

**A 36 MUNICIPAL PUBLIC ACCOUNTS COMMITTEE REPORT BACK ON THE INVESTIGATION OF OVERTIME.**

(2022 10 31)

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**REPORT OF THE MUNICIPAL PUBLIC ACCOUNTS COMMITTEE.**

**PURPOSE OF THE REPORT**

The purpose of the report is to table an item before Council, on the investigation of overtime by the Municipal Public Accounts Committee.

**BACKGROUND**

Council during the meeting held on the 29<sup>th</sup> of July 2022 noted the Monthly reports of the Department of corporate Services, for the months of May and June 2022 and referred the overtime for the periods to the Municipal Public Accounts Committee to investigate.

**DISCUSSIONS**

The committee during its committee meeting held on the 02<sup>nd</sup> August 2022 discussed the matter at length. During the discussion it emerged that the concern over the excessive overtime was acted upon by the Municipal Manager, Mr D Mangwana, who referred the matter to the Internal Audit Division to investigate. Furthermore, the matter is still before the joint portfolio committees of Corporate Governance, Budget and Treasury, Infrastructure and Public Transport and Security Portfolio Committees for discussions

The preliminary outcome of the report by the internal audit division was presented before management which will ultimately serve before the joint portfolio committees as mentioned above. The items that serve before the portfolio committees of Council are ultimately presented to Council for consideration.

The committee in its deliberations on the excessive overtime matter resolved to request Council to let the processes that are taking place by the Internal Audit Division and the joint portfolios mentioned above, to finalise their reports and table before Council with recommendations. The committee feels that the investigations that will

be conducted while also the joint portfolios are processing the same report will somehow collide because the findings by all these committees might not be the same, and the recommendations will differ. The recommendations by both the MPAC and the joint portfolio committees if allowed to proceed with the investigations, will only confuse those who will be tasked with the implementation of the approved recommendations by the joint portfolio committees and MPAC. The Municipal Public Accounts Committee is of the opinion that the joint committees should be given space to conclude their processes on the overtime matter and table their findings and recommendations in Council. If after the recommendations submitted by the portfolios Council still feels that the matter needs further investigation, then it be referred to MPAC or any other committee of Council to process.

## **RECOMMENDATIONS**

1. That Council note the report by MPAC on the investigation of excessive overtime in the institution referred to the committee during the council meeting of the 29<sup>th</sup> July 2022.
2. That Council note that there's an ongoing investigation of overtime conducted by the Internal Audit Division, sanctioned by the Accounting Officer.
3. That Council further note that the joint portfolio committees of Corporate Governance, Public Transport and Security, Budget and Treasury and Infrastructure are processing the matter of the excessive overtime.
4. That the Internal Audit Division has presented the preliminary report of their findings to management.
5. That the Municipal Public Accounts Committee be allowed to further investigate the excessive overtime after the joint portfolio has tabled its report to Council if there is still a need.
6. That Council note that there might be confusion if the excessive overtime accumulation in the Municipality is investigated in a parallel manner from the Joint portfolio committees and MPAC, as their findings and recommendations might clash.
7. That Council approves the request by the Municipal Public Accounts Committee of not proceeding with the investigation of the excessive accumulation of

overtime by the municipality, until the joint portfolio committee and internal audit investigation is finalised, and report is tabled before Council with recommendations.

8. That Council refer the matter for further investigation to MPAC or any committee of council for further investigation, if, after the report by the joint portfolio committees, Council feels that there is still a need for a further investigation.

**FOR CONSIDERATION**