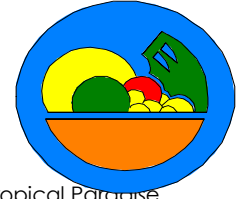




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**TZANEEN MUNICIPALITY  
GROTER TZANEEN MUNISIPALITEIT  
MASIPALA WA TZANEEN  
MASEPALA WA TZANEEN**

P.o Box 24  
Tzaneen, 0850



Tropical Paradise

**MINUTES OF THE 3<sup>RD</sup> SPECIAL COUNCIL MEETING FOR 2021/2022  
FINANCIAL YEAR OF THE GREATER TZANEEN MUNICIPALITY  
HELD VIRTUAL, ON FRIDAY THE 17<sup>TH</sup> SEPTEMBER 2021 AT 12H00.**

**PRESENT**

**The Speaker**

**Councillor DJ Mmetle**

**COUNCILLORS**

**As per attached attendance register (Annexure "X")**

**OFFICIALS**

**The Acting Municipal Manager And  
The Director Community Services  
The Director Corporate Services  
The Acting Director Electrical Engineering  
The Director Engineering Services  
The Director PED  
The Chief Financial Officer  
The Manager Admin and Council Support  
The Internal Audit Manager  
The Legal Adviser  
The Security Manager  
The Committee Clerk  
The Committee Clerk  
The MPAC Researcher**

**Mr A Nkuna  
Mr W Shibamba  
Mr B Tshawe  
Mr W Molokomme  
Mr MB Mathebula  
Ms P Makhubela  
Mrs MW Baloyi  
Mrs H Manyike  
Mr T Mampana  
Mr K Makhubele  
Ms MB Maake  
Mrs FS Makhubele  
Mrs M Sekopane**

**TRADITIONAL AUTHORITIES**

**The Maake Traditional Authority Representative  
The Muhlava Traditional Authority Representative  
The Bathlabine Traditional Authority Representative  
The Mankweng Traditional Authority Representative  
The Modjadji Traditional Authority Representative  
The Valoyi Traditional Authority Representative  
The Nyavana Traditional Authority Representatives**

**Mr MN Moagi  
None  
Ms B Mogoboya  
None  
None  
None  
None**

**1. OPENING AND WELCOME**

1.1 The Speaker, Councillor DJ Mmetle declared the meeting officially opened and welcomed everyone present in the meeting.

**2. APPLICATIONS FOR LEAVE OF ABSENCE AND THE SIGNING OF THE ATTENDANCE REGISTER**

**The applications for leave of absence were received from the following:**

- Councillor R Pohl
- Councillor E Ntimbane
- The Director Electrical Engineering, Mr S Lelope

**RESOLVED**

**That the applications for leave of absence received be granted as follows:**

- Councillor R Pohl
- Councillor E Ntimbane
- The Director Electrical Engineering, Mr S Lelope

**3. OFFICIAL NOTICES**

3.1 The Mayor, Councillor Maripe Mangena indicated that on the 18 and 19 September 2021 is the IEC registration week and all councillors are requested to encourage community members to register for the equitable share benefit.

3.2 The Mayor, Councillor Maripe Mangena further indicated that Councillor E Ntimbane is currently attending an event to receive the grader together with the Executive Mayor on behalf of Mopani District Municipality.

**4. GIFTS AND FAVORS**

None

**5. STATEMENTS AND COMMUNICATIONS BY THE SPEAKER**

- 5.1 The Speaker, Councillor DJ Mmetle indicated that Council is meeting during the Heritage month, which is the month for all to embrace the culture and teach the youth about the background and the history of heritage. She further indicated that the 24 September 2021 was proclaimed by the former President Nelson Mandela, which is the day that was previously called the *Shaka day* to celebrate the Zulu nation.
- 5.2 The Speaker, Councillor DJ Mmetle further indicated that the President pronounced on Sunday, 12 September 2021 that the country will move from Covid-19 alert level 3 to level 2, and eased the restrictions for public gatherings to allow indoor meetings with the capacity of 250 people. She further indicated that the coronavirus pandemic is not over yet and all should continue observing the Covid-19 protocols.
- 5.3 The Speaker, Councillor DJ Mmetle further encouraged all political parties and tribal authorities to encourage community members to register on the IEC database for the equitable share benefit.

**6. PRESENTATION**

None

**7. QUESTIONS OF WHICH NOTICE HAS BEEN GIVEN**

None

**8. MOTIONS OR PROPOSALS DEFERRED FROM THE PREVIOUS MEETINGS**

None

**9. PROPOSALS OF CONDOLENCES OR CONGRATULATIONS BY THE CHAIRPERSON**

9.1 The Speaker, Councillor DJ Mmetle congratulated the Mbhalati family for receiving a house yesterday on 16 September 2021 at Fobeni village and other families who received house donations previously.

**10. PROPOSALS OF CONDOLENCES OR CONGRATULATIONS BY OTHER MEMBERS**

None

**11. OUTSTANDING MATTERS**

None

**12. PETITIONS**

None

**13. MOTIONS**

None

**14. REPORT FROM ETHICS COMMITTEE**

None

**15. REPORT FROM AUDIT COMMITTEE**

The item was deferred to the next Council meeting.

**16. REPORTS FROM MPAC COMMITTEE**

None

**17. REPORT ON WARD COMMITTEE**

None

**18. REPORT FROM GTEDA**

None

**19. REPORT ON SALGA ACTIVITIES**

None

**20. INPUTS BY THE TRADITIONAL LEADER**

None

**21. REPORTS IN COMMITTEES**

None

**22. URGENT REPORT – ALLOWED ONLY WITH THE CONSENSUS OF THE CHAIRPERSON**

None

**23. THE REPORT AND RECOMMENDATIONS WILL BE PRESENTED IN THE MEETING.**

(Item A11 and B12 to B13 were approved by Council as mentioned below).

**A 11 EMPLOYEES' LEAVE ENCASHMENT AND POSSIBLE BUDGET ADJUSTMENT**  
**(E/C 2021 09 16; C 2021 09 17)** **(4/5/2/2)**

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**RESOLVED**

- (a) That Council notes the possibility of having to allocate additional funds in the personnel budget for leave encashment during the budget adjustment for 2021/2022.
- (b) That in the interest of labour peace, leave encashment of 8 days per employee which is not in keeping with the SALGBC Collective Agreement(s) be paid for the last time in the current financial year 2021/2022.
- (c) That Council rescinds leave policy approved in 2015 under Resolution EC 2015 03 30; C 2015 03 31.
- (d) That the rescission of leave policy be with effect from 1<sup>st</sup> July 2022.
- (e) That management complies with SALGBC Collective Agreements on all matters pertaining to leave including encashment thereof with effect from the 2022/2023 financial year.
- (f) That a communique be sent to employees informing them of this Council Resolution and all other related legislation.

***Signed by the Speaker***  
***Councillor DJ Mmetle.....***

**A 12 AUDIT COMMITTEE REPORT TO COUNCIL FOR THE FOURTH QUARTER OF  
2020/2021 FINANCIAL YEAR**

**(E/C 2021 09 17, C 2021 09 17)**

**(12/2/3/1/9)**

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**RESOLVED**

That the item be deferred to next Council Meeting.

***Signed by the Speaker  
Councillor DJ Mmetle.....***

**B 12 RECTIFICATION OF ASSETS WRITE OFF**

(E/C 2021 09 16; C 2021 09 17)

(5/17/2)

**RESOLVED**

- (a) That Council approves the rectification of electrical and civil infrastructure assets write offs to show the NBV as follows:

Asset Class	Previous Amount	Correct
Electrical Infrastructure	<b>R427 475,26</b>	R341 413.18
Civil infrastructure	<b>R35 889,29</b>	R0.00
Leased	<b>R 66 400,68</b>	<b>R 66 400,68</b>
Other assets	<b>8 725,59</b>	<b>8 725,59</b>

**Signed by the Speaker**  
**Councillor DJ Mmetle.....**



**B 13 SALARY AND WAGE INCREASE: 2021/2022 FINANCIAL YEAR**

**(EC 2021 09 16; C 2021 09 17)**

**(12/2/1/4/1) (4/5/1)**

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**RESOLVED**

- a) That Council takes note the South African Local Government Bargaining Council has concluded a salary and wage agreement on the 15<sup>th</sup> September 2021.
- b) That it be noted that 3.5% across the board increase with effect from 1<sup>st</sup> July 2021 must be implemented for all employees covered by the SALGBC Salary and Wage Collective Agreement.
- c) That Council notes that the Greater Tzaneen Municipality 2021/2022 budget provides for 5% general salary/wage increase which will cover the determined increase at 3.5%.

*Signed by the Speaker*  
*Councillor DJ Mmetle.....*

**THE MEETING ADJOURNED AT 12H43**

**APPROVED AND CONFIRMED**

**CHAIRMAN**