ANNEXURE B: EMPLOYEE QUALIFICATION PROFILE

HIVIVEZICIA	E B; EMPLOYEE QU	711211	Territo	TTRO								l li£i4	: b-ld b		(0	000)								
Emn	loyment category		Below	N/C	QF 1	N/C	QF 2	N/C	0F 3		ighest level F 4		ions held b QF 5		ees (June 2 QF 6		F 7	N/C	ΣF 8	Unk	nown	То	tal	Total
Ellipi	noyment category	M	F	M	F	M	F	M	F	M	(F 4	M	F	M	F	M	F /	M	F	M	F	M	F	Total
SOC 100 Legislato	ors						<u> </u>						<u> </u>								<u> </u>			
	Executive Mayor				T .					T .			T .		T	T .	1			T .		0	0	0
	Mayor									1												1	•	1
	Local Government Legislators				1			2	1	29	17	1		7	6	2						41	25	66
	(Councillors) Traditional Leaders & Heads				<u> </u>				-				-		+ -					-				
	of Villages																					0	0	•
	Other (specify below)																							
	Ward Committee Members																					0	•	0
	SUB-TOTALS	•	0	•	1	•	0	2	1	30	17	1	0	7	6	2	0	•	0	0	0	42	25	67
	s and Corporate Managers		1	T		T	T	T						T				T			1			
11131 11133	Muncipal Manager General Managers			1		1		1						1	1	1		1				0	0	0
	Corporate Services																							
1211	Managers											2	1		1		1					2	3	5
1212	Finance Managers													1		1						2	•	2
1213	Human Resource Managers			ļ			ļ			ļ		1	ļ	ļ				ļ		ļ		1	•	1
1214	Policy and Planning Managers											2	2	1								3	2	5
1221	Engineering Managers									<u> </u>		4	1		1					1		4	1	5
1222	Construction Managers																					0	0	0
1231	ICT Managers																					0	0	0
1251	Health, Welfare and		1		1				1	1	1	1	1		1	1	1		1	1			0	
1251	Education Service Managers																					•	•	۰
12922	Commissioned Fire Officer																					0	0	0
12923	Commissioned Police Officer																						0	0
12991	(Metro/Traffic Police) Laboratory Managers			1		1		1						1	1			1				0	0	0
	Environment, Parks and Land																							
12992	Care Managers														1							0	1	1
12993	Sports Administrator or Manager																					0	0	
	Arts Administrator or																							
12994	Managers																					•	0	•
1491	Sport and Recreation Managers																					•	۰	•
1492	Customer Services Managers											4	1									4	1	5
Internal Audit Mana	Other (specify below)																							
Internal Addit Mana	SUB-TOTALS	0	0	0	0	0	0	0	0	0	0	14	4	2	3	2	1	0	0	0	0	18	8	1 26
SOC 200 Profession		- 0									U	14	4		3							18		26
	Core Admin				T .					1	2	2	2		2	T .	1			T .		3	6	9
Cornorato	Core Finance													1	1							1	1	2
Corporate Services	Legal													1								1	0	1
	IT														ļ							0	•	•
	Procurement									1		1	1									2	1	3
HR and Training	Descriptivities			1		1		1				1	3	1	1			1				1	4	5
	Property Valuation Rates			 	1	}	 	}		1			1	 	1	1		 		1	1	0	0	0
Financial Services	Billing				1		-			1	2	1	1		1	1				1		1	3	4
	Client Services												<u> </u>		1							0	0	0
	Parks											1			2							1	2	3
	Community Facilities											3										3	•	3
Community	Libraries																					•	•	•
				1	1	1	1			 			 		 	 				 		0	•	•
Services	Recreation Centres			1																				
														1								1	0	1
	Recreation Centres													1								1	0	0
	Recreation Centres Primary Health Care Facilities													1	3							-		
Services	Recreation Centres Primary Health Care Facilities Cemeteries													1	3							0	0	0

1

										Li.	abost lovol	qualificati	ione hold h	y employe	ne (luno 20	100)								
Empl	loyment category		Below	NQF 1		NO	NQF 2		F 3	NO.	F 4	NO)F 5	NQ	F 6	NQ	F 7	NO.	F 8	Unk	nown	To	otal	Total
Linpi	loyment category	M	F	M	F	M	F	M	F	M	 F	M	F	М	F	M	F	M	F	М	F	M	F	Total
Legai	Licensing								•		1									.,,		0	1	1
	Fire & rescue										•											•	0	0
Emergency Services	Disaster Planning and																							
Services	Management																					•	•	•
Community Safety	Public Safety											1										1	0	1
-	Traffic Management																					0	0	0
Public Transport																						0	•	•
	LED/IDP/Urban Planning										1	1		1								2	1	3
Planning	Land use management																					0	0	0
Housing													1									0	1	1
	Roads and Stormwater																					0	0	0
Technical	Solid Waste and Landfill									1		1										2	0	2
Services	Water supply and waste water																					0	0	0
																								0
	Electricity SUB-TOTALS	0	0	0	0	0	0	0	0	3	6	12	8	4	9	0	0	0	_	0	0	19	23	42
COC 200 Technicid	ans and Trade Workers					0				3	- 6	12	8	4	9		0		0			19	23	42
300 300 Technicia	Core Admin																					0		
	Core Finance			1									1		-				-	-		0	0	0
Corporate	Legal	-		1	1			1	1				1	1	1	1		 	1	1		0	0	0
Services	IT	-		<u> </u>									1									0	0	0
	Procurement																					•	•	•
HR and Training	Trocurement																					•		
rik and training	Property Valuation																					0	0	0
	Pates																					•	•	•
Financial Services	Billing																					•	0	0
	Client Services																					•	•	•
	Parks																					•	•	•
	Community Facilities																					•	•	•
Community	Libraries																					•	0	0
Services	Recreation Centres																					0	0	0
	Primary Health Care Facilities																					•	•	0
	Cemeteries																					0	0	0
Environmental	Environmental Health																					0	0	0
Management	Pollution Control																					•	•	•
Legal	By-laws																					•	•	٥
	Licensing																					0	0	•
Emergency	Fire & rescue																					•	•	٥
Services	Disaster Planning and																					0	0	•
	Management Public Safety																					0	0	0
	Traffic Management																					•	•	•
Public Transport	T. Cano Managoment	-		 	 				 				 		 	 			 	 		0		
	LED/IDP/Urban Planning	-		<u> </u>									1									0	0	0
	Land use management				 				 				 		 	 			 	 		•	0	0
Housing	Land age management	-		 	 				 	1		2	 		 	 			 	 		3		3
	Roads and Stormwater				 				 	3		1	 		 	 			 	 		4	•	4
	Solid Waste and Landfill				 				 			•	 		 	 			 	 		0	0	0
Technical				l									†		l				l	l				
Services	Water supply and waste water											5		2								7	0	7
	Electricity											13	2									13	2	15
	SUB-TOTALS		0	0	0	0	0	0	0	4	0	21	2	2	0	0	0	0	0	0	0	27	2	29
SOC 400 Communi	ity and Personal Service Work																							
	Core Admin									1		2										3	0	3
Corporate	Core Finance																					0	0	0
Services	Legal																					0	0	0
Oct vices	IT																					0	0	0
		_		l -	1	,			1		i		1							1		0	0	0
	Procurement																							
HR and Training					_																	0	0	•
HR and Training	Property Valuation																					0	0	0
HR and Training Financial Services	Property Valuation																							

											Highest level qualifications held by				es (June 20	009)								
Empl	loyment category		Below	NC)F 1	NQ	F 2	NQ	F 3	NQ			F 5	NQ		NQ	F 7	NQ	F 8	Unk	nown	To	tal	Total
		M	F	M	F	М	F	M	F	М	F	М	F	M	F	М	F	M	F	М	F	М	F	
	Client Services																					0	0	0
	Parks																					•	•	0
	Community Facilities								1	4	2											4	3	7
Community Services	Libraries																					•	۰	•
Services	Recreation Centres																	ļ				۰	•	0
	Primary Health Care Facilities																					•	۰	•
	Cemeteries																					0	0	0
Environmental	Environmental Health																					0	0	0
Management	Pollution Control																					0	0	0
Legal	By-laws																					0	0	0
Legui	Licensing							1		4	5											5	5	10
Emergency	Fire & rescue																					•	۰	•
Services	Disaster Planning and									2					1							2	1	3
	Management Public Safety																					0	0	0
Community Safety	Traffic Management											11	3									11	3	14
Public Transport				1									<u> </u>	1			1	1	1			0	0	0
Municipal	LED/IDP/Urban Planning			†								1						 				1	0	1
Planning	Land use management									1							 	†	 			1	0	1
Housing																						0	0	0
	Roads and Stormwater																					0	0	•
Technical	Solid Waste and Landfill													<u></u>								0	0	0
Services	Water supply and waste water																					۰	0	0
	Electricity SUB-TOTALS	-	-				-	1	1						1							0	0	0
SOC EOO Clarical	and Administrative Workers	0	0	•	0	0	0	1	1	12	7	14	3	•	1	0	0	0	•	0	0	27	12	39
SOC 500 Cierical a	Core Admin		_	T						4	9	2	6	T								6	15	21
	Core Finance									•	,											•	0	0
Corporate	Legal																					•	0	0
Services	IT																					0	0	0
	Procurement											1										1	0	1
HR and Training												1										1	•	1
	Property Valuation																					0	0	•
Financial Services	Rates																					0	0	0
i manciai Services	Billing									1	7	1	4	1								3	11	14
	Client Services										3		1									0	4	4
	Parks																					•	۰	•
	Community Facilities												1									•	1	1
Community Services	Libraries										4	1	2					ļ				1	6	7
Services	Recreation Centres																					•	•	•
	Primary Health Care Facilities																l		l			•	•	•
	Cemeteries																					•	•	•
Environmental	Environmental Health													<u></u>								0	0	0
Management	Pollution Control																					0	0	0
Legal	By-laws																					0	0	0
ogui	Licensing									2	7		3									2	10	12
Emergency	Fire & rescue																					•	•	•
Services	Disaster Planning and																l		l			•		
	Management Public Safety		1	1	1	1							1	1	1		1	1	1	1		0	0	0
Community Safety	Traffic Management			1						1	1			1				 				1	1	2
Public Transport	a.no managoment			 										1			1	1	1			0	0	0
Municipal	LED/IDP/Urban Planning			1										1			l -	1	l -			•	•	0
Planning	Land use management			†								1	1					 				1	1	2
Housing				†							1	1	<u> </u>					 					i	2
	Roads and Stormwater										•	•						†				•	0	0
	Solid Waste and Landfill									1												1	0	1
Tochnica!			1			1		1					-	1	1	1		1	t	1				
Technical Services	Water supply and wests water																					_	_	
Technical Services	Water supply and waste water Electricity																					0	0	0

Employment Cologo 90											Hi	ighest level	at level qualifications held by employees (June					(June 2009)							
Section Sect	Emple	oyment category		Below	NO	QF 1	NQF 2 NQF 3			NQF 4 NQF 5			F 5	5 NQF 6			F 7	NQ	F 8	Unkı	nown	То	tal	Total	
Companie Comments and Person Companie			М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F			M	F	
Companies		SUB-TOTALS	0	0	0	0	0	0	0	0	9	32	8	18	1	0	0	0	0	0	0	0	18	50	68
Commonstation Commonstatio	SOC 700 Machine (OC 700 Machine Operators and Drivers																							
Community Comm		Core Admin									1												1	0	1
Services Procurement	Corporato																						0	0	0
Temporaries		Legal																					0	0	0
### Planetal Sorces Pinace	Octivices																						0	0	0
Property Valuation		Procurement																						0	0
Research Services Se	HR and Training																							•	0
Part of Services																								•	0
Part	Financial Services																							0	•
Park																								0	0
Community Services Control of Particles Co																									•
Community Environmental Report Community Commu			3		3					2	3	1													27
Services							1		1																2
Printy Nest Care Facilies Condesces Environmental Evaluation Legal Sylans Legal Syl																								•	0
Centrelenses	Services	Recreation Centres				<u> </u>																	•	•	0
Environmental Headm Lagal Column Centrol Lagal Column Control Lagal Column Control Lagal Column Control Lagal Column		Primary Health Care Facilities																					0	•	•
Environmental Headm Lagal Column Centrol Lagal Column Control Lagal Column Control Lagal Column Control Lagal Column		Cemeteries				1										1					1			•	0
Management Delicon Corderd				†	t -	1	l	l		†	†		l	l		1			l		t -	l		-	•
Ligal Dy-laws Dy-law						1										1					1			•	•
Licensing						1										1					1			•	0
Fire S rescue					1	 				1	1					†					i e			1	2
Disaster Planning and Management																								•	0
Management	Emergency																								
Technical LEDIOPIUDan Planning	Services																						•	•	•
Value Community Communit																							0	0	0
LEDIPPUM: Parming Ledippum: Ledippum		Traffic Management							1														1	0	1
Planning Land use management	Public Transport																						0	0	•
Routing	Municipal	LED/IDP/Urban Planning																					0	0	0
Roads and Shormwater 5 9 7 9 1 9 9 7 9 9 9 9 9 9 9		Land use management																					0	0	0
Technical Solid Waste and Landfill 3			1		2				1														4	0	4
Water supply and waste water																							21	0	21
Water supply and waste water	Technical	Solid Waste and Landfill	3		1		3		2														9	•	9
SUB-TOTALS 29		Water supply and waste water					11		14		6	2											31	2	33
SUB-TOTALS 29		Electricity	.,,		-						,	-											44		46
Core Admin Core Finance Core F				•		•		•		3			•	•	•	•	•	•	•	•	•	•			146
Corporate Core Admin Core Finance Core Fina	SOC 800 Labourers													_									130		140
Corporate Core Finance	COO SOO EUDOUIOIO					T T		2		1	1					T							0	3	3
Legal T				-						•															0
IT																								0	0
Procurement	Services															1								•	0
Property Valuation Rates Saliting Sa					1			1	1	1											1				2
Property Valuation Rates Saling	HR and Training					İ																	0	0	•
Rates	,	Property Valuation																						0	•
Billing	Einanaia! O!					<u> </u>																		0	0
Parks 7	r mancial Services																						0	0	0
Community Facilities																								0	0
Libraries Libr		Parks	7		11		19	1	8	2	2												47	3	50
Recreation Centres																							0	0	0
Primary Health Care Facilities																								0	0
Cemeteries	Services	Recreation Centres				<u> </u>				<u> </u>	<u> </u>					<u> </u>							0	0	•
Cemeteries		Primary Health Care Facilities				1		1						1		1							0	0	•
Environmental Environmental Health 2		•		1	1	1	-	-		1	1		-	1		1	1		-		1	-			0
Management Pollution Control			-	 	1	1	1	1	1	1	1		1	1		1	1		1		1	1			2
By-laws					1	1	 	 					 	 		 			 			 		•	0
Licensing	_		 		1	 	 	 		 	 		 	 		 			 		1	 			
Emergency Fire & rescue 0 0 0				1	t -	1	l	l		†	†		l	l		1			l		t -	l			1
Dispotor Dispoins and			-		†	1	1	1		 	 		1	1		1			1		<u> </u>	1		•	
	Emergency	Disaster Planning and				1										1					1				
Services Unsaster Hamming and Management 0 0 0	Services	Management				<u> </u>	<u> </u>	<u> </u>		<u></u>	<u></u>		<u> </u>	<u> </u>		<u> </u>			<u> </u>			<u> </u>	•	0	0

										Н	ighest level	qualificati	ons held b	y employe	es (June 20	009)								
Emp	oloyment category		Below	NQF 1		NQF 2		NQF 3		NC	QF 4	NQ	F 5	NC	F 6	NQ	F 7	NC	(F 8	Unk	nown	To	tal	Total
		M	F	M	F	M	F	M	F	M	F	М	F	M	F	М	F	M	F	М	F	М	F	
Community Cofets	y Public Safety Traffic Management																					0	0	0
		2																				2	0	2
Public Transport																						0	•	0
Municipal	LED/IDP/Urban Planning																					0	0	0
Planning	Land use management																					0	0	0
Housing		2		1		3		2														8	•	8
	Roads and Stormwater	13	4	8		4		5														30	4	34
Technical	Solid Waste and Landfill	11	21	17	3	5		8	7	10	5											51	36	87
Services	Water supply and waste water	9	2	7	6	11		1														28	8	36
	Electricity	13		9		4		7			3											33	3	36
	SUB-TOTALS	59	28	53	9	46	4	32	10	12	8	0	0	0	0	0	0	0	0	0	0	202	59	261
Apprentices																								
	Roads and Stormwater																					0	0	0
Technical	Solid Waste and Landfill																					0	0	0
Services	Water supply and waste water																					•	•	0
	Electricity																					0	0	0
	SUB-TOTALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTALS	88	28	66	10	80	4	83	15	84	75	70	35	16	19	4	1	0	0	0	0	491	187	678