actual awaited	1	n/a	1	n/a	n/a	Nomination forms Minutes of the inaugural meeting	KPI removed not in IDP
SD	SD 3	Environmental Health Management	Hosting of GTM Cleanest School competition by 30 Jun	Number	actual awaited	1	n/a	n/a	n/a	1	Entry forms Assessment forms Programme and attendance Register for the Awards Ceremony	
SD	SD 3	Environmental Health Management	% of water samples that comply with SANS 0241	Percentage	actual awaited	85%	85%	85%	85%	85%	Register of sampling results Sampling points Map	
SD	SD 3	Environmental Health Management	# of food handling premises evaluated	Number	actual awaited	120.00	30	60	90	120	Monthly report. Evaluation forms. Food condemantion schedule for debiting. Income statement.	KPI removed not in IDP
SD	SD 3	Environmental Health Management	% compliance to the vector control annual programme	Percentage	actual awaited	100%	100%	100%	100%	100%	Vector control programme. Weekly Plan Monthly Report	KPI removed not in IDP

КРА	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target		Quarterly Targ	ets for 2018/19		Supporting Documentation	Reason for adjustment
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		
SD	SD 3	Environmental Health Management	Environmental education and awareness	Q1: n/a Q2: Workshop on Climate Change Adaptation for Ward Committees conducted (50%) Q3: 1 Awareness campaign in Relela cluster(100%) Q4: n/a	actual awaited	100%	n/a	Workshop on Climate Change Adaptation for Ward Committees conducted (50%)	1 Awareness campaign in Relela cluster(100%)	nia	Invitations, attendance register and programme for workshop. Awareness campaign programme Attendance Registers for awareness campaign	KPI removed not in IDP
SD	SD 3	Environmental Health Management	# of National Environmental Compliance monitoring and Enforcement reports submitted to LEDET.	Number	actual awaited	4	1	1	1	1	Quartertly National Environmental Compliance monitoring and Enforcement Report(NECER)	KPI removed
SD	SD 3	Environmental Health Management	Construction of a bundwall at Erf 2990 Koedoe street	Q1: N/A Q2: N/A Q3: Procurement of a service provider completed (10%) Q4: Construction of a Bund wall completed (100%)	New initiative	100%	n/a	n/a	Q3: Procurement of a service provider completed (10%)	a Bund wall	Appointment letter Project Progress Report Completion certificate	Project include roll-over of Cleanest town prize money approved
SD	SD 3	Environmental Health Management	Installation of oil and grease trap.	Percentage	New initiative	100%	n/a	n/a	10%		Appointment letter Project Progress Report Completion certificate	Project include roll-over of Cleanest town prize money approved
SD		Environmental Health Management	# of Environmental Management Inspectorate (EMI) forum meetings	Number	actual awaited	4	1	1	1	1	EMI forum invitations Minutes Attendance Register	
SD	SD 3	Environmental Health Management	% compliance to the facility cleansing plan	Percentage	actual awaited	100%	100%	100%	100%	100%	Facility cleansing weekly plans. Budget Expenditure report. Monthly report	KPI removed
SD	SD 3	Library Services	# of library users	Number	actual awaited	96200	24050	24050	24050	24050	Tattletape statistics Monthly Reports	
SD	SD 3	Library Services	# of special events arranged at Libraries (competitions or	Number	actual awaited	15	4	4	2	5	Programme, announcement,	KPI removed not in IDP
SD	SD 3	Maintenance and upgrade of parks and open spaces	m² of open spaces slashed (5 formal towns)	Number	actual awaited	980000	245000	245000	245000	245000	Monthly Reports Checklists	KPI removed not in IDP
SD	SD 3	Maintenance and upgrade of parks and open spaces	m² of grass cut in municipal gardens, sidewalks and parks (5 formal towns)	Number	actual awaited	636000	636000	636000	636000	636000	Monthly Reports Checklists	KPI removed

KPA	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target		•	gets for 2018/19		Supporting Documentation	Reason for adjustment
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		
SD.	SD 3	Maintenance and upgrade of parks and open spaces	Greening Greater Tzaneen Municipality (tree planting)	Q1: Procurement of 100 trees completed (30%) Q2: Planting of trees at schools and RDP (100%) Q3: n/a Q4: n/a	new project	100%	30%	100%	n/a	n/a	Distribution list Invoices	
D	SD 3	Maintenance of Sports and Recreational facilities	# of sport facilities maintained (pitch & pool)	Number	New KPI	3	3	3	3	3	Weekly Plan Monthly reports (Nkowankowa & Lenyenye)	KPI removed not in IDP
SD	SD 3	Sport, Arts and Culture	Internal Sports Activities coordinated	Q1: 2 x Mass meetings in August. Preparatory games are coordinated. Coordinate participation in SAIMSA games in September. (50%) Q2: n/a Q3: Ensure that practise for all sporting codes starts. 1 X Executive meeting by end March. Preparatory games are coordinated for SAIMSA & IMSA (75%) Q4: Facilitate participation in provincial SAIMSA games (100%)		100%	2 x Mass meetings in August. Preparatory games are coordinated. Coordinate participation in SAIMSA games in September. (50%)	n/a	Ensure that practise for all sporting codes starts. 1 X Executive meeting by end March. Preparatory games are coordinated for SAIMSA & IMSA (75%)	Facilitate participation in provincial SAIMSA games (100%)	Annual Programme Weekly plan Minutes & Attenance registers of meetings Results of SAIMSA National and Provincial Games	
D	SD 3	Sport, Arts and Culture	Coordination of Local, District, Provincial and National Sports, Arts & Culture activities	Q1: Preparatory meeting for Arts and Culture event by Aug. Coordinate Arts & Culture events by end September (50%) Q2: n/a Q3: n/a Q4: Coordinate indigenous games. Golden Games cluster events aranged (100%)	actual awaited	100%	Preparatory meeting for Arts and Culture event by Aug. Coordinate Arts & Culture events by end September (50%)		n/a	Coordinate indigenous games. Golden Games cluster events aranged (100%)	Annual Programme of events Minutes and attendance registers of cluster meetings Results of the Indigionous games	
SD	SD 3	Waste Management	R-value spent on waste management	R-value	actual awaited	R 87 341 959	R -	R 21 835 490	R 21 835 490	R 21 835 490	Budget Expenditure- reports	Strategic Objective aligned with ID
D	SD 3	Waste Management	# of Rural Waste Service Areas serviced (Level 2 service))	Number	40	40	40	40	40	40	EPWP Transporter of Waste (ToW) Payment-advices 1 x approved T.o.WTimesheet signed off by Ward Committee & Traditional Authority	

7.4 Se	ervice Del	ivery Targets (KPIs & Projects) - Com	munity Services Depar	rtment (CSD)							
KPA	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target			gets for 2018/19		Supporting Documentation	Reason for adjustment
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		
SD	SD 3	Waste Management	Number of Urban Waste Service areas serviced	Number	5	5	5	5	5	5	1 x Removal-map for each urban suburb Category Tariff Summary reports for urban suburbs Monthly Statsreport	
SD	SD 3	Waste Management	# of Households with access to basic level of solid waste management services	Percentage	actual awaited	47822	47822	47822	47822	47822	"Informal-demarcated" removal scheduled- maps @ rural Waste Service Areas (W.S.A.`s)	
SD	SD 3	Waste Management	% Compliance with landfill site license requirements	Percentage	new project	100%	90%	90%	90%	90%	Quarterly Internal Audit Report	KPI removed not in IDP
SD	SD 3	Waste Management	Urban Waste Kerbside collection	Q1: Kerbside collections on a weekly basis for 8580 urban Households (100%) Q2: Kerbside collections on a	100%	100%	100%	100%	100%	100%	Category-Tariff- Summary report for urban suburbs	
SD	SD 3	Waste Management	Solid Waste Litterpicking in GTM area	Q1: Monthly monitoring of 140 litterpicking routes (100%) Q2: Monthly monitoring of 140	new project	100%	100%	100%	100%	100%	Litter-picking Routes 1 example of a Litterpicking	
SD	SD 3	Waste Management	Public Toilet Management	Q1: Monthly monitoring of 10 public toilets blocks (100%) Q2: Monthly monitoring of 10 public toilets blocks (100%) Q3: Monthly monitoring of 10 public toilets blocks (100%) Q4: Monthly monitoring of 10 public toilets blocks (100%)	new project	100%	100%	100%	100%	100%	Public Toilet's Cleansing-schedule 1 example of a Public Toilet Teamleader's Timesheet/Visitation-checklist p.m.	
SD	SD 1	Licensing and Testing services	# of compliance assessments on the conditions as set out in the SLA with Dept. of Transport (RA & DLTC)	Number	0	12	3	3	3	3	1 SLA ticklist per station (1x Registration Authority & 2xTesting Stations)	
SD	SD 1	Maintenance and upgrade of parks and open spaces	Procurement of Grasscutting machines for Nkowankowa, Lenyenye and Tzaneen	Q1: Draft specifications and advertisement for appointment of service provider (10%) Q2: Appointment of service provider finalised (20%) Q3: Delivery of grasscutting machines completed (100%) Q4: N/A	New project	100%	Draft specifications and advertisement for appointment of service provider (10%)	Appointment of service provider completed (20%)	Delivery of grasscutting machines completed (100%)	n/a	Specifications Advertisement Appointment letter Delivery note	
SD	SD 1	Traffic Services	Traffic fine collection rate [(Rand value received for fines/ R value of fines issued as %]	Percentage	actual awaited	35%	35%	35%	35%	359	Revenue reports Traffic Fine system report	

7.4 Se	rvice Deli	very Targets (I	(Pls & Projects) - Com	munity Services Depar	rtment (CSD)							
КРА	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target		Quarterly Targ	ets for 2018/19		Supporting Documentation	Reason for adjustment
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		
SD	SD 1	Traffic Services	# of roadblocks	Number	0	4	1	1	1		Programme of Roadblocks Weekly plans Monthly report	

KPA	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target	04-00-0-4-140		argets for 2018/19	104-20 h 140	Supporting Documentation	Reason for adjustment
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		uujustiiiciit
G	GG 4	Human Resource Management	# of employees with technical skills/capacity (engineers & technicians - EED & ESD)	Number	19	26	n/a	n/a	n/a	26	HR Monthly Reports Compliance Certificates	KPI reallocated to CORF
G	GG 3	Office Administration	Purchase of office furniture and	Q1: Not applicable this quarter Q2: Procurement process for the acquisition of furniture (10%) Q3: Furniture procured for EED offices and delivered (100%) Q4: Not applicable this quarter	No furniture procured	100%	Not applicable this quarter	Procurement process for the acquisition of furniture (10%)	Furniture procured for EED offices and delivered (100%)	Not applicable this quarter	Quotations Proof of receipt of furniture	
D	SD 1	Electricity Infrastructure	% of households with access to electricity	Percentage	Actual Awaited	98%	n/a	n/a	n/a	98%	Electrification reports	
iD	SD 1	Electricity Infrastructure Development	# of households with access to electricity	Number	Actual Awaited	107 878	n/a	n/a	n/a	107 878	Electrification reports	
iD	SD 1	Fleet Management		Q1: Appointment of service provider completed (50%) Q2: Delivery of crane and training of driver/operator completed (100%) Q3: n/A Q4: n/a	New project	100%	Appointment of service provider completed (50%)	Delivery of crane and training of driver/operator completed (100%)	n/a	n/a	Appointment letter Delivery note	Item moved to ESD
iD.	SD 1	Electricity Infrastructure Development	Entrance Streetlights R71 from Polokwane (Adshade bridge to the Voortrekker street robot)	Q1: Specifications completed and consultant appointed (10%), Q2: Appointment of contractor completed (20%), Q3: Construction in progress (50%), Q4: Entrance streetlights R71 completed (100%)	New project	100%	Specifications completed and consultant appointed (10%),	Appointment of contractor completed (20%),	Construction in progress (50%),	Entrance streetlights R71 completed (100%)	Appointment Letter Progress reports Completion certificate	ITEM to be moved to 19/20 and SDBIP due to DBSA funding programme
iD	SD 1	Electricity Infrastructure Development	R71 Deerpark Traffic circle lights (From Voortrekker street traffic light up to traffic circle)	Q1: Specifications completed and consultant appointed (10%) Q2: Appointment of contractor completed (20%) Q3: Construction in progress (50%) Q4: Deerpark Traffic cicle lights completed (100%)	New project	100%	Specifications completed and consultant appointed (10%)	Appointment of contractor completed (20%)	Construction in progress (50%)	Deerpark Traffic cicle lights completed (100%)	Appointment Letter Progress reports Completion certificate	ITEM to be moved to 19/20 and SDBIP due to DBSA funding programme
iD	SD 1	Electricity Infrastructure Development	Area Lighting at R36 Kujwana turn off	Q1: Specifications completed and appointment of consultant (10%) Q2: Appointment of service provider completed (20%) Q3: Construction in progress (50%) Q4: Area lighting at R36 Kujwana turn- off completed (100%)	New project	100%	Specifications completed and appointment of consultant (10%)	Appointment of service provider completed (20%)	Construction in progress (50%)	Area lighting at R36 Kujwana turn-off completed (100%)	Appointment Letter Progress reports Completion certificate	ITEM to be moved to 19/20 and SDBIP due to DBSA funding programme
iD	SD 1	Electricity Infrastructure Development	Phase 2 (85 units)	Q1: Appointment of service provider finalised (5%) Q2: Designs approved by ESKOM (10%) Q3: Construction at 50% (60%) Q4: Electrification of Shongani village Phase 2 (85 units) completed (100%)	New project	100%	Appointment of service provider finalised (5%)	Designs approved by ESKOM (10%)	Construction at 50% (60%)	Electrification of Shongani village Phase 2 (85 units) completed (100%)	Appointment Letter Approval letter on Designs from ESKOM Project progress reports Handover certificate PCS File (ESKOM)	Removed as this is a ESKOM project
iD	SD 1	Electricity Infrastructure Development	(25 units)	Q1: Appointment of service provider finalised (5%) Q2: Designs approved by ESKOM (10%) Q3: Construction 50% (60%) Q4: Electrification of Burgersdorp Phase 2 (25 units) completed (100%)	New project	100%	Appointment of service provider finalised (5%)	Designs approved by ESKOM (10%)	Construction 50% (60%)	Electrification of Burgersdorp Phase 2 (25 units) completed (100%)	Appointment Letter Approval letter on Designs from ESKOM Project progress reports Handover certificate PCS File (ESKOM)	Removed as this is a ESKOM project
iD	SD 1	Electricity Infrastructure Development	Electrification of Motseteng (250 units)	Q1: Appointment of service provider finalised (5%) Q2: Designs approved by ESKOM (10%) Q3: Construction 50% (60%) Q4: Electrification of Motseteng (250 units) completed (100%)	New project	100%	Appointment of service provider finalised (5%)	Designs approved by ESKOM (10%)	Construction 50% (60%)	Electrification of Motseteng (250 units) completed (100%)	Appointment Letter Approval letter on Designs from ESKOM Project progress reports Handover certificate PCS File (ESKOM)	Move to 19/20 ESKO reported insufficient capacity to supply the area
iD.	SD 1	Electricity Infrastructure Development	units)	Q1: Appointment of service provider finalised (5%) Q2: Designs approved by ESKOM (10%) Q3: Construction 50% (60%) Q4:Electrification of Mokgoloboto (89 units) completed (100%)	New project	100%	Appointment of service provider finalised (5%)	Designs approved by ESKOM (10%)	Construction 50% (60%)	Electrification of Mokgoloboto (89 units) completed (100%)	Appointment Letter Approval letter on Designs from ESKOM Project progress reports Handover certificate PCS File (ESKOM)	Removed as this is a ESKOM project
SD.	SD 1	Electricity Infrastructure Development	Electrification of Mariveni C (123 units)	Q1: Appointment of service provider finalised (5%) Q2: Designs approved by ESKOM (10%) Q3: Construction 50% (60%) Q4:Electrification of Mariveni C (123 units) completed (100%)	New project	100%	Appointment of service provider finalised (5%)	Designs approved by ESKOM (10%)	Construction 50% (60%)	Electrification of Mariveni C (123 units) completed (100%)	Appointment Letter Approval letter on Designs from ESKOM Project progress reports Handover certificate PCS File (ESKOM)	
D	SD 1	Electricity Infrastructure Development	Electrification of Zanghoma (13 units)	Q1: Appointment of service provider finalised (5%) Q2: Designs approved by ESKOM (10%) Q3: Construction 50% (60%) Q4:Electrification of Zanghoma (13 units) completed (100%)	New project	100%	Appointment of service provider finalised (5%)	Designs approved by ESKOM (10%)	Construction 50% (60%)	Electrification of Zanghoma (13 units) completed (100%)	Appointment Letter Approval letter on Designs from ESKOM Project progress reports Handover certificate PCS File (ESKOM)	

KPA	Strategic Objective	Programme	KPI / Project Name	Engineering Department (EED) Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target		Quarterly	Targets for 2018/19		Supporting Documentation	Reason for
					2017/16)		Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		adjustment
SD	SD 1	Electricity Infrastructure Development		Q1: Appointment of service provider finalised (5%) Q2: Designs approved by ESKOM (10%) Q3: Construction 50% (60%) Q4:Electrification of Lenyenye (85 units) completed (100%)	New project	100%	Appointment of service provider finalised (5%)	Designs approved by ESKOM (10%)	Construction 50% (60%)	Electrification of Lenyenye (85 units) completed (100%)	Appointment Letter Approval letter on Designs from ESKOM Project progress reports Handover certificate PCS File (ESKOM)	Move to 19/20 ESKOM reported insufficient capacity to supply the area
SD		Electricity Infrastructure Development	Electrification of Mandlhakazi Marikani Extension 2 (138 units)	Q1: Appointment of service provider finalised (5%) Q2: Designs approved by ESKOM (10%) Q3: Construction 50% (60%) Q4: Electrification of Mandihakazi Marikani Extension 2 (138 units) completed (100%)	New project	100%	Appointment of service provider finalised (5%)	Designs approved by ESKOM (10%)	Construction 50% (60%)	Electrification of Mandlhakazi Marikani Extension 2 (138 units) completed (100%)	Appointment Letter Approval letter on Designs from ESKOM Project progress reports Handover certificate PCS File (ESKOM)	
SD	SD 1	Electricity Infrastructure Development	Electrification of Mbhekwana (53 units)	Q1: Appointment of service provider finalised (5%) Q2: Designs approved by ESKOM (10%) Q3: Construction 50% (60%) Q4: Electrification of Mbhekwana (53 units) completed (100%)	New project	100%	Appointment of service provider finalised (5%)	Designs approved by ESKOM (10%)	Construction 50% (60%)	Electrification of Mbhekwana (53 units) completed (100%)	Appointment Letter Approval letter on Designs from ESKOM Project progress reports Handover certificate PCS File (ESKOM)	
SD	SD 1	Electricity Infrastructure Development	Electrification of Relela (41 units)	Q1: Appointment of service provider finalised (5%) Q2: Designs approved by ESKOM (10%) Q3: Construction 50% (60%) Q4:Electrification of Relela (41 units) completed (100%)	New project	100%	Appointment of service provider finalised (5%)	Designs approved by ESKOM (10%)	Construction 50% (60%)	Electrification of Relela (41 units) completed (100%)	Appointment Letter Approval letter on Designs from ESKOM Project progress reports Handover certificate PCS File (ESKOM)	
SD	SD 1	Electricity Infrastructure Development	Electrification of Jokong and Moleketla (35 units)	Carpointment of service provider finalised (5%) Designs approved by ESKOM (10%) Canstruction 50% (60%) Q4: Electrification of Jokong and Moleketla (35 units) completed (100%)	New project	100%	Appointment of service provider finalised (5%)	Designs approved by ESKOM (10%)	Construction 50% (60%)	Electrification of Jokong and Moleketla (35 units) completed (100%)		Removed as this is an ESKOM project
SD	SD 1	Electricity Infrastructure Development	Electrification of Semarela, Thapoelo and Sethone (30 units)	Q1: Appointment of service provider finalised (5%) Q2: Designs approved by ESKOM (10%) Q3: Construction 50% (60%) Q4: Electrification of Semarela, Thapoelo and Sethone (30 units) completed (100%)	New project	100%	Appointment of service provider finalised (5%)	Designs approved by ESKOM (10%)	Construction 50% (60%)	Electrification of Semarela, Thapoelo and Sethone (30 units) completed (100%)	Appointment Letter Approval letter on Designs from ESKOM Project progress reports Handover certificate PCS File (ESKOM)	Removed as this is an ESKOM project
SD	SD 1	Electricity Infrastructure Development	Electrification of Setheeni (32 units)	Q1: Appointment of service provider finalised (5%) Q2: Designs approved by ESKOM (10%) Q3: Construction 50% (60%) Q4: Electrification of Setheeni (32 units) completed (100%)	New project	100%	Appointment of service provider finalised (5%)	Designs approved by ESKOM (10%)	Construction 50% (60%)	Electrification of Setheeni (32 units) completed (100%)	Appointment Letter Approval letter on Designs from ESKOM Project progress reports Handover certificate PCS File (ESKOM)	Project will be implemented by Eskom as post connections). Municipality to do change control with DoE
SD	SD 1	Electricity Infrastructure Development	Electrification of Mogapeng (Mmaphuti) (79 Units)	Q1: Appointment of service provider finalised (5%) Q2: Designs approved by ESKOM (10%) Q3: Construction 50% (60%) Q4: Electrification of Mogapeng (Mmaphuti) (79 Units) completed (100%)	New project	100%	Appointment of service provider finalised (5%)	by ESKOM (10%)	Construction 50% (60%)	Electrification of Mogapeng (Mmaphuti) (79 Units) completed (100%)	Appointment Letter Approval letter on Designs from ESKOM Project progress reports Handover certificate PCS File (ESKOM)	Removed as this is an ESKOM project
SD	SD 1	Electricity Infrastructure Development	Electrification of Mackery Ext 7 (68 units)	Q1: Appointment of service provider finalised (5%) Q2: Designs approved by ESKOM (10%) Q3: Construction 50% (60%) Q4: Electrification of Mackery Ext 7 (68 units) completed (100%)		100%	Appointment of service provider finalised (5%)	Designs approved by ESKOM (10%)	Construction 50% (60%)	Electrification of Mackery Ext 7 (68 units completed (100%)	Appointment Letter Approval letter on Designs from ESKOM Project progress reports Handover certificate PCS File (ESKOM)	
SD	SD 1	Electricity Infrastructure Development	Electrification of Nabane (22 units)	Q1: Appointment of service provider finalised (5%) Q2: Designs approved by ESKOM (10%) Q3: Construction 50% (60%) Q4: Electrification of Nabane (22 units) completed (100%)	New project	100%	Appointment of service provider finalised (5%)	Designs approved by ESKOM (10%)	Construction 50% (60%)	Electrification of Nabane (22 units) completed (100%)	Appointment Letter Approval letter on Designs from ESKOM Project progress reports Handover certificate PCS File (ESKOM)	Name corrected
SD	SD 1	Electricity Infrastructure Development	Electrification of Marumofase (22 units)	Q1: Appointment of service provider finalised (5%) Q2: Designs approved by ESKOM (10%) Q3: Construction 50% (60%) Q4: Electrification of Marumofase (22 units) completed (100%)	New project	100%	Appointment of service provider finalised (5%)	Designs approved by ESKOM (10%)	Construction 50% (60%)	Electrification of Marumofase (22 units) completed (100%)	Appointment Letter Approval letter on Designs from ESKOM Project progress reports Handover certificate PCS File (ESKOM)	Maine Luneciea

	Strategic			Ingineering Department (EED)	Baseline or (Actual							
KPA	Objective	Programme	KPI / Project Name	Unit of measurement	at yearend of 2017/18)	Annual Target		-	argets for 2018/19		Supporting Documentation	Reason for
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		adjustment
SD	SD 1	Electricity Infrastructure Development	Electrification of New Phepene (29 units)	Q1: Appointment of service provider finalised (5%) Q2: Designs approved by ESKOM (10%) Q3: Construction 50% (60%) Q4: Electrification of New Phepene (29 units) completed (100%)	New project	100%	Appointment of service provider finalised (5%)	Designs approved by ESKOM (10%)	Construction 50% (60%)	Electrification of New Phepene (29 units) completed (100%)	Appointment Letter Approval letter on Designs from ESKOM Project progress reports Handover certificate PCS File (ESKOM)	Move to 19/20 ESKOM reported insufficient capacity to supply the area
SD		Electricity Infrastructure Development	Electrification of Motlawa (78 units)	Q1: Appointment of service provider finalised (5%) Q2: Designs approved by ESKOM (10%) Q3: Construction 50% (60%) Q4: Electrification of Mottawa (78 units) completed (100%)	New project	100%	Appointment of service provider finalised (5%)	Designs approved by ESKOM (10%)	Construction 50% (60%)	Electrification of Motlawa (78 units) completed (100%)	Appointment Letter Approval letter on Designs from ESKOM Project progress reports Handover certificate PCS File (ESKOM)	
SD	SD 1	Electricity Infrastructure Development	Electrification of Gavaza (16 units)	Q1: Appointment of service provider finalised (5%) Q2: Designs approved by ESKOM (10%) Q3: Construction 50% (60%) Q4: Electrification of Gavaza (16 units) completed (100%)	New project	100%	Appointment of service provider finalised (5%)	Designs approved by ESKOM (10%)	Construction 50% (60%)	Electrification of Gavaza (16 units) completed (100%)	Appointment Letter Approval letter on Designs from ESKOM Project progress reports Handover certificate PCS File (ESKOM)	
SD	SD 2	Asset Management	Replacement of Existing Air conditioners in Municipal Buildings (in phases)	Q1: Identify faulty aircons and prioritise (10%) Q2: Procurement of airconditioners (20%) Q3: Installation of airconditiors in progress (60%) Q4: Replacement of 4 airconditioners in Municipal Buildings completed (100%)	New project	100%	Identify faulty aircons and prioritise (10%)	Procurement of airconditioners (20%)	Installation of airconditiors in progress (60%)	Replacement of 4 Air conditioners in Municipal Buildings completed (100%)	Progress report Completion certificate	Project name aligned with IDP and budget
SD	SD 2	Cost Recovery	% Electricity loss (Kwh)	Percentage	Actual Awaited	18%	n/a	n/a	n/a	18%	Eskom account Revenue reports	
SD	SD 2	Cost Recovery	Kilow Watt Hour Electricity loss (Kwh)	Kilow Watt Hour	tbd	37 814 098	n/a	n/a	n/a	37 814 098	B Eskom account Revenue reports	
SD	SD 2	Electricity network upgrade and maintenance	Km of overhead lines rebuilt	Kilometres	0	71	n/a	n/a	n/a	7	1 Project Progress reports Completion certificates	Annual Target aligned with IDP
SD	SD 2	Electricity network upgrade and maintenance	Km of Electrical underground High Tension (11kv) cable replaced	Kilometres	tbd	0.5	n/a	n/a	n/a	0.0	5 Project Progress reports Completion certificates	
SD	SD 2	Electricity network upgrade and maintenance	R-value electricity maintenance	R-value	Actual Awaited	R 53 790 875	R 13 447 719	R 13 447 719	R 13 447 719	R 13 447 719	Budget expenditure, (Vote 162/066, 173/066 & 608 183/066)	
SD	SD 2	Electricity network upgrade and maintenance	Provision of Electrical Capital Tools (Customer Retail)	Q 1: Determine capital tool requirements for new appointees and status of current equipment (25%) Q2: Determine specifications for capital tools (50%) Q3: Procurement of capital tools in progress (75%) Q4: Procurement of 1 Notebook, 3x Earth sets, 2x 12m stepladders, 3x 6m stepladders, 2x Electrical cordless drill and 3x linebuilding equipment completed (100%)	Actual Awaited	100%	Determine capital tool requirements for new appointees and status of current equipment (25%)	Determine specifications for capital tools (50%)	Procurement of capital tools in progress (75%)	Procurement of 1 Notebook, 3x Earth sets, 2x 12m stepladders, 3x 6m stepladders, 2x Electrical cordless drill and 3x linebuilding equipment completed (100%)	Quotations Proof of purchase Asset register update	Project name aligned with IDP and budget
SD	SD 2	Electricity network upgrade and maintenance	Provision of Electrical Tools (Operations and Maintenance)	Q 1: Determine capital tool requirements for new appointees and status of current equipment (25%) Q2: Determine specifications for capital tools (50%) Q3: Procurement of capital tools in progress (75%) Q4: Procurement of 1 Notebook, 3x Earth sets, 2x 12m stepladders, 3x 6m stepladders, 2x Electrical cordless drill and 3x linebuilding equipment completed (100%)	Actual Awaited	100%	Determine capital tool requirements for new appointees and status of current equipment (25%)	Determine specifications for capital tools (50%)	Procurement of capital tools in progress (75%)	Procurement of 1 Notebook, 3x Earth sets, 2x 12m stepladders, 3x 6m stepladders, 2x Electrical cordless drill and 3x linebuilding equipment completed (100%)	Quotations Proof of purchase Asset register update	Project name aligned with IDP and budget
SD	SD 2	Electricity network upgrade and maintenance	Rebuilding of lines Greenfrog to Haenertsburg (In phases)	Q1: Specifications completed and consultant appointed (10%) Q2: Appointment of contractor completed (20%) Q3: Construction in progress (50%) Q4: Rebuilding of lines Greenfog to Haenertsburg (6km) completed (100%)	New project	100%	Specifications completed and consultant appointed (10%)	Appointment of contractor completed (20%)	Construction in progress (50%)	Rebuilding of lines Greenfog to Haenertsburg (6km) completed (100%)	Specifications Appointment Letter Project progress report Completion Certificate	ITEM to be moved to 19/20 IDP and SDBIP due to DBS/ funding programme
SD	SD 2	Electricity network upgrade and maintenance	Rebuilding of lines Gravelotte-De Neck (In phases)	Q1 : Specifications completed and consultant appointed (10%) Q2 : Appointment of contractor completed (20%) Q3 : Construction in progress (50%) Q4: Rebuilding of lines Gravelotte-De Neck (2.5km) completed (100%)	New project	100%	Specifications completed and consultant appointed (10%)	Appointment of contractor completed (20%)	Construction in progress (50%)	Rebuilding of lines Gravelotte-De Neck (2.5km) completed (100%)	Specifications Appointment Letter Project progress report Completion Certificate	ITEM to be moved to 19/20 IDP and SDBIP due to DBS/ funding programme

KPA	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target		•	Targets for 2018/19		Supporting Documentation	Reason for
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		adjustment
D	SD 2	Electricity network upgrade and maintenance	Rebuilding of 33kv lines Lalapanzi- Waterbok in phases (In phases)	Q1 : Specifications completed and consultant appointed (10%) Q2 : Appointment of contractor completed (20%) Q3 : Construction in progress (50%) Q4: Rebuilding of 33kv lines Lalapanzi-Waterbok in phases (1.5km) completed (100%)	New project	100%	Specifications completed and consultant appointed (10%)	Appointment of contractor completed (20%)	Construction in progress (50%)	Rebuilding of 33kv lines Lalapanzi-Waterbok in phases (1.5km) completed (100%)	Specifications Appointment Letter Project progress report Completion Certificate	ITEM to be moved to 19 IDP and SDBIP due to D funding programme
D	SD 2	Electricity network upgrade and maintenance	Rebuilding of Mashutti 11kv line (2km) (In phases)	Q1 : Specifications completed and consultant appointed (10%) Q2 : Appointment of contractor completed (20%) Q3 : Construction in progress (50%) Q4: Rebuilding of Mashutti 11kv line (2km) completed (100%)	New project	100%	Specifications completed and consultant appointed (10%)	Appointment of contractor completed (20%)	Construction in progress (50%)	Rebuilding of Mashutti 11kv line (2km) completed (100%)	Specifications Appointment Letter Project progress report Completion Certificate	ITEM to be moved to 1 IDP and SDBIP due to I funding programme
D	SD 2	Electricity network upgrade and maintenance	Rebuilding of Deeside 11kv line (2.5km) (In phases)	Q1 : Specifications completed and consultant appointed (10%) Q2 : Appointment of contractor completed (20%) Q3 : Construction in progress (50%) Q4: Rebuilding of Deeside 11kv line (2.5km) completed (100%)	New project	100%	Specifications completed and consultant appointed (10%)	Appointment of contractor completed (20%)	Construction in progress (50%)	Rebuilding of Deeside 11kv line (2.5km) completed (100%)	Specifications Appointment Letter Project progress report Completion Certificate	ITEM to be moved to 1: IDP and SDBIP due to 0 funding programme
D	SD 2	Electricity network upgrade and maintenance	Rebuilding of Yamorna/ Shivurali 11kv line (In phases)	Q1 : Specifications completed and consultant appointed (10%) Q2 : Appointment of contractor completed (20%) Q3 : Construction in progress (50%) Q4: Rebuilding of Yamorna/ Shivurali 11kv line (4km) completed (100%)	New project	100%	Specifications completed and consultant appointed (10%)	Appointment of contractor completed (20%)	Construction in progress (50%)	Rebuilding of Yamorna/ Shivurali 11kv line (4km) completed (100%)	Specifications Appointment Letter Project progress report Completion Certificate	ITEM to be moved to 1 IDP and SDBIP due to E funding programme
D	SD 2	Electricity network upgrade and maintenance	Rebuilding of Ledzee 11kv line from LZ44 to Vandergreyp Farm (In phases)	Q1 : Specifications completed and consultant appointed (10%) Q2 : Appointment of contractor completed (20%) Q3 : Construction in progress (50%) Q4 : Rebuilding of Ledzee 11kv line from LZ44 to Vandergreyp Farm (2.5km) completed (100%)	New project	100%	Specifications completed and consultant appointed (10%)	Appointment of contractor completed (20%)	Construction in progress (50%)	Rebuilding of Ledzee 11kv line from LZ44 to Vandergreyp Farm (2.5km) completed (100%)	Specifications Appointment Letter Project progress report Completion Certificate	ITEM to be moved to 1: IDP and SDBIP due to 0 funding programme
D		Electricity network upgrade and maintenance	Rebuilding of lines Letsitele Valley Substation - Bosbou and all T- off's (In phases)	Q1: Procurement process and appointment of service provider (10%) Q2: Determination of scope of works (20%) Q3: Construction phase (60%) Q4: Rebuilding Letsitele Valley Substation - Bosbou and all T- offs (2.5 Km) completed. (100%)	New project	100%	Procurement process and appointment of service provider (10%)	Determination of scope of works (20%)	Construction phase (60%)	Rebuilding Letsitele Valley Substation - Bosbou and all T- off's (2.5Km) completed. (100%)	Progress report Completion Certificate	Project name aligned IDP and budget
D		Electricity network upgrade and maintenance	Rebuilding of Valencia 11Kv lines (In phases)	Q1: Procurement process and appointment of service provider (10%) Q2: Determination of scope of works (20%) Q3: Construction phase (60%) Q4: Rebuilding of Valencia 11Kv lines (5km) completed (100%)	New project	100%	Procurement process and appointment of service provider (10%)	Determination of scope of works (20%)	Construction phase (60%)	Rebuilding of Valencia 11Kv lines (5km) completed (100%)	Progress report Completion Certificate	Project name and tar aligned with IDP and b
D	SD 2	Electricity network upgrade and maintenance	Rebuilding of Lushof South 11kv line (In phases)	Q1: Procurement process and appointment of service provider (10%) Q2: Determination of scope of works (20%) Q3: Construction phase (60%) Q4: Rebuilding of Lushof South 11kv line (2.5km) completed (100%)	New project	100%	Procurement process and appointment of service provider (10%)	Determination of scope of works (20%)	Construction phase (60%)	Rebuilding of Lushof South 11kv line (2.5km) completed (100%)	Progress report Completion Certificate	Project name aligned IDP and budget
D	SD 2	Electricity network upgrade and maintenance	Rebuilding of Rooikoppies 11kv lines (In phases)	Q1: Procurement process and appointment of service provider (10%) Q2: Determination of scope of works (20%) Q3: Construction phase (60%) Q4: Rebuilding of Rooikoppies 11kv lines (5km) completed (100%)	New project	100%	Procurement process and appointment of service provider (10%)	Determination of scope of works (20%)	Construction phase (60%)	Rebuilding of Rooikoppies 11kv lines (5km) completed (100%)	Progress report Completion Certificate	Project name aligned IDP and budget
D		Electricity network upgrade and maintenance	Rebuilding of Mabiet 11kv line (In phases)	Q1: Procurement process and appointment of service provider (10%) Q2: Determination of scope of works (20%) Q3: Construction phase (60%) Q4: Rebuilding of Mabiet 11kv line (5km) completed (100%)	New project	100%	Procurement process and appointment of service provider (10%)	Determination of scope of works (20%)	Construction phase (60%)	Rebuilding of Mabiet 11kv line (5km) completed (100%)	Progress report Completion Certificate	Project name aligned IDP and budget
D	SD 2	Electricity network upgrade and maintenance	Rebuilding of Haenertsburg 11kv lines (In phases)	Q1: Procurement process and appointment of service provider (10%) Q2: Determination of scope of works (20%) Q3: Construction phase (60%) Q4: Rebuilding of Haenertsburg 11kv lines (5km) completed (100%)	New project	100%	Procurement process and appointment of service provider (10%)	Determination of scope of works (20%)	Construction phase (60%)	Rebuilding of Haenertsburg 11kv lines (5km) completed (100%)	Progress report Completion Certificate	Project name aligned IDP and budget
D	SD 2	Electricity network upgrade and maintenance	Rebuilding of Campsies Glen 11kv lines (In phases)	Q1: Procurement process and appointment of service provider (10%) Q2: Determination of scope of works (20%) Q3: Construction phase (60%) Q4: Rebuilding of Campsies Glen 11kv lines (5km) completed (100%)	New project	100%	Procurement process and appointment of service provider (10%)	Determination of scope of works (20%)	Construction phase (60%)	Rebuilding of Campsies Glen 11kv lines (5km) completed (100%)	Progress report Completion Certificate	Project name aligned IDP and budget

КРА	Strategic Objective	Programme	KPI / Project Name	Engineering Department (EED) Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target		Quarterly T	Targets for 2018/19		Supporting Documentation	Reason for
					2511710)		Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		adjustment
D	SD 2	Electricity network upgrade and maintenance	Rebuilding of Politsi Valley 11kv lines (5km) (In phases)	Q1: Procurement process and appointment of service provider (10%) Q2: Determination of scope of works (20%) Q3: Construction phase (60%) Q4: Rebuilding of Politsi Valley 11kv lines (5km) completed (100%)	New project	100%	Procurement process and appointment of service provider (10%)	Determination of scope of works (20%)	Construction phase (60%)	Rebuilding of Politsi Valley 11kv lines (5km) completed (100%)	Progress report Completion Certificate	Project name aligned with IDP and budget
D	SD 2	Electricity network upgrade and maintenance	Rebuilding of Mieliekloof/ Deerpark 11kv lines (In phases)	Q1: Procurement process and appointment of service provider (10%) Q2: Determination of scope of works (20%) Q3: Construction phase (60%) Q4: Rebuilding of Mieliekloof/ Deerpark 11kv lines (2.5km) completed (100%)	New project	100%	Procurement process and appointment of service provider (10%)	Determination of scope of works (20%)	Construction phase (60%)	Rebuilding of Mieliekloof/ Deerpark 11kv lines (2.5km) completed (100%)	Progress report Completion Certificate	Project name aligned with IDP and budget
		Electricity network upgrade and maintenance	Rebuilding Letaba Feeder 33kv line (In phases)	Q1: Procurement process and appointment of service provider (10%) Q2: Determination of scope of works (20%) Q3: Construction phase (60%) Q4: Rebuilding of Letaba Feeder 33kv lines completed (2.5km)(100%)	New project	100%	Procurement process and appointment of service provider (10%)	Determination of scope of works (20%)	Construction phase (60%)	Rebuilding of Letaba Feeder 33kv lines completed (2.5km)(100%)	Progress report Completion Certificate	ITEM to be moved to 19/2 IDP and SDBIP due to DBS funding programme
iD	SD 2	Electricity network upgrade and maintenance	Upgrading of Waterbok 33/11kv substation (from 2 MVA to 4MVA)	Q1: Procurement of a contractor (10%) Q2: Construction of substation (physical contruction at 25%) (35%) Q3: Construction at 40% (50%) Q4: Project completed (100%)	New project	100%	Procurement of a contractor (10%)		Q3: Construction, physical progress at 40% (50%)	Q4: Project completed (100%)	Progress report Completion Certificate	17/18 and 18/19 project combined
SD .	SD 2	Electricity network upgrade and maintenance	Upgrading of Blacknoll 33/11kv substation from 2 MVA to 4MVA	Q1: Procurement of a contractor (10%) Q2: Construction of substation (physical contruction at 25%) (35%) Q3: Construction (50%) Q4: Project completed(100%)	New project	100%	Procurement of a contractor (10%)	Construction of substation (physical contruction at (25%) (35%)	Q3: Construction, physical progress at 40% (50%)	Q4: Project completed (100%)	Progress report Completion Certificate	17/18 and 18/19 project combined
SD.	SD 2	Electricity network upgrade and maintenance	Replace 2x 15 MVA 66/kv transformers (with 2x 20 MVA) at Tzaneen main sub (Phase 1 and 2)	Q1 : Appointment of Consultant (10%), Q2 : Approval of Designs (5%), Appointment of contractor (5%) (20%), Q3 : Ordering of Transformers and material: (30%), Q4 : Project progress at 30%. Run over 3 financial years (100%)	New project	100%	Finalise Specifications to appoint contractor (10%)	Order transformers and switchgear (15%)	Q3: Ordering of Transformers and material: (30%),	Q4: Project progress at 30%. Run over 3 financial years (100%)	Specifications Order Progress report	Project name and target aligned with IDP and budg
		Electricity network upgrade and maintenance	Build new 4MVA, 33/kv substation at Agatha (Meyersrus T-off) (Phase 1)	Q1 : Tender process and appointment of consultant. Request for Procurement of land to locate substation submitted to PED (10%) Q2. Designs and appointment of service provider (15%) Q3: Construction of 7km of overheadilies 33% completed (50%) Q4: 7km feeder line completed and land secured to construct substation (100%)	New project	100%	Tender process and appointment of consultant. Request for Procurement of land to locate substation submitted to PED (10%)	Designs and f appointment of service provider (15%)	Construction of 7km of overheadlines 33kv completed (50%)	7km feeder line completed and land secured to construct substation (100%)	Specifications Order Progress report	ITEM to be moved to 19/2 IDP and SDBIP due to DBS funding programme
D	SD 2	Electricity network upgrade and maintenance	Substation fencing at major substations (In phases)	Q1: Procurement process and appointment of consultant (10%) Q2: Appointment of contractor completed(20%) Q3: Construction phase, physical contruction at 50% (60%) Q4: Substation fencing at Tarentaal rand Main completed (100%)	New project	100%	Procurement process and appointment of consultant (10%)	Appointment of contractor completed (20%)	Construction phase, physical contruction at 50% (60%)	Substation fencing at Tarentaal rand Main completed (100%)	Progress report Completion Certificate	Project name and target aligned with IDP and budg
iD	SD 2	Electricity network upgrade and maintenance	Refurbishment of the Ebenezer 33kv Feeder (2.5lm) (Phase 1)	Q1: Procurement process and appointment of contractor (10%) Q2: Construction phase, physical constrution at 25% (40%) Q3: Construction phase, physical progress at 50% (60%) Q4: Refurbishment of the Ebenezer 33kv Feeder of 2.5km completed (100%)	New project	100%	Procurement process and appointment of contractor (10%)	Construction phase, physical constrution at 25% (40%)		Refurbishment of the Ebenezer 33kv Feeder of 2.5km completed (100%)	Progress report Completion Certificate	ITEM to be moved to 19/2 IDP and SDBIP due to DBS funding programme
D	SD 2	Electricity network upgrade and maintenance	Replacing of old SS1 electrical substation circuit breakers with compact switchgear	Q1: Procurement of contractor (10%) Q2: Order switchgear, circuit breaker and mini-sub (25%) Q3: Construction of civil works Switching station SS1 commencing, physical progress at 25%, (50%) Q4: Construction of Switching station SS1 and installation of 11kv minisub completed (100%)	New project	100%	Procurement of contractor (10%)	Order switchgear, circuit breaker and mini-sub (25%)	Construction of civil works Switching station SS1 commencing, physical progress at 25% (50%)	Construction of Switching station SS1 and installation of 11kv minisub completed(100%)	Appointment letters Progress reports Completion certificate	Budget increased from R4-to R10mil
D	SD 2	Electricity network upgrade and maintenance	Replacement of 11 kv and 33kv auto reclosers	Q1: Identify strategic location of auto-reclosers and place order (10%) Q2: Delivery of auto reclosers (20%) Q3: Installation of auto reclosers in progress (50%) Q4: Installation of 11 x 11kv transformers and 4 33kv Auto Reclosers completed (100%)	New project	100%	Identify strategic location of auto- reclosers and place order (10%)	Delivery of auto reclosers (20%)	Installation of auto reclosers in progress (50%)	Installation of 11 x 11kv transformers and 4 33kv Auto Reclosers completed (100%)	Sketches Payment certificate Delivery Certificate Asset Register	Budget increased from R1.5m to R3 m

KPA	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target			argets for 2018/19		Supporting Documentation	Reason for
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		adjustment
		Electricity network upgrade and maintenance	Renewal, Repairs and Maintenance on pre-paid meters and infrastructure at Politsi and Lemoenfontein	Q1: Specifications submitted to SCMU and order prepaid meters (10%) Q2: Appointment of service provider (25%) Q3: Retrofitting of prepaid meters in progress, physical progress at 30% (55%) Q4: Replacement of prepaid meters at Talana Hostel complete (100%)	Ongoing Project	100%	Specifications submitted to SCMU and order prepaid meters (10%)	Appointment of service provider (25%)	Retrofitting of prepaid meters in progress, physical progress at 30% (55%)		Completion Certificate; Specifications; Appointment letter	ITEM to be moved to 19/ IDP and SDBIP due to DE funding programme
	SD 2	Electricity network upgrade and maintenance	New electricity Connections (Consumer contributions spent on network feeder lines)	Q1: Funds received as services contributions spent on new connections and upgrade of 66kv wooden feeder line (Tarentaalrand to Tzaneen) (10%) Q2: Funds received as services contributions spent on new connections and upgrade of 66kv wooden feeder line (Tarentaalrand to Tzaneen) (20%) Q3: Funds received as services contributions spent on new connections and upgrade of 66kv wooden feeder line (Tarentaalrand to Tzaneen) (30%) Q4: Funds received as services contributions spent on new connections and upgrade of 66kv wooden feeder line (Tarentaalrand to Tzaneen) (100%)	Actual Awaited	100%	Funds received as services contributions spent on new connections and upgrade of 66kv wooden feeder line (Tarentaalrand to Tzaneen) (10%)	Funds received as services contributions spent on new connections and upgrade of 66kv wooden feeder line (Tarentaalrand to Tzaneen) (20%)	Funds received as services contributions spent on new connections and upgrade of 66kv wooden feeder line (Tarentaalrand to Tzaneen) (30%)	Funds received as services contributions spent on new connections and upgrade of 66kv wooden feeder line (Tarentaalrand to Tzaneen) (100%)	New connections register Job card sign off Project progress reports	
)	SD 1	Electricity Infrastructure Development	New Entrance Street R36 streetlights (at High Grove Lodge and MacDonalds)	Q1 : Specifications completed (10%), Q2 : Procurement process completed (20%), Q3 : Construction in progress at 30% (50%), Q4 :Traffic lights at R36 completed (100%)	New project	100%	n/a	n/a	Q3 : Construction in progress at 30% (50%),	Q4 :Traffic lights at R36 completed (100%)	Progress reports Completion Certificate	17/18 project Included in t 18/19 SDBIP due to DBSA funding programme
)	SD 1	Electricity Infrastructure Development	Area Lighting at Tarentaal rand crossing	Q1 : Specifications completed (10%) Q2 : Procurement process completed (20%) Q3 : Construction in progress at 30% (50%) Q4 : Area Lighting at Tarentaalrand crossing competted (100%)	New project	100%	n/a	n/a	Q3 : Construction in progress at 30% (50%)	Q4 : Area Lighting at Tarentaalrand crossing compelted (100%)	Progress reports Completion Certificate	17/18 project Included in t 18/19 SDBIP due to DBSA funding programme
)	SD 2	Electricity network upgrade and maintenance	Rebuilding of CP Minnaar 11kv lines (2km)	Q1: Appointment of Consultant (10%) Q2: Approval of Desings (5%) and Appointment of Contractor (5%) (20%) Q3: Construction, physical progress at 30% (50%) Q4: 2km of lines rebuilt, Project completed (100%)	New project	100%	n/a	n/a	Q3: Construction, physical progress at 30% (50%)	Q4: 2km of lines rebuilt, Project completed (100%)	Progress reports Completion Certificate	17/18 project Included in t 18/19 SDBIP due to DBS/ funding programme
)	SD 2	Electricity network upgrade and maintenance	, ,	Q1: Appointment of Consultant (10%) Q2: Approval of Desings (5%) and Appointment of Contractor (5%) (20%) Q3: Construction, physical progress at 30% (50%) Q4: Project completed (100%)	New project	100%	n/a	n/a	Q3: Construction, physical progress at 30% (50%)	Q4: Project completed(100%)	Progress reports Completion Certificate	17/18 project Included in t 18/19 SDBIP due to DBSA funding programme
)	SD 2	Electricity network upgrade and maintenance	Substation tripping batteries (In phases)	Q1: Appointment of Consultant (10%) Q2: Approval of Desings (5%) and Appointment of Contractor (5%) (20%) Q3: Construction, physical progress at 30% (60%) Q4: Project completed batteries installed at Aqua sub, Tzaneen Main, and Skirving & Peace(100%)	New project	100%	n/a	n/a	Q3: Construction, physical progress at 30% (50%)	Q4: Project completed batteries installed at Aqua sub, Tzaneen Main, and Skirving & Peace(100%)	Progress reports Completion Certificate	Project to be implemented phases over 3 years, nam aligned with IDP
)	SD 2	Electricity network upgrade and maintenance		Q1: Appointment of Consultant (10%) Q2: Approval of Desings (5%) and Appointment of Contractor (5%) (20%) Q3: Construction, physical progress at 30% (50%) Q4: Project completed from Old SAR to SS1 subs (100%)	New project	100%	n/a	n/a	Q3: Construction, physical progress at 30% (50%)	Q4: Project completed from Old SAR to SS1 subs (100%)	Progress reports Completion Certificate	Project to be implemented phases over 3 years, nam aligned with IDP
)	SD 2	Electricity network upgrade and maintenance	Renewal, Repairs and Maintenance on pre-paid meters and infrastructure in phases (Talana, Politsi & Mieliekloof &Tarentaalrand)	Q1: Appointment of Consultant (10%) Q2: Approval of Desings (5%) and Appointment of Contractor (5%) (20%) Q3: Construction, physical progress at 30% (50%) Q4: Prepaid meters at Talana completed(100%)	New project	100%	n/a	n/a	Q3: Construction, physical progress at 30% (50%)	Q4: Prepaid meters at Talana completed(100%))	Progress reports Completion Certificate	Project to be implemented phases over 3 years, nam aligned with IDP
)	SD 2	Electricity network upgrade and maintenance	Miniature Substation for Urban distribution network (In phases)	Q1: Order submitted for Minisubs (10%), Q2: Procurement process completed: Appointment of contractor (20%), Q3: Construction in progress: Physical progress at 30% (50%), Q4: Miniature Substation for Urban distribution network (AVBOB and old Cash& Carry) completed (100%).	.,	100%			Q3: Construction, physical progress at 30% (50%)	Q4 : Miniature Substation for Urban distribution network completed (AVBOB and old Cash& Carry)	Progress reports Completion Certificate	Project to be implemented phases over 3 years, nam aligned with IDP

KPA	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target		Quarterly Targ	gets for 2018/19		Supporting Documentation	Reason for
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		adjustment
ΞD	LED 1	Expanded Public Works	# of jobs created through municipal EPWP initiatives (FTE)	Number	986	1084	108	3 271	325	5 380	Project reports, EPWP reports	Audited actual for prior year
G	GG 4	Human Resource Management	# of employees with technical skills/capacity (engineers & technicians - ESD)	Number	actual awaited	6	6	6	6	6	HR Monthly Reports Compliance Certificates	KPI combined with one for EED and moved to CORP fo reporting as in IDP
iG	GG 3	Office Administration	Purchase of office furniture and equipment for Engineering Services Dept	Q1: Not applicable this quarter Q2: Procurement process for the acquisition of furniture (10%) Q3: Furniture procured for ESD offices and delivered (100%) Q4: Not applicable this quarter	No furniture procured	100%	Not applicable this quarter	Procurement process for the acquisition of furniture (10%)	Furniture procured for ESD offices and delivered (100%)	Not applicable this quarter	Quotations Proof of receipt of furniture	Budget reduced fro R100 000 to R33 5
G	GG 2	Budget management	% MIG funding spent	Percentage	100%	100%	15%	50%	75%	100%	Budget printout	Audited actual for prior year
D	SD 1	Building Control	# of contravention notices issued to decrease non- compliance to building regulations	Number	34	40	9	10	11	10 10	Register of contraventions	Audited actual for prior year
SD	SD 1	Fleet Management	% of availability of Fleet.	Percentage	Actual awaited	60%	60%	60%	60%	60%	Request for repair forms Workflow Register (Total no of fleet vs functional fleet) Monthly report	
SD	SD 1	Fleet Management	heavy duty crane,9x 4x4	Q1: Appointment of service provider completed (50%) Q2: Delivery of 2 compactor solid waste trucks, heavy duty crane, 9x 4x4 electrical bakkies and 2 x 4x2 LDV's completed (100%) Q3: N/A Q4: N/a	New project	100%	Appointment of service provider completed (50%)	Delivery of 2 compactor solid waste trucks, heavy duty crane, 9x 4x4 electrical bakkies and 2 x 4x2 LDV's completed (100%)	n/a	n/a	Appointment letter Delivery note Vehicle Licence registrations	Was operational project for funding through finance lease, included in adjusted capital budget
D	SD 1	Fleet Management	Purchase heavy duty crane for EED	Q3: Delivery of Heavy duty crane completed (100%) Q4: N/a	New project	100%	n/a	n/a	Q3: Delivery of Heavy duty crane completed (100%)	n/a	Deliver note	Moved from Operational to Capital (source of funding changed
SD	SD 1	Fleet Management	Purchase 9 LDV's (4x4) for Electrical dept	Q3: n/a Q4: Procurement and delivery of 4 LDVs for Electrical Engineering completed (100%)	New project	100%	n/a	n/a	n/a	Q4: Procurement and delivery of 4 LDVs for Electrical Engineering	Appointment letter Delivery note Vehicle Licence	from finance lease own capital)
GD.	SD 1	Maintenance and upgrading of municipal buildings	Upgrading of old fire station building and Civic centre	Q1: Appointment of consultant to do design. Advertisement for contractor (10%) Q2: Appointment of contractor finalised (20%) Q3: Designs completed and presented to Executive Committee (40%) Q4: Advertise and appoint contractor for installation of passenger lift (100%)	New project	100%	Appointment of consultant to do design. Advertisement for contractor (10%)	Appointment of contractor finalised (20%)	Q3: Designs completed and presented to Executive Committee (40%)	Q4:Advertise and appoint contractor for installation of passenger lift (100%)	Appointment letters Project progress reports Design report, Tender advert	Loan not secured to fund project, budge reduced during adjustment for funding under own capital
D	SD 1	Maintenance and upgrading of municipal buildings	stores, including fencing	Q1: Draft specifications and advertisement for appointment of service provider (10%) Q2: Appointment of service provider completed (20%) Q3: Construction, additions to existing stores completed (100%) Q4: n/a	New project	100%	Draft specifications and advertisement for appointment of service provider (10%)	Appointment of service provider completed (20%)	Construction, additions to existing stores completed (100%)	n/a	Specifications Advertisement Appointment letter Project progress reports Completion certificate	STB loan not secured
SD	SD 1	Roads and Storm water Infrastructure Development	Km of roads tarred	Kilometers	tbd	8	n/a	n/a	n/a	3	Road Progress Reports	
SD	SD 1	Roads and Storm water Infrastructure Development	Mopye High School Access Road Phase 1	Q1 : Specifications completed (10%) Q2: Advert for the appointment of a contractor (15%) Q3: Appointment of contractor finalised (20%) Q4: Construction, Physical contruction of paving at 40% (100%)	New project	100%	Specifications completed (10%)	Advert for the appointment of a contractor (15%)	Appointment of contractor finalised (20%)	Construction, Physical contruction of paving at 40% (100%)	*Specifications *Appointment letter of the contractor *Project Progress Reports	

KPA	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target			gets for 2018/19		Supporting Documentation	Reason for
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		adjustment
SD	SD 1	Roads and Storm water Infrastructure Development	Paving of Nelson Ramodike High School Access road (Phase 1)	Q1 : Specifications completed (10%) Q2: Advert for the appointment of a contractor (15%) Q3: Appointment of contractor finalised (20%) Q4: Construction, Physical contruction of paving at 15% (100%)	New project	100%	Specifications completed (10%)	Advert for the appointment of a contractor (15%)	Appointment of contractor finalised (20%)	Construction, Physical contruction of paving at 15% (100%)	*Specifications *Appointment letter of the contractor *Project Progress Reports	
D	SD 1	Roads and Storm water Infrastructure Development	Upgrading of Access Road to Mbambamencisi	Q1: Appointment of contractor completed (10%) Q2: Construction phase, Physical construction at 35% (45%) Q3: Physical progress at 70% (70%) Q4: Upgrading of Access Road to Mbambamencisi (1.3km) completed (100%)	New project	100%	Appointment of contractor completed (10%)	Construction phase, Physical construction at 35% (45%)	Physical progress at 70% (70%)	Upgrading of Access Road to Mbambamencisi (1.3km) completed (100%)	*Evaluation Report *Appointment letter of the contractor *Project Progress Reports *Completion certificate	
D		Roads and Storm water Infrastructure Development	Moruji to Matswi/ Kheshokolwe Gravel to tar Road (Phase 5 of 5)	Q 1: Physical construction at 90% (50%) Q2: Moruji to Matswi/ Kheshokolwe Gravel to tar Road (12.5km) completed (100%) Q3: n/a Q4: n/a	Tender re-advertised	100%	Physical construction at 90% (50%)	Moruji to Matswi/ Kheshokolwe Gravel to tar Road (12.5km) completed (100%)	n/a	n/a	Project Progress Reports Completion Certificate	
D	SD 1	Roads and Storm water Infrastructure Development	Risiba to Musiphani Road upgrade from gravel to tar (phase 1)	Q1: Appointment of consultant. Design and specifications completed (50%) Q2: Design and specifications completed (100%) Q3: n/a Q4: n/a	New project	100%	Appointment of consultant. Design and specifications completed (50%)	Design and specifications completed (100%)	n/a	n/a	Appointment letter Designs Specifications	Project not registered for MIG
D	SD 1	Roads and Storm water Infrastructure Development	Relela Access Road upgrade from gravel to tar (Phase 1)	Q1: Appointment of consultant. Design and specifications completed (50%) Q2: Design and specifications completed (80%) Q3: Advertisement for the appointment of a contractor (90%) Q4: Appointment of a contractor (100%)	New project	100%	Appointment of consultant. Design and specifications completed (50%)	Design and specifications completed (80%)	Advertisement for the appointment of a contractor (90%)	Appointment of a contractor (100%)	Appointment letter for Consultant & Contractor Designs Specifications Advertisement	
D	SD 1	Roads and Storm water Infrastructure Development	Matapa to Leseka Access road to school	Q1: Appointment of consultant. Design and specifications completed (50%) Q2: Design and specifications completed (80%) Q3: Advertisement for the appointment of a contractor (90%) Q4: Appointment of a contractor (100%)	New project	100%	Appointment of consultant. Design and specifications completed (50%)	Design and specifications completed (80%)	Advertisement for the appointment of a contractor (90%)	Appointment of a contractor (100%)	Appointment letter for Consultant & Contractor Designs Specifications Advertisement	
D	SD 1	Roads and Storm water Infrastructure Development	Paving of Thapane Cross, Mandlakazi to N'wamitwa (Phase 1)	Q1: n/a Q2: n/a Q3: Review of designs (10%) Q4: Advertise for contractors (50%)	New project	100%	n/a	n/a	Review of designs (50%)	Advertise for contractors (100%)	Designs Advertisements	Project not registered for MIG
iD	SD 1	Roads and Storm water Infrastructure Development	Dr. CN Pathudi to Pharare Access Road regravelling and stormwater management	Qu:, Appointment of consultants. Design and specifications completed (50%) Q2: Design and specifications completed (100%) Q3: n/a Q4: n/a	New project	100%	Appointment of consultant. Design and specifications completed (50%)	Design and specifications completed (100%)	n/a	n/a	Appointment letter Designs Specifications	Project not registered for MIG
D	SD 1	Roads and Storm water Infrastructure Development	Tarring Nkowankowa A Codesa and Hani Streets	Q1: Appointment of contractor completed (10%) Q2: Construction phase, Physical construction at 35% (45%) Q3: Physical progress at 70% (70%) Q4: Tarring Nkowankowa A Codesa and Hani Streets (1.7km) completed (100%)	New project	100%	Appointment of contractor completed (10%)	Construction phase, Physical construction at 35% (45%)	Physical progress at 70% (70%)	Tarring Nkowankowa A Codesa and Hani Streets (1.7km) completed (100%)	Appointment letter Project Progress Reports Completion certificate	
D	SD 1	Roads and Storm water Infrastructure Development	Mulati Access road Paving (Phase 1)	Q1: n/a Q2: Specifications completed (10%) Q3: Advertisement for a contractor (20%) Q4: Apopriment of contractor finalised (100%)	New project	100%	n/a	Specifications completed (10%)	Advertisement for a contractor (20%)	Appointment of contractor finalised (100%)	Specifications Advertisement Appointment letter	
iD	SD 1	Roads and Storm water Infrastructure Development	Upgrading of Khujwana to Lenyenye Access Road Phase 1	Q1: n/a Q2: Specifications completed (10%) Q3: Advertisement for a contractor (20%) Q4: Appointment of contractor finalised (100%)	New project	100%	n/a	Specifications completed (10%)	Advertisement for a contractor (20%)	Appointment of contractor finalised (100%)	Specifications Advertisement Appointment letter	

	Strategic			ng Services Department (ESD)	Baseline or (Actual at						Supporting	
KPA	Objective	Programme	KPI / Project Name	Unit of measurement	yearend of 2017/18)	Annual Target		Quarterly Targ	gets for 2018/19		Documentation	Reason for
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		adjustment
D	SD 1	Roads and Storm water Infrastructure Development	Tickyline to Makhwibidung Stormwater Management	Q1: Advertisement for the appointment of a contractor (10%) Q2: Appointment of contractor completed (25%) Q3: Construction phase, Physical construction at 35% (70%) Q4: Tickyline to Makhwibidung Stormwater Management (3km) completed (100%)	New project	100%	Advertisement for the appointment of a contractor (10%)	Appointment of contractor completed (25%)	Construction phase, Physical construction at 35% (70%)	Tickyline to Makhwibidung Stormwater Management (3km) completed (100%)	Advertisement Appointment letter Project progress report Completion certificate	Loan not acquired
D	SD 1	Roads and Storm water Infrastructure Development	Mawa B12 Low level bridge	Q1: Advertisement for the appointment of a contractor (10%) Q2: Appointment of contractor completed (25%) Q3: Construction phase, Physical construction at 35% (70%) Q4: Mawa B12 Low level bridge completed (100%)	New project	100%	Advertisement for the appointment of a contractor (10%)	Appointment of contractor completed (25%)	Construction phase, Physical construction at 35% (70%)	Mawa B12 Low level bridge completed (100%)	Advertisement Appointment letter Project progress report Completion certificate	
D	SD 1	Roads and Storm water Infrastructure Development	Low Level bridge at Agatha Cemetery	Q1: Physical contruction at 50% (10%) Q2: Physical contruction at 75% (60%) Q3: Low Level bridge at Agatha Cemetery completed (100%) Q4: n/a	New project	100%	Physical contruction at 50% (10%)	Physical contruction at 75% (60%)	Low Level bridge at Agatha Cemetery completed (100%)	n/a	Project progress report Completion certificate	
SD	SD 1	Roads and Storm water Infrastructure Development	New Lenyenye Taxi Rank (Phase 1)	Q1: Specifications completed (10%) Q2: Advert for the appointment of a contractor (15%) Q3: Appointment of contractor finalised (20%) Q4: Construction, Physical contruction at 40% (100%)	New project	100%	Specifications completed (10%)	Advert for the appointment of a contractor (15%)	Appointment of contractor finalised (20%)	Construction, Physical contruction at 40% (100%)	Specifications Advertisement Appointment letter Project progress reports	
SD	SD 2	Maintenance and upgrading of municipal road infrastructure	Upgrading of Tzaneen Ext.13 internal streets from gravel to paving	Q1: Finalise scope of works and advertisement for a contractor- (10%) Q2: Appointment of contractor finalised and contraction- completed (100%) Q3: Appointment of consulting engineer (30%) Q4: Designs finalised (100%)	New project	100%	n/a	n/a	Appointment of consulting engineer (30%)	Designs finalised (100%)	Scope of work report Appointment Letter Completion Certificate	Project delayed due to Loan not taken u included in own Capital
SD	SD 2	Maintenance and upgrading of municipal road infrastructure	Maintenance of Danie Joubert Street (Police station to CTM) in Tzaneen	Q1: Finalise scope of works (10%) Q2: Advertise for the appointment of a contractor (15%) Q3: Appointment of contractor finalised and construction physical progress at 40% (55%) Q4: Maintenance of Danie Joubert Street (Police station to CTM) in Tzaneen completed (100%)	New project	100%	Finalise scope of works (10%)	Advertise for the appointment of a contractor (15%)	Appointment of contractor finalised and construction physical progress at 40% (55%)	(Police station to	Scope of work report Appointment Letter Completion Certificate	STB loan not secured
SD	SD 2	Maintenance and upgrading of municipal road infrastructure	Maintenance of Pusela to Van Velden to Billy Maritz street in Tzaneen	Q1: Finalise scope of works (10%) Q2: Advertise for the appointment of a contractor (15%) Q3: Appointment of contractor finalised and construction physical progress at 40% (55%) Q4: Maintenance of Pusela to Van Velden to Billy Maritz street in Tzaneen completed (100%)	New project	100%	Finalise scope of works (10%)	Advertise for the appointment of a contractor (15%)	Appointment of contractor finalised and construction physical progress at 40% (55%)	Velden to Billy Maritz	Scope of work report Appointment Letter Completion Certificate	STB loan not secured
SD	SD 2	Maintenance and upgrading of municipal road infrastructure	Maintenance of 1st Avenue street in Tzaneen	Q1: Finalise scope of works (10%) Q2: Advertise for the appointment of a contractor (15%) Q3: Appointment of contractor finalised and construction physical progress at 40% (55%) Q4: Maintenance of 1st Avenue street in Tzaneen completed (100%)	New project	100%	Finalise scope of works (10%)	Advertise for the appointment of a contractor (15%)	Appointment of contractor finalised and construction physical progress at 40% (55%)	Tzaneen completed	Scope of work report Appointment Letter Completion Certificate	STB loan not secured
D	SD 2	Maintenance and upgrading of municipal road infrastructure	Maintenance of 3rd Avenue to Hospital to 2nd Avenue in Tzaneen	Q1: Finalise scope of works (10%) Q2: Advertise for the appointment of a contractor (15%) Q3: Appointment of contractor finalised and construction physical progress at 40% (55%) Q4: Maintenance of 3rd Avenue to Hospital to 2nd Avenue in Tzaneen completed (100%)	New project	100%	Finalise scope of works (10%)	Advertise for the appointment of a contractor (15%)	Appointment of contractor finalised and construction physical progress at 40% (55%)	to 2nd Avenue in	Scope of work report Appointment Letter Completion Certificate	STB loan not secured
iD.	SD 2	Maintenance and upgrading of municipal road infrastructure	Maintenance of Boundary Street in Tzaneen	Q1: Finalise scope of works (10%) Q2: Advertise for the appointment of a contractor (15%) Q3: Appointment of contractor finalised and construction physical progress at 40% (55%) Q4: Maintenance of Boundary Street in Tzaneen completed (100%)	New project	100%	Finalise scope of works (10%)	Advertise for the appointment of a contractor (15%)	Appointment of contractor finalised and construction physical progress at 40% (55%)	Tzaneen completed	Scope of work report Appointment Letter Completion Certificate	STB loan not secured

KPA	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target		Quarterly Targ		Supporting Documentation	Reason for	
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		adjustment
SD	SD 2	Maintenance and upgrading of municipal road infrastructure		Q1: Finalise scope of works (10%) Q2: Advertise for the appointment of a contractor (15%) Q3: Appointment of contractor finalised and construction physical progress at 40% (55%) Q4: Maintenance of Nkowankowa internal street (Bankuna road to Thambo to Maxakeni) completed (100%)	New project	100%	Finalise scope of works (10%)	Advertise for the appointment of a contractor (15%)	Appointment of contractor finalised and construction physical progress at 40% (55%)	internal street	Scope of work report Appointment Letter Completion Certificate	STB loan not secured
SD	SD 2	Maintenance and upgrading of municipal road infrastructure	Internal Streets (Main street to industrial to stadium to Ithuseng to main street via	Q1: Finalise scope of works (10%) Q2: Advertise for the appointment of a contractor (15%) Q3: Appointment of contractor finalised and construction physical progress at 40% (55%) Q4: Maintenance of Lenyenye Internal Streets (Main street to industrial to stadium to Ithuseng to main street via Police station) completed (100%)	New project	100%	Finalise scope of works (10%)	Advertise for the appointment of a contractor (15%)	Appointment of contractor finalised and construction physical progress at 40% (55%)	Streets (Main street	Scope of work report Appointment Letter Completion Certificate	STB loan not secured
SD	SD 2	Maintenance and upgrading of municipal road infrastructure	in Letsitele	Q1: Finalise scope of works (10%) Q2: Advertise for the appointment of a contractor (15%) Q3: Appointment of contractor finalised and construction physical progress at 40% (55%) Q4: Maintenance of Voster Street in Letsite	New project	100%	Finalise scope of works (10%)	Advertise for the appointment of a contractor (15%)	Appointment of contractor finalised and construction physical progress at 40% (55%)	Letsitele completed	Scope of work report Appointment Letter Completion Certificate	STB loan not secured
D	SD 2	Maintenance and upgrading of municipal road infrastructure	in Letsitele	Q1: Finalise scope of works (10%) Q2: Advertise for the appointment of a contractor (15%) Q3: Appointment of contractor finalised and construction physical progress at 40% (55%) Q4: Maintenance of Eerste Street in Letsitele completed (100%)	New project	100%	Finalise scope of works (10%)	Advertise for the appointment of a contractor (15%)	Appointment of contractor finalised and construction physical progress at 40% (55%)	Letsitele completed	Scope of work report Appointment Letter Completion Certificate	STB loan not secured
SD.	SD 2	Maintenance and upgrading of municipal road infrastructure	street and Parking in Letsitele	Q1: Finalise scope of works (10%) Q2: Advertise for the appointment of a contractor (15%) Q3: Appointment of contractor finalised and construction physical progress at 40% (55%) Q4: Maintenance of Main CBD street and Parking in Letsitele completed (100%)	New project	100%	Finalise scope of works (10%)	Advertise for the appointment of a contractor (15%)	Appointment of contractor finalised and construction physical progress at 40% (55%)	CBD street and Parking in Letsitele	Scope of work report Appointment Letter Completion Certificate	STB loan not secured
D	SD 2	Maintenance and upgrading of municipal road infrastructure	Cemetery road	Q1: Finalise scope of works & Terms of Reference for EIA (10%) Q2: Advertise for the appointment of a contractor. EIA assessment completed (15%) Q3: Appointment of contractor finalised and construction physical progress at 30% (55%) Q4: Rehabilitation of Haenertsburg Cemetery road completed (100%)	New project	100%	Finalise scope of works & Terms of Reference for EIA (10%)	Advertise for the appointment of a contractor. EIA assessment completed (15%)	Appointment of contractor finalised and construction physical progress at 30% (55%)	Cemetery road	Scope of work report EIA assement report Appointment Letter Completion Certificate	

КРА	Strategic	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at	Annual		Quarterly Targ	ets for 2018/19		Supporting Documentation	Reason fo
RFA	Objective	riogramme	KFI/ Flojett Name	Onit of measurement	yearend of 2017/18)	Target	04.00.0.440	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19	Supporting Documentation	adjustmer
ED	LED 3	Integrated Development Planning	# of SPLUMA tribunal sittings	Number	6	4	Q1: 30 Sept '18	Q2: 31 Dec 18	Q3: 31 Mar 19	Q4: 30 June 19	I Invitations Minutes & Attendance Register	KPI wording aligned with ID
ED	LED 3	RDP Housing	# of housing consumer eduction events	Number	Not done	4	1	1	1	1	2 Low Cost Housing Consumer Education Event Programme & Attendance Register 2 Nkowankow & Lenyenye housing consumer education Programme & Attendance Register	KPI not in the
ED	LED 3	Spatial Development	Formulation of land use scheme for GTM area	Q1: Appointment of a service provider. (10%), Q2: Status quo report available(50%) Q3: Formulation of a land use scheme in progress (75%) Q4: Draft Land use scheme for GTM area available (100%)	Awaited appointment of Tribunal by MDM	100%	Q1: Prepare procurement specifications for appointment of a service provider. (10%)	Q2: Status quo report completed (50%)	Q3: Formulation of a land use scheme at 50% (75%)	Q4: Draft Land use scheme for GTM area available (100%)	Appointment Letter Status Quo Report Draft Land-use Scheme	
ED	LED 3	Spatial Development	Land audit for GTM area	Q1: Specifications and advert for service provider (10%) Q2: Appointment of service provider finalised (20% Q3: Data collection and status report available (60%) Q4: Draft Land Audit Report available (100%)	New Project	100%	Specifications and advert for service provider (10%)	Appointment of service provider finalised (20%	Data collection and status report available (60%)	Draft Land Audit Report available (100%)	Specifications and advert.Appointment letter.Status Quo report.Draft Land Audit Report	
.ED	LED 1	Community Works Programme	# of cooperatives established and still functional in wards where the CWP is implemented	Number	4	4	4	1 4	4	4	4 CWP reports Minutes & Attendance register of CWP meetings	KPI removed - GTM has no control over the programme
.ED	LED 1	Community Works Programme	# of job opportunities sustained through the CWP	Number	tbd	2200	2200	2200	2200	2200	CWP Employment register	KPI removed - GTM has no control over the programme
.ED	LED 1	Marketing and Investor Targeting	# of Agricultural Expos held	Number	1	1	n/a	1	l n/a	n/a	Agricultural EXPO Advert & Programme List of exhibitionors	programme
ED	LED 1	Marketing and Investor Targeting	# of jobs created through municipal LED initiatives including Capital Projects	Number		2400	600	600	600	600	*Consolidated LED monthly job creation report *Project progress Reports -EPWP monthly reports Sustained & New jobs to be reflected	
ED	LED 1	Marketing and Investor Targeting	# of LED forum meetings arranged	Number	tbd	4	1	1	1	1	Invitations Minutes & Attendance Register	
ED	LED 1	Marketing and Investor Targeting	# of LED cluster forum meetings	Number		16	4	4	4	4	Programme for LED Cluster meetings Attendance Registers	KPI not in approved IDP
ED	LED 1	Marketing and Investor Targeting	# of Tourism exhibitions/shows attended	Number		3	1		1	1	Invitations Attendance Register of Stall (Letaba Show, Tourism Indaba, Marula Festival)	KPI not in approved IDP
ED	LED 1	SMME support	# of meetings held with informal traders	Number	tbd	4	1	1	1	1	Invitations Minutes & Attendance Register	арріочей іБі
ED	LED 1		# of Local Tourism Association Meetings	Number	4	4	1	1	1	1	Invitations Minutes & Attendance Register	
ED	LED 1	Tourism	# of Tourism SMMEs exposed to the market	Number	actual awaited	50	10	10	15	15	Attendance Register Events report Training Reports	KPI wording aligned with ID
G .	GG 4	Management	# of employees with spatial planning capacity		5	5	n/a	n/a	n/a	5	HR Monthly Reports Compliance Certificates	Target aligned with IDP
GG	GG 3	Office Administration	Purchase of office furniture and equipment for Planning and Economic Development Dpt	Q1: Not applicable this quarter Q2: Procurement process for the acquisition of furniture (10%) Q3: Furniture procured for PED offices and delivered (100%) Q4: Not applicable this quarter	New Project	100%	Q1: Not applicable this quarter	Q2: Procurement process for the acquisition of furniture (10%)	Q3: Furniture procured for PED offices and delivered (100%)	Q4: Not applicable this quarter	Quotations Invoices	Budget reduce from R100 000 R13 891

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KPA	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	(Actual at yearend of 2017/18)	Annual Target		Quarterly Targets f	or 2018/19		Supporting Documentation	Reason for adjustment
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		
ED .	LED 1	Enterprise Development	Nkowankowa Industrial Park	Q1: Facilitate and monitor the utilisation of local labour and SMME's in the renovation of the factories (50%) Q2: Facilitate and monitor the utilisation of local labour and SMME's in the renovation of the factories (100%) Q3: n/a Q4: n/a	Actual awaited	100%	Facilitate and monitor the utilisation of local labour and SMME's in the renovation of the factories (50%)	Facilitate and monitor the utilisation of local labour and SMME's in the renovation of the factories (100%)	n/a	n/a	*Reports on local re- investment and jobcreation -PSC Reports	POE adjusted
ED	LED 1	Enterprise Development	Training of 50 SMMEs in generic business management	Q1: Facilitate training of SMMEs on Financial Management and Marketing (50%) Q2: Facilitate training of SMMEs on Business Management and Business Plan development (100%) Q3: n/a Q4: n/a	Actual awaited	100%	Facilitate training of SMMEs on Financial Management and Marketing (50%)	Facilitate training of SMMEs on Business Management and Business Plan development (100%)	n/a	n/a	Attendance Register Training programme -Assessment Report on the training provided to 50 SMME's	POE adjusted
D	LED 1	Enterprise Development	SMME Incubation	Q1: Facilitate business management and marketing training for GTEDA HUB and GT Services Cooperatives (Village Bank) (25%) Q2: Monitor performance of the GTEDA Hub and GT Services Cooperatives (50%) Q3: Monitor performance of the GTEDA Hub and GT Services Cooperatives (75%) Q4: Monitor performance of the GTEDA Hub and GT Services Cooperatives (75%) Q4: Monitor performance of the GTEDA Hub and GT Services Cooperatives (100%)	Actual awaited	100%	Facilitate business management and marketing training for GTEDA HUB and GT Services Cooperatives (Village Bank) (25%)	Monitor performance of the GTEDA Hub and GT Services Cooperatives (50%)	and GT	Monitor performance of the GTEDA Hub and GT Services Cooperatives (100%)	Training schedule and Attendance Register Monitoring Report	
ED.	LED 1	Enterprise Development	Community Radio station (GTFM)	Q1: Facilitate business management and marketing training for Community Radio station (25%) Q2: Monitor performance of the Community Radio station(50%) Q3: Monitor performance of the Community Radio station(75%) Q4: Monitor performance of the Community Radio station(100%)	Actual awaited	100%	Facilitate business management and marketing training for Community Radio station (25%)	Monitor performance of the Community Radio station (50%)	Monitor performance of the Community Radio station (75%)	Monitor performance of the Community Radio station (100%)	Training schedule and Attendance Register Monitoring Report	
ED	LED 1	Enterprise Development	Training and development (Cooperatives)	Q1: Facilitate opportunity assessment for 20 cooperatives (10 new and 10 existing). Facilitate registration of 10 new cooperatives. Training on How to Access Financial Institutions (50%) Q2: Training on Business and technical skills, Facilitation applications for discretionary grants, and Business plan development (100%) Q3:n/a Q4:n/a	Actual awaited	100%	Facilitate opportunity assessment for 20 cooperatives (10 new and 10 existing). Facilitate registration of 10 new cooperatives. Training on How to Access Financial Institutions (50%)	Training on Business and technical skills, Facilitation applications for discretionary grants, and Business plan development (100%)	n/a	n/a	Assessment report Registration certificates Training schedule and Attendance Register	
ED	LED 1	Enterprise Development	Training and development (Unemployed learners)	Q1: Induction of learners. Training on Business communications, Professional behaviour, Financing new venture (50%) Q2: Training on Innovation and Creativity, Managing resources and marketing management (100%) Q3: n/a Q4:n/a	Actual awaited	100%	Induction of learners. Training on Business communications, Professional behaviour, Financing new venture (50%)	Training on Innovation and Creativity, Managing resources and marketing management (100%)	n/a	n/a	Training schedule and Attendance Register Recruitment report Induction Report	POE adjusted

KPA	Strategic Objective	Programme	KPI / Project Name	Unit of measurement	Baseline or (Actual at yearend of 2017/18)	Annual Target		Quarterly Targets f	or 2018/19		Supporting Documentation	Reason for adjustment
							Q1: 30 Sept '18	Q2: 31 Dec '18	Q3: 31 Mar '19	Q4: 30 June '19		
ΞD	LED 1	Enterprise Development	Makgoba Dieplaagte	Q1: Conclude MOU with stakeholders (10%) Q2: Identified SMMEs to be trained (25%) Q3: Participate in project steering committee, training of SMME's completed (60%) Q4: Participate in project steering committee (100%)	Actual awaited	100%	Conclude MOU with stakeholders (10%)	Identified SMMEs to be trained (25%)	Participate in project steering committee, training completed (60%)	Participate in project steering committee (100%)	MOU with stakeholders Minutes of Steering Committee meetings Attendance Register of trainings	
ED	LED 1	Enterprise Development	Lenyenye Vexospark (Training centre)	Q1: Physical construction at 50% (50%) Q2: Physical contruction at 100% (80%) Q3: Official launch of the project (90%) Q4: Official launch of the project (90%)	Actual awaited	100%	Physical construction at 50% (50%)	Physical contruction at 100% (80%)	Official launch of the project (90%)	Report on progress with training provided (100%)	Project Progress Reports Monitoring report	
ΞD	LED 1	Enterprise Development	Tourism promotion	Q1: Review of the Implementation plan (25%) Q2: Monitor roll out of the implementation plan for Barotswi cultural village (50%) Q3: Monitor roll out of the implementation plan for Barotswi cultural village (75%) Q4: Monitor roll out of the implementation plan for Barotswi cultural village (75%)	Actual awaited	100%	Review of the Implementation plan (25%)	Monitor roll out of the implementation plan for Barotswi cultural village (50%)	Monitor roll out of the implementation plan for Barotswi cultural village (75%)	Monitor roll out of the implementation plan for Barotswi cultural village (100%)	Monitoring Reports Revised Implementation Plan for Barotswi Cultural Village	
ED	LED 1	Enterprise Development (SMME support)	Support SMME's in accessing investment capital	Q1: Facilitate opportunity assessment for 10 SMME's (Grow my Business Programme') (25%) Q2: Facilitate Business Plan development (50%) Q3: Facilitate and Draft applications for funding (75%) Q4: Funding commitment received for 10 applications (100%)	New initiative	100%	Facilitate opportunity assessment for 10 SMME's (Grow my Business Programme") (25%)	Facilitate Business Plan development (50%)	Facilitate and Draft applications for funding (75%)	Funding commitment received for 10 applications (100%)	*Assessment Report *10 Business Plans *Tunding applications. *Approved applications. Progress report on funding applications.	IDP alignment - KPI covers the activity
D	LED 1	Enterprise Development (SMME support)	Entrepreneurship career guidance and mentorship	Q1: Identification of schools to partake in the debate competition. Develop roll-out plan (25%) Q2: Induction of participants (50%) Q3: Conduct 18/19 schools entrepreneurship debate competition (75%) Q4: 18/19 Award ceremonies conducted by 30 June (100%)	New initiative	100%	Identification of schools to partake in the debate competition. Develop roll-out plan (25%)	Induction of participants (50%)	Conduct 18/19 schools entrepreneurshi p debate competition (75%)	18/19 Award ceremonies conducted by 30 June (100%)	*Training programme. *Communiques with Mentors *18/19 Debate report.	Proposed changes to hosting 17/18 debat competition why previous fniancial year
:D	LED 1	Enterprise Development (SMME support)	# of SMMEs capacitated through GTEDA	Number	4	35	0	15	15	5	*Training Programme *Assessment Report on the training provided to 15 SMME's Attendance Registers	
D	LED 1	Marketing and Investor Targeting	# of committed investors attracted through GTEDA	Number	3	3	n/a	1	1	1	Service Level Agreement/ MOU (Makgoba Dieplaagte, Manufacturing and Agro processing)	
3	GG 3	Information management	MSCOA equipment and programmes	Q1: Not applicable this quarter, Q2: Source quotations. (10%), Q3: Procurement of MSCOA equipment (server, computers) finalised (100%), Q4: Not applicable this quarter	Not implemented	100%	Q1: Not applicable this quarter	Q2: Source quotations. (10%)	Q3: Procurement of MSCOA equipment finalised (100%)	Q4: Not applicable this quarter	Quotations Invoice	
}	GG 2	Budget	% of GTEDA budget	Percentage	Actual awaited	100%	25%	50%	75%	100%	Budget Reports	KPI not in IDP

8. REPORTING PROCEDURES

GTM utilises an Electronic Reporting System to enable Administration to prepare performance reports which are accurate and presented to Council in a reasonable timeframe. The Reporting procedures are as follows:

Step 1: The approved SDBIP is activated on the "ActionAssist" system and reporting responsibilities are allocated.

Step 2: Managers report on the KPIs/Projects allocated to them on a monthly basis, within 15 working days of the close of the month.

Step 3: MM and Directors have 2 working days to verify the information reported and upload additional information if necessary.

Step 4: Internal Audit Verifies the reported performance and requests corrections and/or additional supporting documentation if needed.

Step 5: Performance Management Office extracts a quarterly report from the system, analises the information and prepares a report which highlights the areas of under performance. Recommendations are made to improve performance towards achieving the annual targets.

Step 6: A draft Quarterly Performance Report is presented to the Audit Committee, to review prior to submission to Council.

Step 7: The quarterly performance report is presented to Council and to other relevent authorities, as legislated.

Step 8: The quarterly performance report is submitted to the Municipal Public Accounts Committee and uploaded on the GTM website for the public to view.

Approval:	
Mavor: Cllr. M Mangena	Date